** PUBLIC DISCLOSURE COPY ** Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.



ΑF	For the	e 2021 calendar year, or tax year beginning JUL 1, 2021 and o	ending Jt	JN 30, 2022	
Ba	Check if pplicabl	c Name of organization		D Employer identified	cation number
	Addre chang	e NATIONAL ADDOBON SOCIETY, INC.			
	Name Chang	e Doing business as		13-1624102	
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone numbe	r
	Final return			(212) 979-30	0 0
	termir ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	361,423,726.
	Amen	NEW IORK, NI 10014		H(a) Is this a group re	
	Applic tion	F Name and address of principal officer: Elizabeth GRAT		for subordinates	? Yes 🗴 No
	pendi	¹⁹ 1200 18TH ST NW STE 500, WASHINGTON, DC 200		H(b) Are all subordinates ir	ncluded? Yes No
		empt status: 🗴 501(c)(3) 🚺 501(c) ()◀ (insert no.) 🗌 4947(a)(1) c	or 🗌 527	If "No," attach a	list. See instructions
		te: WWW.AUDUBON.ORG		H(c) Group exemptio	n number 🕨
		organization: X Corporation Trust Association Other ►	L Year of	of formation: 1905	A State of legal domicile: NY
Pa	art I	Summary			
đ	1	Briefly describe the organization's mission or most significant activities:	I'S MISSI	ON IS TO PROTECT	
Š		BIRDS AND THE PLACES THEY NEED, TODAY AND TOMORROW.			
Governance	2	Check this box 🕨 🛄 if the organization discontinued its operations or dispos	ed of more	than 25% of its net as	1
0 Vě	3	Number of voting members of the governing body (Part VI, line 1a)			27
	4	Number of independent voting members of the governing body (Part VI, line 1b)			26
es	5	Total number of individuals employed in calendar year 2021 (Part V, line 2a)			985
<u>^iti</u>		Total number of volunteers (estimate if necessary)			7500
Activities &	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			74,625.
_	b	Net unrelated business taxable income from Form 990-T, Part I, line 11	<u></u>	7b	0.
				Prior Year	Current Year
Ð	8	Contributions and grants (Part VIII, line 1h)		117,977,588.	123,672,281.
Revenue	9	Program service revenue (Part VIII, line 2g)		3,533,880.	8,501,409.
ě	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		41,596,607.	13,786,574.
ш	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		8,047,329.	4,085,227.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) .		171,155,404.	150,045,491.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		5,441,305.	6,466,800.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
ŝ	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) $\ _{.}$		68,420,481.	77,492,480.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		2,464,633.	2,492,267.
xpe	b	Total fundraising expenses (Part IX, column (D), line 25)			
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		47,106,302.	59,546,726.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		123,432,721.	145,998,273.
		Revenue less expenses. Subtract line 18 from line 12		47,722,683.	4,047,218.
S OL			Beg	ginning of Current Year	End of Year
Assets (Balanc	20	Total assets (Part X, line 16)		619,794,059.	574,552,686.
it As	-	Total liabilities (Part X, line 26)		34,643,795.	31,239,226.
E.e.		Net assets or fund balances. Subtract line 21 from line 20		585,150,264.	543,313,460.
Pa	art II	Signature Block			

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign	Signature of officer		Date
Here	INGRID M. MILNE, CHIEF FINANCIAL	OFFICER	
	Type or print name and title		
	Print/Type preparer's name	Preparer's signature	Date Check PTIN
Paid	SCOTT THOMPSETT	Sigh Shorpett	3/10/2023 self-employed P00741490
Preparer	Firm's name 🕒 GRANT THORNTON LLP		Firm's EIN 🕨 36-6055558
Use Only	Firm's address 🕨 757 THIRD AVENUE, 3RD FL	OOR	
	NEW YORK, NY 10017-2013		Phone no.212-599-0100
May the If	RS discuss this return with the preparer shown abo	ve? See instructions	X Yes No
			000

132001 12-09-21 LHA For Paperwork Reduction Act Notice, see the separate instructions.

(Rev. January 2022)

Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits*.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or						on number (TIN)	
print	NATIONAL AUDUBON SOCIETY, INC.		13-1624102				
File by the due date for filing your		ee instruct	ions.				
return. See instructions.	City, town or post office, state, and ZIP code. For a for NEW YORK, NY 10014	oreign addi	ress, see instructions.				
Enter the	Return Code for the return that this application is for (file	e a separa	te application for each return)			0 1	
Applicati	ion	Return	leturn Application Return				
ls For		Code	Is For			Code	
Form 990) or Form 990-EZ	01	Form 1041-A			08	
Form 472	20 (individual)	03	Form 4720 (other than individual)			09	
Form 990)-PF	04 Form 5227 10					
Form 990	0-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11	
Form 990	D-T (trust other than above)	06	Form 8870			12	
Form 990	D-T (corporation)	07					
Teleph If the o If this box 1 I re the 2 If the	equest an automatic 6-month extension of time until e organization named above. The extension is for the orga calendar year or X tax year beginning _JUL 1, 2021 he tax year entered in line 1 is for less than 12 months, cl Change in accounting period	in the Uni Group Exe and atta <u>MAY 1</u> anization's , an heck reaso	Fax No. ► ited States, check this box	If this is for all membe	r the whole ers the exte	group, check this	
	his application is for Forms 990-PF, 990-T, 4720, or 6069 y nonrefundable credits. See instructions.	, enter the	tentative tax, less	3a	\$	0.	
	his application is for Forms 990-PF, 990-T, 4720, or 6069	. enter anv	refundable credits and		_		
	imated tax payments made. Include any prior year overp			3b	\$	Ο.	
	lance due. Subtract line 3b from line 3a. Include your pa						
	ng EFTPS (Electronic Federal Tax Payment System). See			3c	\$	Ο.	
Caution: instructio	If you are going to make an electronic funds withdrawal	(direct det	bit) with this Form 8868, see Form 84	453-TE and		9-TE for payment 8868 (Rev. 1-2022)	

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	n 990 (2021) NATIONAL AUDUBON SOCIETY, INC.	13-1624102 Page 2
Par	art III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:	
	AUDUBON SAVES BIRDS AND THEIR HABITATS THROUGHOUT THE AMERICAS USING	
	SCIENCE, ADVOCACY, COMMUNITY ENGAGEMENT AND ON-THE-GROUND CONSERVATION.	
2	Did the organization undertake any significant program services during the year which were no	at listed on the
-	prior Form 990 or 990-EZ?	
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any pr	rogram services? Yes X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest prog	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and a	llocations to others, the total expenses, and
	revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$ 83,188,018. including grants of \$ 4,89 SEE SCHEDULE O	33 ,764.) (Revenue \$ 8 ,624,191.)
	SEE SCREDOLE 0	
		72 026 \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
4b	(Code:) (Expenses \$32,724,433. including grants of \$1,57 SEE SCHEDULE O 0	73,036.) (Revenue \$940,993.)
	SEE SCREDOLE 0	
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4d		
4-	(Expenses \$ including grants of \$) (Rever Total program service expenses ► 115,912,451.	nue \$)
4e	Total program service expenses 115,912,451.	Form 990 (2021)
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Form 990 (2021)

Part IV Checklist of Required Schedules

NATIONAL AUDUBON SOCIETY, INC.

13 - 1624102

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			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	х	
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes." complete			
	Schedule D, Part III	8	х	
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9	х	
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
-	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	х	
с	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
-	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
е		11e	х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		x
h	Was the organization included in consolidated, independent audited financial statements for the tax year?	124		
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		x
14a		14a	х	
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			<u> </u>
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17	х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			<u> </u>
	1c and 8a? If "Yes," complete Schedule G, Part II	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."			<u> </u>
13		19		x
20-	complete Schedule G, Part III Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		x
		20a		<u> </u>
21	It "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		<u> </u>
	domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	х	
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	990 (2021) NATIONAL AUDUBON SOCIETY, INC. 13-162410	2	Р	age 4
Pa	t IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	<u> </u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	<u> </u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	04-		
Ь	any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24c 24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	<u>24u</u>		
254	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	200		
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a	Х	<u> </u>
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c	X	
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation		х	
24	contributions? If "Yes," complete Schedule M	<u>30</u> 31	л	x
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	32		x
33	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	52		<u> </u>
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36	Х	<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
Do	Note: All Form 990 filers are required to complete Schedule O t V Statements Regarding Other IRS Filings and Tax Compliance	38	Х	
Pa				
	Check if Schedule O contains a response or note to any line in this Part V		N.	
.	Enter the number reported in box 3 of Form 1096. Enter -0 , if not applicable 442		Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable1a442Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable1b0			
b c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
C	(gambling) winnings to prize winners?	1c	х	
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	990 (2021) NATIONAL AUDUBON SOCIETY, INC.	13-162410	2	Р	age 5
Par	TV Statements Regarding Other IRS Filings and Tax Compliance (continued)				
				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return 2a	985			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instructions				
3a			3a	х	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O		3b	Х	
	At any time during the calendar year, did the organization have an interest in, or a signature or other author				
	financial account in a foreign country (such as a bank account, securities account, or other financial accou	•	4a	х	
b	If "Yes," enter the name of the foreign country COLOMBIA	,			
-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accourt	nts (FBAB).			
5a			5a		x
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b		x
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization have annual gross receipts that are normally greater than \$100,000, and did the greater than \$100,000, and \$100,000,000,000,000,000,000,000,000,000				
	any contributions that were not tax deductible as charitable contributions?		6a		x
h	If "Yes," did the organization include with every solicitation an express statement that such contributions of				
D.	were not tax deductible?	-	6b		
7	Organizations that may receive deductible contributions under section 170(c).		00		
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services	provided to the povor?	7a	х	
			7b	x	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was rec		70		
С	to file Form 8282?		70		x
لم			7c		
		10	7.		x
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract.		7e 7f		x
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?				
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 88		7g 7h		x
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization f		7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the		•		
•			8		
9	Sponsoring organizations maintaining donor advised funds.		•		
a			9a		
b			9b		
10	Section 501(c)(7) organizations. Enter:	1			
a	Initiation fees and capital contributions included on Part VIII, line 12				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	·			
11	Section 501(c)(12) organizations. Enter:	1			
	Gross income from members or shareholders	<u>i</u>			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against				
	amounts due or received from them.)				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041		12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	·			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note: See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the	1			
	organization is licensed to issue qualified health plans 13b				
С	Enter the amount of reserves on hand13c	;]			
14a			14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O		14b		──
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration				1
	excess parachute payment(s) during the year?		15	X	
	If "Yes," see the instructions and file Form 4720, Schedule N.				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment inco	me?	16		X
	If "Yes," complete Form 4720, Schedule O.				
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any				1
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		17		
	If "Yes," complete Form 6069.				
132005	5 12-09-21 7		Form	990	(2021)

09350310 153424 0182291-00009

^{2021.05060} NATIONAL AUDUBON SOCIETY, 01822911

Pa	1990 (2021) NATIONAL AUDUBON SOCIETY, INC. 13-16241		P	Page
	rt VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for	a "No" ı	respor	nse
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.			
	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 2	7		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b		6		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
-	officer director tructed or key omployed?	2		x
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
0	of officers, directors, trustees, or key employees to a management company or other person?	3		x
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		x	
	Did the organization become aware during the year of a significant diversion of the organization's assets?			x
5		6	x	
6 7-	•	0		
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or		x	
	more members of the governing body?	7a	~	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
_	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	<u>8a</u>	X	
b	Each committee with authority to act on behalf of the governing body?	8b	х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
ec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
0a	Did the organization have local chapters, branches, or affiliates?	10a	Х	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Х	
1a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
2a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?		х	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	on Schedule O how this was done	12c	х	
3	Did the organization have a written whistleblower policy?	13	х	
	Did the organization have a written document retention and destruction policy?			
4			х	
	Did the process for determining compensation of the following persons include a review and approval by independent		X	
	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		х	
15	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	14		
15 a	persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	14 15a	X X	x
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization	14		x
l5 a b	persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	14 15a		X
a b	persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	14 15a 15b		
5 a b	persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	14 15a		x
5 a b	persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	14 15a 15b		
5 b 6a	persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	14 15a 15b 16a		
5 b 6a b	persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	14 15a 15b		
5 a b 6a b	persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? tion C. Disclosure	14 15a 15b 16a		
5 a b 6a b <u>6</u> 2 7	persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed	14 15a 15b 16a 16b	x	X
5 a b 6a b <u>6</u> 2 7	persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed SEE SCHEDULE 0 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)	14 15a 15b 16a 16b	x	X
5 a b 6a b <u>6</u> 2 7	persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed ► <u>SEE_SCHEDULE_O</u> Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3 for public inspection. Indicate how you made these available. Check all that apply.	14 15a 15b 16a 16b	x	X
5 a b 6a b <u>6</u> 2 7	persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed SEE SCHEDULE O Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3 for public inspection. Indicate how you made these available. Check all that apply. X Own website X Upon request Other (explain on Schedule O)	14 15a 15b 16a 16b	x	X
5 a b 6a b <u>6</u> 7 8	persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed ► <u>SEE_SCHEDULE_O</u> Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3 for public inspection. Indicate how you made these available. Check all that apply.	14 15a 15b 16a 16b	x	X
15 a b 66a b 662 7 8	persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed SEE SCHEDULE O Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3 for public inspection. Indicate how you made these available. Check all that apply. X Own website X Upon request Other (explain on Schedule O)	14 15a 15b 16a 16b	x	X
5 b 6a b 6 7 8	persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶SEE SCHEDULE 0 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3 for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, arr	14 15a 15b 16a 16b	x	X
15 a b 16a b	persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed SEE SCHEDULE O Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3 for public inspection. Indicate how you made these available. Check all that apply. X Own website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, ar statements available to the public during the tax year.	14 15a 15b 16a 16b	x	X
15 a b 16a b Sec 17 18	persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶SEE SCHEDULE O Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3 for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, ar statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records ▶	14 15a 15b 16a 16b	x	ble

Form 990 (2		13-1624102	Page 7
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Comper	nsated	
· · · · ·	Employees, and Independent Contractors		
	Check if Schedule O contains a response or note to any line in this Part VII		
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees		
1a Comple	te this table for all persons required to be listed. Report compensation for the calendar year ending with or	within the organization's	tax year.

List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
 Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average	(do	not c		ition		one	Reportable	Reportable	Estimated
	hours per	box	, unle: cer ar	ss pei	rson i	s bot	n an	compensation	compensation	amount of
	week		cer ar	ia a a	recio	n/trus	lee)	from	from related	other
	(list any	ndividual trustee or director						the	organizations	compensation
	hours for related	e or d	tee			sated		organization (W-2/1099-MISC/	(W-2/1099-MISC/ 1099-NEC)	from the organization
	organizations	rustee	l trus		ee	npen		1099-NEC)	1099-NEC)	and related
	below	dual t	nstitutional trustee	_	m ploy	st col	5	1000 1120)		organizations
	line)	Indivi	Institu	Officer	Key employee	Highest compensated employee	Former			5
(1) DAVID M. YARNOLD - PRESIDENT	0.00									
(THRU 01/21) & CEO (THRU 05/21)	0.00						х	898,880.	0.	377,293.
(2) ELIZABETH M. GRAY	40.00									
CHIEF EXECUTIVE OFFICER(AS OF 11/21)	2.00	х		х				679,562.	0.	25,896.
(3) STEPHEN E. MEYER	40.00									
CHIEF OPERATING OFFICER (THRU 07/21)	2.00			Х				426,141.	0.	228,462.
(4) REBECCAH A. SANDERS(THRU 07/21)	40.00									
CHIEF FIELD & STRATEGY OFFICER	0.00				X			373,462.	0.	236,159.
(5) SEAN M. O'CONNOR	40.00									
CHIEF DEVELOPMENT OFFICER	0.00					X		363,125.	0.	26,956.
(6) LORRAINE A. SCIARRA	40.00									
VP AND GENERAL COUNSEL	2.00			х				305,259.	0.	23,611.
(7) LISA L. HARDAWAY (THRU 06/22)	40.00									
INTERIM CHIEF NETWORK & COMM. OFF.	0.00					X		283,766.	0.	27,709.
(8) MARCO S. CARBONE	40.00									
CHIEF TECHNOLOGY OFFICER	2.00					X		279,638.	0.	22,296.
(9) TRACY BOYD	40.00									
VP STRATEGY & OPERATIONS	0.00					X		264,686.	0.	30,410.
(10) JENNIFER GOOD (THRU 05/22)	40.00								_	
VP CENTRAL/PACIFIC FLYWAY	0.00					X		247,665.	0.	20,400.
(11) MARSHALL JOHNSON (AS OF 12/21)	40.00								_	
CHIEF CONSERVATION OFFICER	2.00				х			239,915.	0.	18,732.
(12) NEETA D. HATLEY - VP,	40.00								_	
CONTROLLER, TREASURY & FINANCIAL OPS	2.00			х				203,624.	0.	39,505.
(13) KENNETH BRIAN TRUSTY	40.00									
SENIOR DIRECTOR (THRU 01/22)	0.00						х	156,029.	0.	28,424.
(14) MARY BETH HENSON (THRU 05/21)	0.00									
VP AND CHIEF FINANCIAL OFFICER	0.00						х	150,454.	0.	10,636.
(15) DAVID J. RINGER	0.00									
CHIEF NETWORK OFFICER (THRU 04/21)	0.00						х	144,983.	0.	10,495.
(16) INGRID M. MILNE	40.00									
CHIEF FINANCIAL OFFICER(AS OF 01/22)	2.00		<u> </u>	Х	<u> </u>			0.	0.	0.
(17) SUSAN BELL	8.00								_	_
CHAIR 132007 12-09-21	0.00	Х		Х			I	0.	0.	0. Form 990 (2021)

132007 12-09-21

Form 990 (2021)

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9

Form 990 (2021)

Part VII Section A. Officers, Directors, Trust	ees, Key Em	oloy	ees,	and	d Hig	ghes	st C	ompensated Employee	s (continued)				
(A)	(B)				C)			(D)	(E)			(F)	
Name and title	Average	(10			itior			Reportable	Reportable		Es	timat	ed
	hours per	box	, unle	ss pe	rson i	than d is both	n an	compensation	compensation		an	nount	of
	week		cer ar		Irecto	or/trus T	tee)	from	from related			other	
	(list any hours for	irecto						the	organizations	~		pensa	
	related	e or d	tee			sated		organization (W-2/1099-MISC/	(W-2/1099-MISC 1099-NEC)	"		om th anizat	
	organizations	ruste	l trus		66	npen		1099-NEC)	1099-1420)		•	d relat	
	below	Individual trustee or director	In stit utio nal tru stee	-	nploy	st col	er					anizati	
	line)	Indivi	Instit	Officer	Key employee	Highest compensated employee	Former				0		
(18) GEORGE S. GOLUMBESKI	8.00												
VICE CHAIR	0.00	х		x				0.		0.			0.
(19) KATHY SULLIVAN	8.00												
DIR./VICE CHAIR (AS OF 10/21)	0.00	х		x				0.		0.			0.
(20) STEPHEN TAN	8.00									\neg			
DIR./VICE CHAIR (AS OF 10/21)	2.00	x		x				0.		٥.			0.
(21) JOSEPH ELLIS	8.00												
SECRETARY (THRU 10/21)/DIR.	0.00	x		x				0.		0.			0.
(22) KARIM AL-KHAFAJI	8.00							- •					
ASST. SECRETARY/SEC. (AS OF 10/21)	0.00	x		x				0.		0.			Ο.
(23) JEFFREY GOODBY	8.00							.		<u> </u>			
ASST. SECRETARY (THRU 02/22)	0.00	x		x				0.		0.			0.
(24) PHIL SWAN - ASST. SEC.	8.00	л				-		••		<u> </u>			
(747) FILL SWAR - ASSI. SEC. (THRU 10/21)/TREAS.(10/21-02/22)/DIR	0.00	x		x				0.		0.			0.
		^		^		-		U.		<u> </u>			<u> </u>
(25) ANNA RIGGS	8.00							0					0
DIRECTOR/TREASURER (AS OF 10/21)	0.00	х		X		-		0.		0.			0.
(26) AJAY SHAH	8.00												•
ASST. TREASURER (THRU 02/22)/DIR.	0.00	Х		X				0.		0.		100	0.
1b Subtotal								5,017,189.		0. 1,126,984.		-	
c Total from continuation sheets to Part VII								0.		0.			0.
d Total (add lines 1b and 1c)								5,017,189.		0.	<u> </u>	126,	,984.
2 Total number of individuals (including but no	ot limited to th	ose	liste	d at	ove	e) wh	o re	eceived more than \$100,	000 of reportable				450
compensation from the organization													156
										Г		Yes	No
3 Did the organization list any former officer,													
line 1a? If "Yes," complete Schedule J for su											3	X	└──
4 For any individual listed on line 1a, is the su	m of reportabl	e co	mpe	ensa	tion	and	oth	ner compensation from the	he organization				
and related organizations greater than \$150	,000? If "Yes,	" со	mple	ete S	Sche	edule	e J f	for such individual			4	X	ــــــ
5 Did any person listed on line 1a receive or a	ccrue comper	isati	on fr	rom	any	unre	elate	ed organization or individ	lual for services				
rendered to the organization? If "Yes." com	plete Schedule	e J fo	or sı	ich j	bers	on .					5		X
Section B. Independent Contractors													
1 Complete this table for your five highest cor	npensated inc	lepe	nder	nt co	ontra	acto	rs th	nat received more than \$	100,000 of compe	nsati	ion fro	m	
the organization. Report compensation for t	he calendar ye	ear e	ndir	ng w	rith c	or wi	thin	the organization's tax y	ear.				
(A)								(B)			(C	;)	
Name and business	address							Description of s	ervices	C	omper	nsatio	n
RWT PRODUCTION, LLC													
8932 ORANGE HUNT LANE, ANNANDALE, VA	22003							MAILING SERVICES			7,	801,	,940.
LUCIANOS EXCAVATION INC, 41 TAUNTON GREEN													
SUITE 102, TAUNTON, MA 02780 RESTORATION 3									З,	286	,561.		
ALLEGIANCE FUNDRAISING GROUP, LLC													
3064 49TH STREET S, FARGO, ND 58104								DIGITAL MARKETING	SUPPORT		1,	822,	,745.
STAGECOACH DIGITAL													
P.O BOX 8806, BURLINGTON, VT 05402								FUNDRAISING SERVIC	ES		1,	049	,335.
BACKWOODS CLEARING AND SERVICES INC.,	4407									_			
HITZING AVENUE, NORTH FT. MEYERS, FL	33903							RESTORATION				757	,250.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ► 60

SEE PART VII, SECTION A CONTINUATION SHEETS

132008 12-09-21

Form 990 (2021)

Form 990 NATIONAL AUD	13-1624102											
Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)												
(A)	(B)		(C)					(D)	(E)	(F)		
Name and title	Average				ition			Reportable	Reportable	Estimated		
	hours	(cl	heck	all	that	app	ly)	compensation	compensation	amount of		
	per							from	from related	other		
	week (list any	tor				plo ye		the organization	organizations (W-2/1099-MISC)	compensation from the		
	hours for	or director				ed em		(W-2/1099-MISC)	(11 2/ 1000 11100)	organization		
	related	tee or	istee			ensate		(and related		
	organizations	Individual trustee	Institutional trustee		loyee	Highest com pen sated em ployee				organizations		
	below	ividua	titutio	Officer	Key employee	hesto	Former					
	line)	Ind	lus	0ffi	Key	Hig	For					
(27) JANE ALEXANDER	8.00											
DIRECTOR	0.00	Х						0.	0.	0.		
(28) RODNEY BROWN	8.00											
DIRECTOR	0.00	Х						0.	0.	0.		
(29) MIKE CONNOR	8.00											
DIRECTOR (THRU 11/21)	2.00	Х						0.	0.	0.		
(30) MICHELE CRIST	8.00											
DIRECTOR (THRU 02/22)	0.00	Х						0.	0.	0.		
(31) MARY DAUGHERTY	8.00											
DIRECTOR (THRU 02/22)	0.00	Х						0.	0.	0.		
(32) SARA FUENTES	8.00											
DIRECTOR	0.00	х						0.	0.	0.		
(33) ERIN GIESE	8.00											
DIRECTOR	0.00	Х						0.	0.	0.		
(34) JAMES C. GREENWOOD	8.00											
DIRECTOR	0.00	Х						0.	0.	0.		
(35) JESSICA HELLMAN	8.00								_	_		
DIRECTOR	0.00	Х						0.	0.	0.		
(36) KATE JAMES	8.00											
DIRECTOR	0.00	х						0.	0.	0.		
(37) SALLY JEFFORDS	8.00											
DIRECTOR	0.00	х						0.	0.	0.		
(38) RICHARD H. LAWRENCE	8.00											
DIRECTOR	0.00	Х						0.	0.	0.		
(39) MICHAEL MAVROVOUNIOTIS	8.00											
DIRECTOR (02/22-04/22)	0.00	X						0.	0.	0.		
(40) HECTOR E. MORALES, JR.	8.00									0		
DIRECTOR	0.00	X						0.	0.	0.		
(41) STEFFANIE MUNGUIA	8.00								0	0		
DIRECTOR	0.00	X						0.	0.	0.		
(42) SUSAN ORR	8.00								0	0		
DIRECTOR (43) THERESA PELLA	2.00	X						0.	0.	0.		
	8.00								0	0		
DIRECTOR (AS OF 02/22)	0.00	X						0.	0.	0.		
(44) R. CYNTHIA PRUETT	8.00	x						_	0.			
DIRECTOR (45) DIANE ROSS-LEECH	0.00	^				-		0.	0.	0.		
	8.00	x						_	0.	^		
DIRECTOR (AS OF 02/22)	0.00	^	<u> </u>			<u> </u>	<u> </u>	0.	0.	0.		
(46) LILI TAYLOR	8.00	x						0.	0.			
DIRECTOR	0.00	Δ		I		I	1	U.	U.	0.		
Total to Part VII, Section A, line 1c												

Form 990 NATIONAL AU	13-1624102									
		nplo	yee			ligh	est	Compensated Employe	· · ·	(5)
(A) Name and title	(B) Average hours	(c		Pos	C) ition that		ly)	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest com pensated em ployee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(47) JOSEPH WATTS DIRECTOR	8.00	x						0.	0.	0
(48) MARGARET WALKER	8.00							·	· ··	
DIRECTOR (07/21-02/22)	0.00	x						0.	0.	0
		-								
		-								
		-								
		-								
Total to Part VII, Section A, line 1c										

132201 04-01-21

							(A) Total revenue	(B) Related or exempt	(C) Unrelated	(D) Revenue exclud
							rotar revenue		business revenue	
s	1 a	Federated campaigns		1	a					
In	b	Membership dues			b					
and Uther Similar Amounts	с	Fundraising events			с	1,350,215.				
ar A		–			d					
		Government grants (contri			e	14,876,630.				
0		All other contributions, gifts,								
lue		similar amounts not included			f	107,445,436.				
5	g	Noncash contributions included in I	lines 1	la-1f 1	g \$	5,836,637.				
and	h	Total. Add lines 1a-1f				►	123,672,281.			
						Business Code				
	2 a	CONSERVE/MITIG.FEES				900099	2,496,033.	2,496,033.		
	b	ADMISSIONS				900099	1,805,131.	1,805,131.		
nue	с	REGISTRATION FEES				900099	1,405,969.	1,405,969.		
eve	d	CONTRACTUAL REVENUE				900099	1,298,872.	1,298,872.		
Hevenue	е	LAND USE REVENUE				900099	742,978.	742,978.		
	f	All other program service	reve	nue		900099	752,426.	752,426.		
	q	Total. Add lines 2a-2f					8,501,409.			
	3	Investment income (includ								
		other similar amounts)	•				3,957,345.		74,625.	3,882,7
	4	Income from investment o								
	5	Royalties		•		-	1,333,295.			1,333,2
		,	<u> </u>		Real	(ii) Personal				
	6 a	Gross rents	6a	1,60	2,011.					
		Less: rental expenses	6b	, í	<i>,</i> 0.					
		Rental income or (loss)	6c	1,60	2,011.					
		Net rental income or (loss)		, ,			1,602,011.			1,602,0
		Gross amount from sales of	<u> </u>	(i) Sec	urities	(ii) Other	, , -			
		assets other than inventory	72	219,24						
	h	Less: cost or other basis	14		-,					
	D		7h	210,22	1 112.	0.				
	•			9,01						
		Net gain or (loss)		,	,	,	9,829,229.			9,829,2
		Gross income from fundraisir					,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	0 a			215. c						
		contributions reported on								
		-				149,918.				
	b	Part IV, line 18								
		Less: direct expenses				105,717.	-339,829.			-339,8
		Net income or (loss) from t		-		····· ►	555,025.			335,0
	9 a	Gross income from gamin				1 803				
	b	Part IV, line 19								
						0.	1 803			1.9
		Net income or (loss) from				▶	1,803.			1,8
	10 a	Gross sales of inventory, le				1 731 151				
		and allowances				668 986				
		Less: cost of goods sold				667,376.	1 062 775	1 062 775		
+	С	Net income or (loss) from	sales	s ot inve	ntory	Duaina c Oct	1,063,775.	1,063,775.		
						Business Code	157 007			157.0
е			~			900099	157,837.			157,8
Hevenue	b	INSURANCE RECOVERIE	5			900099	85,412.			85,4
Ye/	с	SPONSORSHIP INCOME				900099	58,020.			58,0
1		All other revenue				900099	122,903.			122,9
		Total. Add lines 11a-11d					424,172.	0.775.55		40
	12	Total revenue. See instructio	ne				150,045,491.	9,565,184.	74,625.	16,733,4

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Form 990 (2021) NATIONAL AT Part VIII Statement of Revenue

NATIONAL AUDUBON SOCIETY, INC.

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Page 10

NATIONAL AUDUBON SOCIETY, INC. 13-1624102 Form 990 (2021) Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Х Check if Schedule O contains a response or note to any line in this Part IX (B) (C) (D) (A) Do not include amounts reported on lines 6b. Total expenses Management and general expenses Program service Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses expenses Grants and other assistance to domestic organizations 6,207,171 6,207,171. and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic 148,129 148,129. individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign 111,500 111,500. individuals. See Part IV, lines 15 and 16 Benefits paid to or for members 4 5 Compensation of current officers, directors, 1,848,778. trustees, and key employees 2,227,964 215,037. 164,149. 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and 1,350,346 1,005,583. 179,904 164,859. persons described in section 4958(c)(3)(B) 57,695,207. 46,781,508. 3,072,043. 7,841,656. Other salaries and wages 7 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 3,185,021 2,580,092. 180,215 424,714. 8,508,437 6,892,434 481,425 1,134,578. 9 Other employee benefits 4,525,505 256,063 603,464. 3,665,978. 10 Payroll taxes 11 Fees for services (nonemployees): Management а 672,758. 100,187. 563,100 9,471. b Legal 217,067, 217,067 С Accounting 604,501 604,501 Lobbying d 2,492,267. 2,492,267. Professional fundraising services. See Part IV, line 17 е 716,911. Investment management fees 716,911. f Other. (If line 11g amount exceeds 10% of line 25, g 21,794,278 19,954,924 426,744 1,412,610. column (A), amount, list line 11g expenses on Sch 0.) 1,057,525, 87,270, 2,156 968,099. Advertising and promotion 12 16,503,174. 12,034,855. 4,416,011. 52,308 13 Office expenses 652,343 295,094, 294,205 63,044. 14 Information technology 574,736. 574,736. 15 Royalties 4,272,250 2,962,587. 761,493 548,170. 16 Occupancy 1,545,666. 1,297,674 86,663 161,329. Travel 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 761,800. 269,054. 142,156. Conferences, conventions, and meetings 350,590. 19 20 Interest Payments to affiliates 21 3,199,452. 2,938,054 175,140 86,258. 22 Depreciation, depletion, and amortization 1,641,460. 1,339,841 259,223 42,396. 23 Insurance 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)

1,620,851.

1,617,630

1,113,420.

145,998,273

12,513,000.

14

968,069.

12,835,

1,395,680.

1,113,420.

115,912,451

6,734,000

751,716

858,474.

11,675

132010 12-09-21

а

b

С

d

е

25 26

09350310 153424 0182291-00009

SERVICE BUREAUS

All other expenses

MEMBERSHIP FULLFILLMENT

Total functional expenses. Add lines 1 through 24e

Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here X if following SOP 98-2 (ASC 958-720)

FIXED ASSET WRITE-OFF

SUBSCRIPTIONS & DUES

2021.05060 NATIONAL AUDUBON SOCIETY, 01822911

2,747,

24,049

1,160

0

8,236,707

222,424.

865,914.

85,546.

21,849,115.

5,779,000. Form 990 (2021)

		Check if Schedule O contains a response or not			(A)		(B)
					Beginning of year		End of year
	1	Cash - non-interest-bearing			95,258,913.	1	90,172,312
	2	Savings and temporary cash investments	L	42,136,642.	2	37,285,638	
	3	Pledges and grants receivable, net			20,294,188.	3	21,454,770
	4	Accounts receivable, net		9,599,558.	4	16,465,399	
	5	Loans and other receivables from any current or	former of	ficer, director,			
		trustee, key employee, creator or founder, subst	antial con	tributor, or 35%			
		controlled entity or family member of any of thes	e persons	;L		5	
	6	Loans and other receivables from other disquality					
		under section 4958(f)(1)), and persons described	l in sectior	n 4958(c)(3)(B)		6	
22	7	Notes and loans receivable, net		7			
Assets	8	Inventories for sale or use			299,310.	8	284,666
Ϋ́	9	Prepaid expenses and deferred charges		L	2,264,981.	9	2,078,022
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	196,993,102.			
	b	Less: accumulated depreciation	10b	52,325,197.	146,615,171.	10c	144,667,905
	11	Investments - publicly traded securities			174,329,999.	11	32,546,030
	12	Investments - other securities. See Part IV, line 1	1		127,551,654.	12	229,479,836
	13	Investments - program-related. See Part IV, line	11			13	
	14	Intangible assets			1,240,491.	14	25,500
	15	Other assets. See Part IV, line 11			203,152.	15	92,608
	16	Total assets. Add lines 1 through 15 (must equa			619,794,059.	16	574,552,686
	17	Accounts payable and accrued expenses			15,932,741.	17	13,304,030
	18	Grants payable		18			
	19	Deferred revenue	5,489,158.	19	5,142,573		
	20	Tax-exempt bond liabilities		20			
	21	Escrow or custodial account liability. Complete I	4,512,432.	21	4,716,380		
ŝ	22	Loans and other payables to any current or form	er officer,	director,			
		trustee, key employee, creator or founder, subst	antial con	tributor, or 35%			
		controlled entity or family member of any of thes	e persons	; L		22	
5	23	Secured mortgages and notes payable to unrela	ted third p	oarties		23	
	24	Unsecured notes and loans payable to unrelated	d third part	ties		24	
	25	Other liabilities (including federal income tax, pa	yables to i	elated third			
		parties, and other liabilities not included on lines	17-24). C	omplete Part X			
		of Schedule D			8,709,464.	25	8,076,243
	26	Total liabilities. Add lines 17 through 25			34,643,795.	26	31,239,226
		Organizations that follow FASB ASC 958, che	ck here	X			
ces		and complete lines 27, 28, 32, and 33.					
an	27	Net assets without donor restrictions			269,853,640.	27	260,317,459
Da	28	Net assets with donor restrictions			315,296,624.	28	282,996,001
		Organizations that do not follow FASB ASC 9	here 🕨 🗌				
<u> -</u>		and complete lines 29 through 33.					
s o	29	Capital stock or trust principal, or current funds				29	
Set	30	Paid-in or capital surplus, or land, building, or ec				30	
	31	Retained earnings, endowment, accumulated in	come, or c	other funds		31	
AS							
Net Assets of Fund Balances	32	Total net assets or fund balances			585,150,264.	32	<u>543,313,460</u> 574,552,686

132011 12-09-21

Form	1990 (2021) NATIONAL AUDUBON SOCIETY, INC.	13-1624	102	Pa	_{ge} 12					
Pa	rt XI Reconciliation of Net Assets									
	Check if Schedule O contains a response or note to any line in this Part XI				X					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	150	,045,	491.					
2	Total expenses (must equal Part IX, column (A), line 25)	2	145	,998,	273.					
3	Revenue less expenses. Subtract line 2 from line 1	3	4,047,2		218.					
4	4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4									
5	5 Net unrealized gains (losses) on investments 5									
6	Donated services and use of facilities	6	2	,431,	668.					
7	Investment expenses	7								
8	Prior period adjustments	8								
9	Other changes in net assets or fund balances (explain on Schedule O)	9	-10	,222,	151.					
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,									
	column (B))	10	543	,313,	460.					
Pa	rt XII Financial Statements and Reporting									
	Check if Schedule O contains a response or note to any line in this Part XII									
				Yes	No					
1	Accounting method used to prepare the Form 990: Cash X Accrual Other									
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	0.								
2a			. 2a		X					
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a								
	separate basis, consolidated basis, or both:									
	Separate basis Consolidated basis Both consolidated and separate basis									
b	Were the organization's financial statements audited by an independent accountant?		. 2b	X						
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,								
	consolidated basis, or both:									
	Separate basis X Consolidated basis Both consolidated and separate basis									
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	-								
	review, or compilation of its financial statements and selection of an independent accountant?		. 2 c	Х						
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch									
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit								
_	Act and OMB Circular A-133?		3a	X						
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required			w						
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		. 3b	X 000						

Form **990** (2021)

Department of the Treasury Internal Revenue Service

(Form 990)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047	
2021	

		n to F spect	Public	
-	 			

Nam	ne of t	he organization						Employer	identification number				
			AL AUDUBON SOCI						13-1624102				
Pa	rtl	Reason for Public C	Charity Status.	(All organizations must c	omplete tł	nis part.) S	ee instruction	IS.					
The	organ	ization is not a private found	ation because it is: (F	For lines 1 through 12, cl	neck only	one box.)							
1		A church, convention of chu	urches, or associatio	n of churches described	in sectio	on 170(b)(1)(A)(i).						
2		A school described in secti	ion 170(b)(1)(A)(ii). (Attach Schedule E (Form	n 990).)								
3		A hospital or a cooperative	hospital service orga	nization described in se	ection 170)(b)(1)(A)(ii	i).						
4		A medical research organiza	ation operated in cor	njunction with a hospital	described	l in sectio	n 170(b)(1)(A)(iii). Enter	the hospital's name,				
		city, and state:											
5		An organization operated for	or the benefit of a col	lege or university owned	or operat	ed by a go	vernmental u	nit describe	ed in				
		section 170(b)(1)(A)(iv). (C	Complete Part II.)										
6		A federal, state, or local gov		nental unit described in	section 17	70(b)(1)(A)	(v).						
7	X	An organization that normal	-					ne general r	oublic described in				
		section 170(b)(1)(A)(vi). (C			0			0 1					
8	\square	A community trust describe		1)(A)(vi). (Complete Parl	: 11.)								
9	\square	An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college											
-		or university or a non-land-g				-		-	-				
		university:	,			·····, ··· ,	,						
10		An organization that normal	Ilv receives (1) more	than 33 1/3% of its supp	ort from c	ontribution	ns. membersh	ip fees, and	aross receipts from				
		activities related to its exem											
		income and unrelated busin							-				
		See section 509(a)(2). (Cor						,					
11		An organization organized a	• •	velv to test for public sat	etv. See	section 50)9(a)(4).						
12	\square	An organization organized a	-	•	•			rrv out the	ourposes of one or				
		more publicly supported or	-	-	-			•	-				
		lines 12a through 12d that	-										
а		Type I. A supporting orga						-	nivina				
		the supported organizatio	-	-	• • • •	-							
		organization. You must c			indjointy c				pporting				
b		Type II. A supporting orga			ion with it	s supporte	d organizatio	n(s) by hay	ina				
~		control or management o	-				•		-				
		organization(s). You mus						go the cupp					
с		Type III functionally inte	•		in connect	tion with a	and functional	llv integrate	d with				
Ū		its supported organization						iy incograco	a mai,				
d		Type III non-functionally						ted organiz	ration(s)				
u	L	that is not functionally inter	• •					-					
		requirement (see instructi	0 0	0,				i un attontiv					
۵		Check this box if the orga		-				II. Type III					
Ŭ		functionally integrated, or					Type I, Type	n, type m					
f	Ente	er the number of supported of		any integrated supportin	ig organiz	ation.							
a		vide the following information	•	d organization(s)									
		i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga	anization listed ing document?	(v) Amount of	f monetary	(vi) Amount of other				
		organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see ir	nstructions)	support (see instructions)				
Tota	ıl												
		aperwork Reduction Act N	lotice, see the Instru	uctions for Form 990 or	990-EZ.	132021 01-0	04-22	Sche	dule A (Form 990) 2021				

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization

fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	92,035,185.	115,962,965.	117,166,575.	117,977,588.	123,672,281.	566,814,594.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge \dots						
4	Total. Add lines 1 through 3	92,035,185.	115,962,965.	117,166,575.	117,977,588.	123,672,281.	566,814,594.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						39,332,915.
	Public support. Subtract line 5 from line 4.						527,481,679.
Sec	ction B. Total Support	.		I	1	1	I
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4	92,035,185.	115,962,965.	117,166,575.	117,977,588.	123,672,281.	566,814,594.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources \dots	7,559,855.	9,835,395.	9,140,050.	7,038,271.	6,892,651.	40,466,222.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	3,669,808.	1,477,847.	24,109,677.	5,428,036.	575,893.	35,261,261.
	Total support. Add lines 7 through 10						642,542,077.
	Gross receipts from related activities,					12	33,368,839.
13	First 5 years. If the Form 990 is for the	ne organization's fir	rst, second, third, f	fourth, or fifth tax y	ear as a section 5/	01(c)(3)	. —
<u></u>	organization, check this box and stop						·····
	ction C. Computation of Publi		-				
	Public support percentage for 2021 (I		•			14	82.09 %
	Public support percentage from 2020					15	82.78 %
16a	33 1/3% support test - 2021. If the c	-					
	stop here. The organization qualifies		-				
D	33 1/3% support test - 2020. If the c						
47.	and stop here. The organization qual		•••				
1/a	10% -facts-and-circumstances test						
	and if the organization meets the fact			•	•	0	
Ŀ	meets the facts-and-circumstances te	•		,	•		
D	10% -facts-and-circumstances test						10%0
	more, and if the organization meets the						
10	organization meets the facts-and-circu Private foundation. If the organization						
10	Fivate foundation. If the organizatio	T UIU HOL CHECK A I		a, 100, 178, 01 170	, CHECK THS DOX a		; ▶ <u> </u>
						Concure A	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section	501(c)(3) orgar	nization,
Section C. Computation of Publi	c Support Per	rcentage				
15 Public support percentage for 2021 (I	ine 8, column (f), d	livided by line 13,	column (f))		15	%
16 Public support percentage from 2020					16	%
Section D. Computation of Inves	stment Income	e Percentage				
17 Investment income percentage for 20)21 (line 10c, colur	mn (f), divided by l	ine 13, column (f))		17	%
18 Investment income percentage from					18	%
19a 33 1/3% support tests - 2021. If the	organization did r	not check the box	on line 14, and lin	e 15 is more than	33 1/3%, and I	ine 17 is not
more than 33 1/3%, check this box a	nd stop here. The	organization qual	ifies as a publicly s	supported organiz	ation	
b 33 1/3% support tests - 2020. If the	organization did r	not check a box or	n line 14 or line 19	a, and line 16 is m	ore than 33 1/3	3%, and
line 18 is not more than 33 1/3%, che	ck this box and st	t op here. The orga	anization qualifies	as a publicly supp	orted organiza	tion ►
20 Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check t	his box and see in	structions	
132023 01-04-22					Sched	lule A (Form 990) 2021
		19)			

1

2

Yes No

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and *if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "*Yes*," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer line 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

132024 01-04-21

3a 3b 3c 4a 4b 4c 5a 5b <u>5c</u> 6 7 8 9a 9b 9c 10a 10b

Schedule A (Form 990) 2021

20

Schedule A (F	orm 990) 2021
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NATIONAL AUDUBON SOCIETY, INC.

13-1624102 Page **5**

Yes No

2

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
с	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		

Section B. Type I Supporting Organizations

1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of on more supported organizations have the power to regularly appoint or elect at least a majority of the organization's offic directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization.		
 organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among a supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 2 Did the organization operate for the benefit of any supported organization other than the supported 	ers,	1
organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in		

Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,

supervised, or controlled the supporting organization. Section C. Type II Supporting Organizations

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s)	1		

Section D.	All Type	III Supporting	Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		

Section E. Type III Functionally Integrated Supporting Organizations

1	Check the box next to the method that the organization used to s	satisfy the Integral Part	Test during the year	(see instructions).
•	Check the box heat to the method that the organization used to s		i est during the year	(000 1100 000010)

- a The organization satisfied the Activities Test. Complete line 2 below.
- **b** The organization is the parent of each of its supported organizations. *Complete* **line 3** *below.*

c 🗌	The organization supported a governmental entity.	Describe in Part VI how you supported a governmental entity (see instructions).
-----	---	---

- 2 Activities Test. Answer lines 2a and 2b below.
- **a** Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "No" provide details in **Part VI.**

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in* **Part VI** *the role played by the organization in this regard.* 132025 01-04-22

3b | | Schedule A (Form 990) 2021

2a

2b

3a

Yes No

chedule A (Form 990) 20				13-1624102 Pa
	on-Functionally Integrated 509(a)(3) Support			
	the organization satisfied the Integral Part Test as a qualify III non-functionally integrated supporting organizations m			Part VI). See Instructio
All other Type	in non-unctionally integrated supporting organizations mi		Bections A through E.	(B) Current Year
ection A - Adjusted Ne	t Income		(A) Prior Year	(optional)
1 Net short-term capi	tal gain	1		
2 Recoveries of prior-		2		
3 Other gross income	•	3		
4 Add lines 1 through	3.	4		
5 Depreciation and d		5		
6 Portion of operating	expenses paid or incurred for production or			
	ncome or for management, conservation, or			
-	perty held for production of income (see instructions)	6		
7 Other expenses (se	e instructions)	7		
8 Adjusted Net Inco	me (subtract lines 5, 6, and 7 from line 4)	8		
ection B - Minimum As	set Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair mark	et value of all non-exempt-use assets (see			
instructions for sho	rt tax year or assets held for part of year):			
a Average monthly va	lue of securities	1a		
b Average monthly ca	ish balances	1b		
c Fair market value of	other non-exempt-use assets	1c		
d Total (add lines 1a,	1b, and 1c)	1d		
e Discount claimed f	or blockage or other factors			
explain in detail in	Part VI):			
2 Acquisition indebte	dness applicable to non-exempt-use assets	2		
3 Subtract line 2 from	line 1d.	3		
4 Cash deemed held	for exempt use. Enter 0.015 of line 3 (for greater amount,			
see instructions).		4		
5 Net value of non-ex	empt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.	035.	6		
7 Recoveries of prior-	year distributions	7		
8 Minimum Asset Ar	nount (add line 7 to line 6)	8		
Section C - Distributable	Amount			Current Year
1 Adjusted net incom	e for prior year (from Section A, line 8, column A)	1		
2 Enter 0.85 of line 1.		2		
3 Minimum asset am	ount for prior year (from Section B, line 8, column A)	3		
4 Enter greater of line	2 or line 3.	4		
5 Income tax impose	d in prior year	5		
6 Distributable Amo	unt. Subtract line 5 from line 4, unless subject to			
emergency tempora	ary reduction (see instructions).	6		

Schedule A (Form 990) 2021

132026 01-04-22

instructions).

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Schedule A (Form 990) 2021

Section D - Distributions

2	Amounts paid to perform activity that directly furthers exempt purposes of supported				
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	S	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive	1		
	(provide details in Part VI). See instructions.	-		8	
9	Distributable amount for 2021 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2021	IS	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reason-				
	able cause required - explain in Part VI). See instructions.				
_3	Excess distributions carryover, if any, to 2021				
a	From 2016				
b	From 2017				
C	From 2018				
d	From 2019				
e	From 2020				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2021 distributable amount				
i	Carryover from 2016 not applied (see instructions)				
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D,				
	line 7: \$				
<u>a</u>	Applied to underdistributions of prior years				
b	Applied to 2021 distributable amount				
C	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
<u>a</u>	Excess from 2017				
b	Excess from 2018				
C	Excess from 2019				
d	Excess from 2020				
е	Excess from 2021				

Schedule A (Form 990) 2021

1 Amounts paid to supported organizations to accomplish exempt purposes

Current Year

1

Schedule A (Form 990) 2021	NATIONAL AUDUBON SOCIETY, INC.	13-1624102	Page 8
Part VI Supplemental Inf Part IV, Section A, line: line 1; Part IV, Section	ormation. Provide the explanations required by Pa s 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3 nd 8; and Part V, Section E, lines 2, 5, and 6. Also cor	11c; Part IV, Section B, lines 1 and 2; Part IV, Sectio a, and 3b; Part V, line 1; Part V, Section B, line 1e; P	on C,
SCHEDULE A, PART II, LINE 2	10, EXPLANATION FOR OTHER INCOME:		
LITIGATION RECOVERIES			
2017 AMOUNT: \$ 2,766,160			
2018 AMOUNT: \$ 107,409.			
2019 AMOUNT: \$ 23,080,728	3.		
2020 AMOUNT: \$ 4,740,405			
2021 AMOUNT: \$ 3,586.			
SPECIAL EVENTS			
2017 AMOUNT: \$ 314,335.			
2018 AMOUNT: \$ 385,170.			
2019 AMOUNT: \$ 70,350.			
2020 AMOUNT: \$ 65,245.			
2021 AMOUNT: \$ 149,918.			
LIST RENTAL			
2017 AMOUNT: \$ 206,376.			
2018 AMOUNT: \$ 151,371.			
2019 AMOUNT: \$ 166,240.			
2020 AMOUNT: \$ 144,298.			
2021 AMOUNT: \$ 157,837.			
INSURANCE RECOVERIES			
2017 AMOUNT: \$ 115,426.			
2018 AMOUNT: \$ 595,893.			
2019 AMOUNT: \$ 118,396.			
2020 MOTINE, Č 106 911			

132028 01-04-22

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2020 AMOUNT: \$ 106,811.

Schedule A (Form 990) 2021 NATIONAL AUDUBON SOCIETY, INC. 13-3 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Par Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section D, lines 5, 6, and 8; and Part V, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section Section D, lines 5, 6, and 8; and Part V, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional inform (See instructions.) 2021 AMOUNT: \$ 85,412. MISCELLANEOUS 2017 AMOUNT: \$ 226,254. 2018 AMOUNT: \$ 226,254. 2021 AMOUNT: \$ 121,120. SPONSORSHIP 2017 AMOUNT: \$ 13,850.	Part IV, Section C, B, line 1e; Part V,
2021 AMOUNT: \$ 85,412. AISCELLANEOUS 2017 AMOUNT: \$ 253,661. 2018 AMOUNT: \$ 226,254. 2019 AMOUNT: \$ 624,933. 2020 AMOUNT: \$ 340,694. 2021 AMOUNT: \$ 121,120. SPONSORSHIP	
017 AMOUNT: \$ 253,661. 018 AMOUNT: \$ 226,254. 019 AMOUNT: \$ 624,933. 020 AMOUNT: \$ 340,694. 021 AMOUNT: \$ 121,120. PONSORSHIP	
018 AMOUNT: \$ 226,254. 019 AMOUNT: \$ 624,933. 020 AMOUNT: \$ 340,694. 021 AMOUNT: \$ 121,120. PONSORSHIP	
019 AMOUNT: \$ 624,933. 020 AMOUNT: \$ 340,694. 021 AMOUNT: \$ 121,120. PONSORSHIP	
020 AMOUNT: \$ 340,694. 021 AMOUNT: \$ 121,120. PONSORSHIP	
021 AMOUNT: \$ 121,120. PONSORSHIP	
SPONSORSHIP	
017 AMOUNT: \$ 13,850.	
018 AMOUNT: \$ 11,750.	
019 AMOUNT: \$ 49,030.	
020 AMOUNT: \$ 30,583.	
021 AMOUNT: \$ 58,020.	

** PUBLIC DISCLOSURE COPY **

Schedule of Contributors

Attach to Form 990 or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Employer identification number

Name of the organization	

Schedule B

Department of the Treasury Internal Revenue Service

(Form 990)

NA	TIONAL AUDUBON SOCIETY, INC.	13-1624102
Organization type (check of	ne):	
Filers of:	Section:	

Form 990 or 990-EZ	X	501(c)(³) (enter number) organization
		4947(a)(1) nonexempt charitable trust not treated as a private foundation
		527 political organization
Form 990-PF		501(c)(3) exempt private foundation
		4947(a)(1) nonexempt charitable trust treated as a private foundation
		501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \dots \blacktriangleright \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

NATIONAL	AUDUBON SOCIETY, INC.	1	3-1624102
Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	ional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$7,209,765.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$5,800,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$,500,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll O Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2021)

Name of organization

Employer identification number

123452 11-11-21

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	3 (Form 990) (2021)		Page 3
Name of o	rganization		Employer identification number
NATIONAL	AUDUBON SOCIETY, INC.		13-1624102
Part II	Noncash Property (see instructions). Use duplicate copies of Part I	l if additional space is needed	d.
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions	Data received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions	
		\$	

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123453 11-11-21

Schedule B (Form 990) (2021)

Schedule B	(Form	990)	(2021)
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ame of or	ganization		Employer identification numbe
TIONAL	AUDUBON SOCIETY, INC.		13-1624102
art III	from any one contributor. Complete columns	(a) through (e) and the following line er , charitable, etc., contributions of \$1,000 o	section 501(c)(7), (8), or (10) that total more than \$1,000 for the year. The section s r less for the year. (Enter this info. once.) \$
) No. rom	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
Part I			
-		(e) Transfer of gi	
-	Transferee's name, address,	and ZIP + 4	Relationship of transferor to transferee
a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
_		(e) Transfer of gi	
	Transferee's name, address,		Relationship of transferor to transferee
) No. rom Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gi	
	Transferee's name, address,	and ZIP + 4	Relationship of transferor to transferee
a) No.		[
rom Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
—			
F		(e) Transfer of gi	i ift
F	Transferee's name, address,	and ZIP + 4	Relationship of transferor to transferee
454 11-11-	21		Schedule B (Form 990) (2

 $09350310 \ 153424 \ 0182291{-}00009$

SCHEDULE C Political Campaign and Lobbying Activities					OMB No. 1545-0047	
(Form 990) For Organizations Exempt From Income Tax Under section 501(c) and section 527				7	2021	
5 · · · // · ·	Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.				90-EZ.	Open to Public
Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.						Inspection
If the organization answ	wered "Yes," on	Form 990, Part IV, line 3, or For	m 990-EZ, Part V, lin	e 46 (Political Campa	aign Activ	vities), then
 Section 501(c)(3) org 	anizations: Com	plete Parts I-A and B. Do not com	plete Part I-C.			
 Section 501(c) (other 	r than section 50	1(c)(3)) organizations: Complete P	arts I-A and C below.	Do not complete Part	I-B.	
 Section 527 organiza 		,				
-		Form 990, Part IV, line 4, or For				
	•	nave filed Form 5768 (election und	()/	•		
		nave NOT filed Form 5768 (election				•
Tax) (See separate inst		Form 990, Part IV, line 5 (Proxy	rax) (See separate in	instructions) or Form	990-EZ, I	Part V, line 350 (Proxy
		ions: Complete Part III.				
Name of organization	, (, 5	·			Employe	r identification number
	NATIONAL AU	JDUBON SOCIETY, INC.				13-1624102
Part I-A Comple	ete if the org	anization is exempt under	section 501(c) c	or is a section 52	7 organ	ization.
1 Provide a description	on of the organiz	ation's direct and indirect political	campaign activities ir	n Part IV.		
2 Political campaign	activity expendit	ures			▶\$	
3 Volunteer hours for	political campai	gn activities				
-		anization is exempt under		-	<u> </u>	
		incurred by the organization under				
	-	incurred by organization managers				
		n 4955 tax, did it file Form 4720 fo				Yes No
b If "Yes," describe in						
		anization is exempt under	section 501(c),	except section 5	01(c)(3)	
1 Enter the amount d	irectly expended	by the filing organization for secti	on 527 exempt functi	on activities	▶\$	
		ization's funds contributed to othe			· ·	
exempt function ac					▶\$	
3 Total exempt functi		. Add lines 1 and 2. Enter here and				
line 17b					▶\$	
						Yes No
		ployer identification number (EIN)				
	-	tion listed, enter the amount paid f				-
	•	omptly and directly delivered to a s additional space is needed, provid			parate seg	gregated fund or a
· · · · · · · · · · · · · · · · · · ·			1	1		
(a) Name	;	(b) Address	(c) EIN	(d) Amount paid fi filing organization		(e) Amount of political ntributions received and
				funds. If none, ente	er -0	promptly and directly
						delivered to a separate political organization.
						If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. LHA

Schedule C (Form 990) 2021

132041 11-03-21

	NATIONAL AUDUBO				1624102 Page 2
Part II-A Complete if the org section 501(h)).	anization is exe	empt under sectio	n 501(c)(3) and file	d Form 5768 (el	ection under
	ation belongs to an a	ffiliated group (and list i	n Part IV each affiliated g	group member's nan	ne, address, EIN,
expenses, and sha	re of excess lobbying	g expenditures).			
B Check ► if the filing organiza	ation checked box A	and "limited control" pr	ovisions apply.		
	ts on Lobbying Exp ditures" means amo	enditures ounts paid or incurred.	.)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influ	uence public opinion	(grassroots lobbying)			
b Total lobbying expenditures to influ					
c Total lobbying expenditures (add li					
d Other exempt purpose expenditure					
e Total exempt purpose expenditure					
f Lobbying nontaxable amount. Ente	·	,	Г		
If the amount on line 1e, column (a) of		bbying nontaxable an			
Not over \$500,000		of the amount on line 1e			
Over \$500,000 but not over \$1,000		000 plus 15% of the exc			
Over \$1,000,000 but not over \$1,5		000 plus 10% of the exc			
Over \$1,500,000 but not over \$17,		000 plus 5% of the exce			
Over \$17,000,000	\$1.00				
	· · · /				
g Grassroots nontaxable amount (en	ter 25% of line 1f)				
h Subtract line 1g from line 1a. If zer	o or less, enter -0-				
i Subtract line 1f from line 1c. If zero					
j If there is an amount other than ze					
reporting section 4911 tax for this	year?	· · · · · ·			Yes No
		veraging Period Unde			
(Some organizations t		501(h) election do not arate instructions for li	have to complete all of ines 2a through 2f.)	f the five columns b	elow.
	Lobbying Exp	enditures During 4-Ye	ar Averaging Period		1
Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount					
(150% of line 2a. column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount					
(150% of line 2d, column (e))					
f Grassroots lobbying expenditures					
				Sahar	lule C (Earm 990) 2021

Schedule C (Form 990) 2021

132042 11-03-21

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

Fore	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a)	())
	e lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:				
а	Volunteers?		X		
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		X		
	Media advertisements?		X		
d	Mailings to members, legislators, or the public?		X		
е	Publications, or published or broadcast statements?		X		
f	Grants to other organizations for lobbying purposes?		X		
-	Direct contact with legislators, their staffs, government officials, or a legislative body?	X			997,775.
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X		
-	Other activities?	X			311,130.
	Total. Add lines 1c through 1i			1,	308,905.
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X		
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section	n 501(c)(5), or sec	tion	
	501(c)(6).			N	N
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?				
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
3 Dar	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section			tion	
Fai	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered				3 ic
	answered "Yes."		(b) Farti	II-A, IIIe	5, 15
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic	ai			
_	expenses for which the section 527(f) tax was paid).		0		
	Current year				
	Carryover from last year				
-	Total				
3			3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exce				
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po	DIITICAI			
-	expenditure next year?		4		
5 Par	Taxable amount of lobbying and political expenditures. See instructions t IV Supplemental Information		5		
			A 1:000 1 0		
	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II	-A, lines T a	na 2 (See	
	Ictions); and Part II-B, line 1. Also, complete this part for any additional information.				
	TI D, DINE T, DODDING ACTIVITIES.				
	BON'S LOBBYING ACTIVITIES INCLUDE MEETING WITH FEDERAL, STATE AND				
LOCA	L GOVERNMENT OFFICIALS, DISTRIBUTING MATERIAL THROUGH VARIOUS MEDIA				
INCI	UDING AUDUBON'S WEBSITE, E-MAIL, TEXT MESSAGING, AND SOCIAL MEDIA				
CHAN	NELS TO THE GENERAL PUBLIC ON ENVIRONMENTAL ISSUES, AND WORKING				
WITH	OUTSIDE CONSULTANTS TO DEVELOP STRATEGIES TO INFLUENCE				

132043 11-03-21

Schedule C (Form 990) 2021

NATIONAL AUDUBON SOCIETY, INC.

L	EG	IS	LA	TI	ON	

Schedule C (Form 990) 2021

132044 11-03-21

50	HEDULE D	Supplement	al Financial Statements		OMB No. 1545-0047			
	n 990)		anization answered "Yes" on Form 990,		2021			
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e,), 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.		Open to Public			
	ment of the Treasury I Revenue Service		90 for instructions and the latest information.		Inspection			
Nam	e of the organization	ON NATIONAL AUDUBON SOCIETY, I	INC.	Employ	yer identification number 13-1624102			
Par	t I Organiza	1	d Funds or Other Similar Funds or Ac	counts				
		n answered "Yes" on Form 990, Part IV, lin			·			
			(a) Donor advised funds ((b) Funds and other accounts				
1	Total number at en	nd of year						
2	Aggregate value of	f contributions to (during year)						
3		f grants from (during year)						
4		end of year						
5	-		writing that the assets held in donor advised fund					
•			exclusive legal control?		Yes No			
6			dvisors in writing that grant funds can be used or					
			or donor advisor, or for any other purpose conferri	•	Yes No			
Par	impermissible priva		ganization answered "Yes" on Form 990, Part IV,	line 7				
1		ervation easements held by the organizati						
•		of land for public use (for example, recrea		rically im	portant land area			
		f natural habitat	Preservation of a certi					
	X Preservation	of open space						
2	Complete lines 2a	through 2d if the organization held a quali	fied conservation contribution in the form of a cor	servatior	n easement on the last			
	day of the tax year			He	eld at the End of the Tax Year			
а	Total number of co	onservation easements		2a	26			
	-			2b	6,053.00			
			ucture included in (a)	2c				
d			after 7/25/06, and not on a historic structure					
-				2d				
3		vation easements modified, transferred, rel	leased, extinguished, or terminated by the organiz	zation dui	ring the tax			
4	year ►	where property subject to conservation eas	sement is located					
4 5		tion have a written policy regarding the per						
Ŭ	0	orcement of the conservation easements if			X Yes No			
6			handling of violations, and enforcing conservatio					
	•	41			0 7			
7	Amount of expense	es incurred in monitoring, inspecting, hand	lling of violations, and enforcing conservation eas	ements o	during the year			
	►\$	67.						
8	Does each conserv	vation easement reported on line 2(d) abov	e satisfy the requirements of section 170(h)(4)(B)	(i)				
	and section 170(h)	(4)(B)(ii)?			X Yes No			
9		•	on easements in its revenue and expense statem					
			note to the organization's financial statements that	t describ	es the			
Par	t III Organization's acco	ounting for conservation easements.	f Art, Historical Treasures, or Other S	imilar A	lesete			
I UI		the organization answered "Yes" on Form						
1a			i8, not to report in its revenue statement and bala	nce shee	t works			
Ĩ	•	, .	blic exhibition, education, or research in furtheran					
		· · ·	ncial statements that describes these items.					
b			i8, to report in its revenue statement and balance	sheet wo	orks of			
	art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service,							
	provide the following amounts relating to these items:							
	(i) Revenue inclue	ded on Form 990, Part VIII, line 1			6,155.			
	(ii) Assets included in Form 990, Part X 🕨 \$ _							
2			asures, or other similar assets for financial gain, p	provide				
	-	ints required to be reported under FASB A	-					
				▶ \$_				
			- 4	► \$				
LHA	For Paperwork Re	eduction Act Notice, see the Instruction	s for Form 990.	Sc	hedule D (Form 990) 2021			

09350310 153424 0182291-00009

132051 10-28-21

3	4				
		-	_	-	-

e Other expenditures for facilities and programs 6,020,987. 5,564,520. 9,290,966. 7,937,632. 8,788,973. f Administrative expenses 200,942,549. 232,436,038. 191,952,355. 202,857,571. 202,859,931. g End of year balance 200,942,549. 232,436,038. 191,952,355. 202,857,571. 202,859,931. 2 Provide the estimated percentage of the current year end balance (ine 1g, column (a)) held as: a a a a Board designated or quasi-endowment (mode moment (mode m	Sche		JDUBON SOCIETY,				3-162410		Pa	.ge 2
collection lems (check all that apply): a Delay be exhibition c Dotar b Scholarly research c Other c Previde adcription of thure generations c Other c Previde adcription of thure generations collections and explain how they further the organization seempt purpose in Part XIII. 5 Using the year, did the organization sollicol reserve donations of art, historical ressures, or other similar assets to be sold to raise tunds rather than to be maintaid as part of the organization answered "Yee" on Form 980, Part X, Ine 21. 1a Is the organization and point on 990, Part X, Ine 21. Yes X No b If 'Yes,' explain the arrangement in Part XIII and complete the following table: Arnount Yes No b If 'Yes,' explain the arrangement in Part XIII. Check here if the organization and provide an anount on Form 990, Part X, Ine 21, for secrow or custodial account liability? Yes No b If 'Yes,' explain the arrangement in Part XIII. Check here if the organization include an anount on Form 990, Part X, Ine 21, for secrow or custodial account liability? Yes No b If 'Yes,' explain the arrangement in Part XIII. Check here if the organization include an anount on Form 990, Part X, Ine 10. Image table if the organization include an anount on Form 990, Part X, Ine 10. a	Par	t III Organizations Maintaining C	ollections of Ar	t, Historical Tre	asures, or Othe	er Similar A	Assets _{(c}	ontinu	ed)	
collection lems (check all that apply): a Delay be exhibition c Dotar b Scholarly research c Other c Previde adcription of thure generations c Other c Previde adcription of thure generations collections and explain how they further the organization seempt purpose in Part XIII. 5 Using the year, did the organization sollicol reserve donations of art, historical ressures, or other similar assets to be sold to raise tunds rather than to be maintaid as part of the organization answered "Yee" on Form 980, Part X, Ine 21. 1a Is the organization and point on 990, Part X, Ine 21. Yes X No b If 'Yes,' explain the arrangement in Part XIII and complete the following table: Arnount Yes No b If 'Yes,' explain the arrangement in Part XIII. Check here if the organization and provide an anount on Form 990, Part X, Ine 21, for secrow or custodial account liability? Yes No b If 'Yes,' explain the arrangement in Part XIII. Check here if the organization include an anount on Form 990, Part X, Ine 21, for secrow or custodial account liability? Yes No b If 'Yes,' explain the arrangement in Part XIII. Check here if the organization include an anount on Form 990, Part X, Ine 10. Image table if the organization include an anount on Form 990, Part X, Ine 10. a	3									
a Public exhibition d □ can or exchange program b Scholary research e □ Otter										
b Scholarly research e Other c Prevention for future generations: collections and explain how they future the organization's event purpose in Part XIII. 5 Uning the year, did the organization scalections and explain how they future the organization answered Year on Form 990, Part X, Ine 9, or resported an anount on form 990, Part X, Ine 21. Year Xeo 7 Part IV Escrow and Cutstodial Arrangements. Complete the following table: Year Year No 0 If Yea," explain the arrangement in Part XIII and complete the following table: Year Year No 0 If Yea," explain the arrangement in Part XIII and complete the following table: Year No 0 Bit Yea," explain the arrangement in Part XIII check here if the explanation has been provided on Part XIII Year No 0 If Yea," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII Year No 0 If Yea," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII No Year, Section the expenditures of failties No 1a Beginning of year balance (21, 24, 24, 64, 048, 015, 1, 24, 438, 5, 220, 292, 27, 71, 202, 859, 911, 105, 559, 102, 105, 559, 103, 101, 105, 559, 103, 101, 105, 559, 103, 101, 105, 559, 103, 101, 105, 559, 102, 105, 559	а									
c Prevention for future generations 4 Provide a description of the organization is collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization is collections and explain how they further the organization's exempt purpose in Part XIII. 6 Dering the year, did the organization is collections and explain thow they further the organization answered "Yes" on Form 990, Part X, line 21. 7 16 Is the organization answered "Yes" on Form 990, Part X, line 21. 7 18 Is the organization on Form 990, Part X, line 21. 7 18 Is the organization answered "Yes" on Form 990, Part X, line 21. 7 16 Is the organization answered "Yes" on Form 990, Part X, line 21. 7 16 Anditions during the year. Itel 16 16										
 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization solicit or receive donations of at, historical treasures, or other similar assets 1 Part W Escrow and Custodial Arrangements. Complete if the organization answered "Ves" on Form 980, Part X, line 9, or reported an amount on Form 980, Part X, line 21. 1 a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 980, Part X, line 21. a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 980, Part X, line 21. b If "Yes," explain the arrangement in Part XIII and complete the following table: a Beginning balance b Distributions during the year b Distributions during the year c Beginning balance a Using the year in Part XIII. Check here if the explanation has been provided on Part XIII Part V Endowment Funds. Complete it the organization answered "Yes" on Form 980, Part X, line 21. a Beginning of year balance a Current year a Current year c Other organization include an amount on Form 980, Part X, line 21. a Distributions a 22, 243, 0.33. b 22, 255. b 222, 257. c 22, 254. c 22, 224. c 22, 620. c 22, 620. c 23, 245. c 24, 260. d Carrent year d Carrent year d Control year balance c 22, 744. c 22, 624. c 22, 620. c 22, 857. c 22, 857. c 22, 857. c 22, 857. c 22, 854. c 22, 624. c 22, 620. c 4, 260. d Carrent year d Garats or scholarshipe c 23, 426. c 24, 264. c 24, 266. <lid adm<="" administree="" and="" doring="" td=""><td></td><td></td><td>C</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></lid>			C							
5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets			lloctions and ovalair	bow thoy further th	o organization's ove	mot purposo i	in Dort VIII			
To be sold to raise funds rather than to be maintained as part of the organization accelection? Yes X No. Part W Escrow and Custodial Arrangements. Complete if the organization answered 'Yes' on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. Is is the organization an agent, fustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21. Is is the organization an agent, fustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21. Is is the organization include an anount on Form 990, Part X, line 21, for escrow or custodial account liability? Image: Complete it the organization include an anount on Form 990, Part X, line 21, for escrow or custodial account liability? Image: Complete it the organization include an anount on Form 990, Part X, line 21, for escrow or custodial account liability? Image: Complete it the organization include an anount on Form 990, Part X, line 21, for escrow or custodial account liability? Image: Complete it the organization include an anount on Form 990, Part X, line 21, for escrow or custodial account liability? Image: Complete it the organization include anount on Form 990, Part X, line 21, for escrow or custodial account liability? Image: Complete it the organization include anount on Form 990, Part X, line 21, for years back (d) Three years back (e) Four years back for provide on Part XIII Image: Complete it the organization answered 'Yes' on Form 990, Part X, line 10. Part V Endowment Funds. Complete it the organization answered 'Yes' on Form 990, Part X, line 10. Image: Complete it the organizatio	-									
Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 980, Part X Ves X No b If "Yes," explain the arrangement in Part XIII and complete the following table: Additions during the year Id Amount Id	5								x	No
reported an amount on Form 990, Part X, line 21. 1a is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 980, Part X? Yes X No b If 'Yes,' explain the arrangement in Part XIII and complete the following table:	Par									NU
1a is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 980, Part X? □ Ves X No b If "Ves," explain the arrangement in Part XIII and complete the following table: □ Image: Complete in the intermediary for contributions or other assets not included on Form 980, Part X? □ Amount □ Complete intermediary for contributions or other assets not included on Form 980, Part X? □ Complete intermediary for contributions or other assets not included on Form 980, Part X. □ 0 Complete intermediary for contributions or outsolial account liability? X No 1a Ending balance □ 1				ete il the organizatio	IT all swelled Tes U	n Foini 990, F	art iv, iirie s	9, 01		
on Form 990, Part X?	10			ion for contribution	or other eccets not	included				
b If "Yes," explain the arrangement in Part XIII and complete the following table: Amount Beginning balance Additions during the year Distributions during the year Diff "yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. (a) Current year (b) Proy exer balance (c) Current year (d) Current year (d) Current year (d) Current year (e) Proy year balance (f) Current year (h) Proy year balance (g) Current year (has part year) back. (e) Four years back (e) Four years back (e) Four years back is and programs (f) Current year on balance files (g) Current year and balance files (g) Part balance (g) Current year and balance files (g) Current	Id								x	Na
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c Leasehold improvements 23,079,862. 13,490,621. 9,589,241. d Equipment 13,058,984. 11,298,698. 1,760,286. e Other 5,151,128. 5,151,128. 5,151,128. Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) 144,667,905.				53	,078,931.	27,535,87	8.	25,5	43,0)53.
d Equipment 13,058,984. 11,298,698. 1,760,286. e Other 5,151,128. 5,151,128. 5,151,128. Total. Add lines 1a through 1e. (Column (d) must equal Form 990. Part X, column (B), line 10c.) 144,667,905. 144,667,905.						13,490,62	1.	9,5	89,2	241.
e Other 5,151,128. 5,151,128. Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) ▶ 144,667,905.										
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)										
						b	► :		,	
									-	

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Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value				
(1) Financial derivatives						
(2) Closely held equity interests						
(3) Other						
(A) EQUITIES	83,317,920.	END-OF-YEAR MARKET VALUE				
(B) PRIVATE EQUITY	60,991,227.	END-OF-YEAR MARKET VALUE				
(C) BENEFICIAL INTEREST IN TRUSTS	37,060,292.	END-OF-YEAR MARKET VALUE				
(D) FIXED INCOME	34,336,516.	END-OF-YEAR MARKET VALUE				
(E) COMMON TRUST FUNDS	8,602,132.	END-OF-YEAR MARKET VALUE				
(F) REAL ASSETS	5,171,749.	END-OF-YEAR MARKET VALUE				
(G)						
(H)						
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	229,479,836.					

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total, (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	
Part X Other Liabilities.	
Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.	

(a) Description of liability (b) Book value 1 (1) Federal income taxes OBLIGATIONS UNDER CHARITABLE TRUSTS 7,868,900 (2)PENSION AND POSTRETIREMENT BENEFITS 207,343 (3) (4) (5) (6) (7) (8) (9) 8,076,243. ► Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2021

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Sche	dule D (Form 990) 2021 NATIONAL AUDUBON SOCIETY, INC.			13-16	24102 Page 4
Par	t XI Reconciliation of Revenue per Audited Financial Stateme	nts With	Revenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements	1	105,833,254.		
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	. 2a	-38,093,539.		
b	Donated services and use of facilities	2b	4,905,353.		
с	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)		-10,796,887.		
е	Add lines 2a through 2d			2e	-43,985,073.
3	Subtract line 2e from line 1			3	149,818,327.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	. 4a	716,911.		
b	Other (Describe in Part XIII.)	4b	-489,747.		
с	Add lines 4a and 4b			4c	227,164.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	150,045,491.
Pa	t XII Reconciliation of Expenses per Audited Financial Stateme	ents With	Expenses per F	Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total expenses and losses per audited financial statements			1	147,670,058.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	2,473,685.		
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	-574,736.		
е	Add lines 2a through 2d			2e	1,898,949.
3	Subtract line 2e from line 1			3	145,771,109.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	. 4a	716,911.		
b	Other (Describe in Part XIII.)	4b	-489,747.		
с	Add lines 4a and 4b			4c	227,164.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I, line 18.)			5	145,998,273.
Pa	t XIII Supplemental Information.				
Prov	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part	IV, lines 1b	and 2b; Part V, line 4	; Part X,	line 2; Part XI,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any add	itional inforr	nation.		

PART II, LINE 5:

HOW THE ORGANIZATION REPORTS CONSERVATION EASEMENTS:

AUDUBON HAS WRITTEN POLICIES AND PROCEDURES FOR ACQUISITION, MONITORING

AND ENFORCING CONSERVATION EASEMENTS. THESE POLICIES INCLUDED MEETING

WITH THE LANDOWNERS, SITE REVIEWS, COMPLETION OF QUESTIONNAIRES TO ENSURE

THE LANDOWNER COMPLIANCE, ANNUAL INSPECTIONS, ASSIGNMENT OF STAFF, AND

BOARD APPROVAL OF SIGNIFICANT ITEMS.

PART II, LINE 9:

AUDUBON RECORDS THE ACQUISITION OF EASEMENTS AND SANCTUARIES AT COST WHEN

PURCHASED AND FAIR MARKET VALUE WHEN DONATED.

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NATIONAL AUDUBON SOCIETY, INC.

Part XIII Supplemental Information (continued)	
PART III, LINE 4:	
ARTWORK:	
FROM TIME TO TIME AUDUBON RECEIVES ARTWORK RELEVANT TO OUR MISSION, SUCH	
AS DRAWINGS AND ILLUSTRATIONS OF BIRDS, AND DISPLAYS SUCH ART IN VARIOUS	
AUDUBON CENTERS AND SANCTUARIES. IN THE YEAR ENDING JUNE 30, 2022, AUDUBON	
RECEIVED \$6,155 IN DONATED ARTWORK. THE ARTWORK WAS NOT CAPITALIZED AS THE	
INDIVIDUAL ARTWORK WAS LESS THAN \$5,000.	
PART IV, LINE 2B:	
FUNDS HELD FOR OTHERS:	
AUDUBON HOLDS APPROXIMATELY \$4,716,000 IN AGENCY FUNDS FOR OTHER	
ORGANIZATIONS. THESE AMOUNTS HAVE BEEN RECORDED IN PART X ON THE BALANCE	
SHEET.	
PART V, LINE 4:	
INTENDED USE OF ENDOWMENT FUNDS:	
THE ENDOWMENT FUNDS ARE FUNDS RESTRICTED BY DONORS OR DESIGNATED BY THE	
BOARD TO BE HELD IN PERPETUITY OR TO BE USED WITH ONLY BOARD APPROVAL. THE	
BOARD HAS ESTABLISHED BUDGETED SPENDING LIMITS FOR SPECIFIC ENDOWMENT	
FUNDS; 2%, 3% OR 4.5% OF THE AVERAGE OF THE ROLLING FIVE YEAR MARKET	
VALUES, SUBJECT TO LIMITATIONS WHERE APPLICABLE UNDER DONOR RESTRICTIONS	
OR REGULATORY REQUIREMENTS. THESE FUNDS ARE USED TO FURTHER AUDUBON'S	
MISSION.	
THE AMOUNTS REPORTED IN SCHEDULE D, PART V, LINE 4 ALSO INCLUDE THE VALUE	
OF LAND HELD BY THE ENDOWMENT WORTH \$10,295,373.	
PART X, LINE 2:	Schedule D (Form 990) 2021

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Part XIII Supplemental Information (continued)

NATIONAL AUDUBON SOCIETY, INC. IS EXEMPT FROM INCOME TAX UNDER IRC SECTION

501(C)(3), THOUGH IT IS SUBJECT TO TAX ON INCOME UNRELATED TO ITS EXEMPT

PURPOSE, UNLESS THAT INCOME IS OTHERWISE EXCLUDED BY THE IRC.

AUDUBON FOLLOWS GUIDANCE THAT CLARIFIES THE ACCOUNTING FOR UNCERTAINTY IN

TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN, INCLUDING

ISSUES RELATING TO FINANCIAL STATEMENT RECOGNITION AND MEASUREMENT. THIS

GUIDANCE PROVIDES THAT THE TAX EFFECTS FROM AN UNCERTAIN TAX POSITION CAN

ONLY BE RECOGNIZED IN THE CONSOLIDATED FINANCIAL STATEMENTS IF THE

POSITION IS MORE LIKELY THAN NOT TO BE SUSTAINED IF THE POSITION WERE TO

BE CHALLENGED BY A TAXING AUTHORITY. THE ASSESSMENT OF THE TAX POSITION IS

BASED SOLELY ON THE TECHNICAL MERITS OF THE POSITION, WITHOUT REGARD TO

THE LIKELIHOOD THAT THE TAX POSITION MAY BE CHALLENGED.

AUDUBON HAS CALCULATED AN INCOME TAX PROVISION THAT IS IMMATERIAL FOR

CONSOLIDATED FINANCIAL STATEMENT PURPOSES. AUDUBON HAS PROCESSES PRESENTLY

IN PLACE TO ENSURE THE MAINTENANCE OF ITS TAX-EXEMPT STATUS; TO IDENTIFY

AND REPORT UNRELATED INCOME; TO DETERMINE ITS FILING AND TAX OBLIGATIONS

IN JURISDICTIONS FOR WHICH IT HAS NEXUS; AND TO IDENTIFY AND EVALUATE

OTHER MATTERS THAT MAY BE CONSIDERED TAX POSITIONS. AUDUBON HAS DETERMINED

THAT THERE ARE NO MATERIAL UNCERTAIN TAX POSITIONS THAT REQUIRE

RECOGNITION OR DISCLOSURE IN THE CONSOLIDATED FINANCIAL STATEMENTS.

PART XI, LINE 2D - OTHER ADJUSTMENTS:		
CHANGE IN VALUE OF CHARITABLE TRUSTS	-9,985,667.	
PENSION AND POSTRETIREMENT RELATED CHANGES	-417,443.	
CHARITABLE TRUST ADDITIONS	180,959.	
RECLASSIFICATION OF ROYALTY EXPENSES	-574,736.	

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2021.05060 NATIONAL AUDUBON SOCIETY, 01822911

Schedule D (Form 990) 2021 NATIONAL AUDUBON SOCIETY, INC.	13-1624102	Page 5
Part XIII Supplemental Information (continued)		
TOTAL TO SCHEDULE D, PART XI, LINE 2D -10,796,887.		
PART XI, LINE 4B - OTHER ADJUSTMENTS:		
RECLASSIFICATION OF SPECIAL EVENT EXPENSES -489,747.		
RECLASSIFICATION OF SPECIAL EVENT EXPENSES -489,747.		
PART XII, LINE 2D - OTHER ADJUSTMENTS:		
RECLASSIFICATION OF ROYALTY EXPENSES -574,736.		
PART XII, LINE 4B - OTHER ADJUSTMENTS:		
RECLASSIFICATION OF SPECIAL EVENT EXPENSES -489,747.		
FORM 990, SCHEDULE D, PARTS XI AND XII		
AUDUBON DOES NOT RECEIVE STANDALONE FINANCIAL STATEMENTS; ITS OPERATIONS		
ARE CONSOLIDATED WITH ITS AFFILIATED ORGANIZATION, NATIONAL AUDUBON		
SOCIETY ACTION FUND. THE PARTS XI AND XII RECONCILIATION ON SCHEDULE D TIE		
SOCIETT ACTION FOND. THE FARTS AT AND ATT RECONCIDITATION ON SCHEDULE D THE		
BACK TO AUDUBON'S FINANCIAL INFORMATION WITHIN THE AUDITED FINANCIAL		
STATEMENTS AND NOT TO THE CONSOLIDATED NUMBERS.		

Schedule D (Form 990) 2021

132055 10-28-21

Internal Revenue Service	Go to v	www.irs.gov/Fo	rm990 for instructions and the latest	information.	Insp	ection
Name of the organization					Employer ident	ification number
NATIONAL AUDUBON SOCIE	TY. INC.				13-1624102	
		ctivities Out	side the United States. Comple	te if the organ		'Yes" on
Form 990, Part I						
			ds to substantiate the amount of its gra			
the grantees' eligibility f	or the grants or a	ssistance, and t	he selection criteria used to award the	grants or assis	stance? X	Yes No
2 For grantmakers. Desc United States.	ribe in Part V the	organization's	procedures for monitoring the use of its	grants and ot	her assistance out	side the
3 Activities per Region. (T	he following Part		n be duplicated if additional space is ne	eeded.)		
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, pro- gram services, investments, grants to recipients located in the region)	is a pro describe	vity listed in (d) gram service, e specific type (s) in the region	(f) Total expenditures for and investments in the region
CENTRAL AMERICA AND						
THE CARIBBEAN	0	4	GRANTMAKING			86,000.
SOUTH AMERICA	1	11	GRANTMAKING			17,000.
NORTH AMERICA	0	0	GRANTMAKING			8,500.
CENTRAL AMERICA AND						
THE CARIBBEAN	0	0	INVESTMENTS			33,620,933.
EUROPE (INCLUDING ICELAND & GREENLAND)	0	0	INVESTMENTS			2,345,727.
3 a Subtotal	1	15				36,078,160.
b Total from continuation sheets to Part I	0	0				0.
c Totals (add lines 3a and 3b)	1	15				36,078,160.

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.
 Attach to Form 990.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2021

OMB No. 1545-0047

Open to Public

132071 12-20-21

SCHEDULE F (Form 990)

. .

Department of the Treasury

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV appraisal, other)
		CENTRAL AMERICA &						
			GENERAL SUPPORT	78,000.	WIRE TRANSFER	0.		
		CENTRAL AMERICA & THE CARIBBEAN	GENERAL SUPPORT	8 000	WIRE TRANSFER	0.		
		THE CARIBBEAN	GENERAL SUFFORT	8,000.	WIKE IKANSPEK	0.		
		SOUTH AMERICA	GENERAL SUPPORT	7,000.	WIRE TRANSFER	0.		
2 Enter total number of	recipient organization	s listed above that are r	ecognized as charities by the	foreign country	recognized as a tax			
	nization by the IRS, o	or for which the grantee	or counsel has provided a sec					

NATIONAL AUDUBON SOCIETY, INC.

13 - 1624102

Page 3

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)</i>	X Yes	No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)</i>	X Yes	No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)</i>	X Yes	No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	X Yes	No No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? <i>If</i> "Yes," <i>the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)</i>	Yes	X No

Schedule F (Form 990) 2021

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Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

PROCEDURE FOR MONITORING GRANTS OUTSIDE THE US:

AUDUBON WORKS WITH NOT-FOR-PROFITS, GOVERNMENT AND MULTI-LATERAL AGENCIES

AND CONSULTANTS THROUGHOUT THE AMERICAS TO ENSURE CONSERVATION ACTIONS

ARE INCLUDED IN DEVELOPMENT PLANS INTEGRATING SOCIETAL, ECONOMIC AND

BIODIVERSITY NEEDS TO STEM THE LOSS OF HABITATS WHILE IMPROVING PEOPLE'S

LIVES. DURING THE PAST TWO YEARS, AUDUBON HAS RECEIVED PUBLIC FUNDING

FROM THE USFWS FOR WORK IN COLOMBIA AND CHILE, STATE WILDLIFE AGENCIES

AND THE GOVERNMENT OF CANADA FOR WORK IN BAHAMAS AND THE INTER-AMERICAN

DEVELOPMENT BANK FOR WORK IN PANAMA, ALONG WITH PRIVATE GRANTS TO SUPPORT

THIS WORK. IN ADDITION, AUDUBON ESTABLISHED AN OFFICE IN COLOMBIA IN 2017

TO BETTER SUPPORT OUR IN-COUNTRY AND REGIONAL CONSERVATION WORK.

FORM 990, SCHEDULE F, PART IV

AUDUBON INVESTS IN DOMESTIC AND FOREIGN INVESTMENT VEHICLES THAT MAY

OWN AN INTEREST IN A FOREIGN CORPORATION, PASSIVE FOREIGN INVESTMENT

COMPANY, OR FOREIGN PARTNERSHIP. NEVERTHELESS, AUDUBON'S INVESTMENT

ACTIVITIES MAY NOT REACH THE THRESHOLDS REQUIRED FOR FILING THE FORMS

926, 5471, 8621 OR 8865. TO THE EXTENT SUCH A FORM WAS COMPLETED, IT

HAS BEEN FILED WITH THE ORGANIZATION'S FORM 990-T.

132075 12-20-21

SCHEDULE G	Suppleme	ntal Information Regarding	g Fund	Iraisi	ng or Gaming A	ctiv	ities	OMB No. 1545-0047		
(Form 990)		Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.								
Department of the Treasury		► Attach to Form 990 or Form 990-EZ. Open to Put								
Internal Revenue Service		► Go to www.irs.gov/Form990 for instructions and the latest information.								
Name of the organization Employer identification nu										
	NATIONAL AUDUBON SOCIETY, INC. 13-1624102									
	complete this par	Complete if the organization answ t.	ered "Y	'es" or	n Form 990, Part IV, I	ine 1	7. Form 990-E2	Z filers are not		
1 Indicate whether th	e organization rais	ed funds through any of the followi	ng activ	vities. (Check all that apply.					
a X Mail solicitat	tions	e 🗴 Solicita	ation of	non-g	overnment grants					
	email solicitations	s f X Solicita	ation of	gover	nment grants					
c X Phone solici		g 🔀 Specia	al fundra	aising	events					
d 🛛 In-person so	olicitations									
-		or oral agreement with any individua		-		tees,				
		art VII) or entity in connection with p			•		X Ye			
	•	viduals or entities (fundraisers) purs	uant to	agreei	ments under which th	ne fur	ndraiser is to b	e		
compensated at le	east \$5,000 by the	organization.								
(i) Name and addres or entity (fund		(ii) Activity	have or cor	Did raiser ustody ntrol of utions?	(iv) Gross receipts from activity	tò (o	Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization		
STAGECOACH DIGITAL	– 44 ВООТН		Yes	No						
ST., BURLINGTON, V		COUNSEL		x	0.		1,066,135.	-1,066,135.		
O'BRIEN GARRETT -							_,,	_,		
ST. NW, WASHINGTON	DC 20036	COUNSEL		x	0.		628,766.	-628,766.		
CAUSEWORX - 2 MCNA	MARA CT							, , , , , , , , , , , , , , , , , , , ,		
AJAX, ONTARIO, CAN	IADA L1T	SOLICITOR		x	٥.		228,147.	-228,147.		
INTEGRAL - P.O. BO	x 33091,									
WASHINGTON, DC 20	033	COUNSEL		x	0.		216,000.	-216,000.		
ALLEGIANCE FUND. G	ROUP - 2300									
CLARENDON BLVD, AR	LINGTON, VA	COUNSEL		x	0.		156,000.	-156,000.		
BRIDGE PHILANTHROP	IC CONSULT.									
- 311 W 43RD ST, N	EW YORK, NY	COUNSEL		X	0.		67,964.	-67,964.		
THE STEIER GROUP -	10844 OLD									
MILL RD., OMAHA, N		COUNSEL		X	0.		45,755.	-45,755.		
P.S. 314 - 28351 A										
AGOURA HILLS, CA		COUNSEL	_	X	0.		30,000.	-30,000.		
THE COMPASS GROUP										
2961-A-HUNTER MILL		COUNSEL		X	0.		40,000.	-40,000.		
DANOSKY & ASSOCIAT		COUNCEL			_		10 500	10 500		
1225, NEW MILFORD,	СТ 06776	COUNSEL		X	0.		13,500.	-13,500.		
Total							2,492,267.			
3 List all states in wh or licensing.	ich the organizatio	n is registered or licensed to solicit	contrib	utions	or has been notified	it is (exempt from re	egistration		

AL, AK, AR, CA, CO, CT, DC, FL, GA, HI, IL, IN, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, NV, NH, NJ NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. SEE PART IV FOR CONTINUATIONS Schedule G (Form 990) 2021

132081 10-21-21

46 2021.05060 NATIONAL AUDUBON SOCIETY, 01822911 Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			LEADERSHIP	CONSERVATION	18	(add col. (a) through
			(event type)	(event type)	(total number)	col. (c))
Revenue	1	Gross receipts	413,661.	237,230.	849,242.	1,500,133.
	2	Less: Contributions	386,861.	215,250.	748,104.	1,350,215.
	3	Gross income (line 1 minus line 2)	26,800.	21,980.	101,138.	149,918.
	4	Cash prizes				
	5	Noncash prizes	54.		7,516.	7,570.
benses	6	Rent/facility costs	1,423.	2,228.	43,958.	47,609.
Direct Expenses	7	Food and beverages		43,940.	55,016.	98,956.
_	8	Entertainment	5,500.	9,500.	48,530.	63,530.
	9	Other direct expenses	45,270.	60,475.	166,337.	272,082.
ŀ	10	Direct expense summary. Add lines 4 throug	h 9 in column (d)		►	489,747.
Par	11	Net income summary. Subtract line 10 from	line 3, column (d)	<u></u>)	-339,829.

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than

\$15,000 on Form 990-EZ, line 6a.

Revenue		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))					
Rev	1 Gross revenue									
es	2 Cash prizes									
xbens	3 Noncash prizes									
Direct Expenses	4 Rent/facility costs									
	5 Other direct expenses									
	6 Volunteer labor	└── Yes % └── No	└── Yes % └── No	└── Yes % └── No						
	7 Direct expense summary. Add lines 2 through	5 in column (d)		►						
	8 Net gaming income summary. Subtract line 7 f	rom line 1, column (d)		>						
	 9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? b If "No," explain: 									
	10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No									
b	If "Yes," explain:									

132082 10-21-21

Sch	edule G (Form 990) 2021	NATIONAL AUDUBON SOCIETY, INC.	13-1	L624102	Page 3
11	Does the organization conduct ga	ming activities with nonmembers?		Yes	No
		eficiary or trustee of a trust, or a member of a partners			
	to administer charitable gaming?			Yes	🗌 No
13	Indicate the percentage of gamin	activity conducted in:			
				13a	%
				13b	%
14	Enter the name and address of the	e person who prepares the organization's gaming/spe	cial events books and records:		
	Name 🕨				
	Address 🕨				
15a	Does the organization have a cor	tract with a third party from whom the organization rec	eives gaming revenue?	🗌 Yes	🗌 No
b	If "Yes," enter the amount of gam	ing revenue received by the organization \blacktriangleright \$	and the amount		
		e third party ▶\$			
c	If "Yes," enter name and address				
	Name 🕨				
	Address 🕨				
16	Gaming manager information:				
	Name				
	Gaming manager compensation	► ¢			
	Gaming manager compensation	Ψ			
	Description of services provided	•			
	Director/officer	Employee Independent contra	ctor		
	Mandatory distributions:				
a		state law to make charitable distributions from the ga	ming proceeds to		
	retain the state gaming license?				No No
b		required under state law to be distributed to other exe	mpt organizations or spent in the		
Pa	organization's own exempt activitient IV Supplemental Infor	es during the tax year > \$ mation. Provide the explanations required by Part I,	line 2b, columns (iii) and (ii); and Pa	rt III, linos Q	0h 10h
		applicable. Also provide any additional information. S		nt III, III 165 9,	90, 100,
	100, 100, 10, 414 110, 4				
SCH	EDULE G, PART I, LINE 2B,	LIST OF TEN HIGHEST PAID FUNDRAISERS:			
(I)	NAME OF FUNDRAISER: CAUS	WORX			
(I)	ADDRESS OF FUNDRAISER: 2	MCNAMARA CT AJAX, ONTARIO, CANADA L1T	4₩6		
(I)	NAME OF FUNDRAISER: ALLE	IANCE FUND. GROUP			
/					
(I)	ADDRESS OF FUNDRAISER: 2	000 CLARENDON BLVD, ARLINGTON, VA 22201			
(I)	NAME OF FUNDRAISER: BRID	E PHILANTHROPIC CONSULT.			
1320	83 10-21-21		Sched	lule G (Form	990) 2021
		48			

Part IV Supplemental Information (continued)

(I) ADDRESS OF FUNDRAISER: 311 W 43RD ST, NEW YORK, NY 10036

(I) NAME OF FUNDRAISER: THE COMPASS GROUP

(I) ADDRESS OF FUNDRAISER: 2961-A-HUNTER MILL RD, OAKTON, VA 22124

FORM 990, SCHEDULE G, PART I

AUDUBON ENGAGES FUNDRAISING CONSULTANTS TO ADVISE THE SOCIETY ON

ASPECTS OF VARIOUS METHODS OF SOLICITING DONORS, BUT NOT TO SOLICIT

FUNDS DIRECTLY. AS A RESULT, IT IS NOT POSSIBLE TO DETERMINE HOW MUCH

EACH SPECIFIC FUNDRAISER RAISED ON ITS BEHALF; ACCORDINGLY, IN SCHEDULE

G, THE SOCIETY IS LEAVING PART I, COLUMN (IV) BLANK.

FORM 990, SCHEDULE G, PART I, LINE 3

AUDUBON SOLICITS CONTRIBUTIONS IN ALL 50 STATES. THE STATES LISTED ON

SCHEDULE G, PART I, SECTION 3, REPRESENT THOSE STATES THAT REQUIRE

REGISTRATION.

Schedule G (Form 990)

132084 11-18-21

SCHEDULE I (Form 990)		arants and Oth					OMB No. 1545-0047		
(Form 990)		vernments, ar ete if the organizatio					2021		
Department of the Treasury	Comp		Attach to For				Open to Public		
Internal Revenue Service Go to www.irs.gov/Form990 for the latest information.									
Name of the organization	AUDUBON SOCIETY, I	INC.					Employer identification number 13-1624102		
Part I General Information on Gra	ints and Assistance								
1 Does the organization maintain rec		•			v				
criteria used to award the grants or							X Yes No		
2 Describe in Part IV the organization							N/ Page 01 (an array		
Part II Grants and Other Assistant recipient that received more	•			1 0	anization answered "Y	es" on Form 990, Part	TV, line 21, for any		
1 (a) Name and address of organizat or government		(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance		
ALABAMA AUDUBON 3720 4TH AVE SOUTH, 2ND FL									
BIRMINGHAM, AL 35222	51-0198925	501(C)(3)	238,441.	0.			GENERAL SUPPORT		
BUENA VISTA AUDUBON SOCIETY P.O. BOX 480 OCEANSIDE, CA 92049-0480	23-7292749	501(C)(3)	194,306.	0.			GENERAL SUPPORT		
BIRDABILITY P.O. BOX 1681 NORTHPORT, AL 35476	86-2050331	501(C)(3)	150,000.	0.			GENERAL SUPPORT		
OREGON STATE UNIVERSITY A312 KERR ADMINISTRATION BLDG CORVALLIS, OR 97331-2140	61-1730890	gov't	140,200.	0.			GENERAL SUPPORT		
SAN DIEGO AUDUBON SOCIETY 4010 MORENA BLVD, SUITE 100 SAN DIEGO, CA 92117	95-6100273	501(C)(3)	138,041.	0.			GENERAL SUPPORT		
PICKERING CREEK AUDUBON CENTER 11450 AUDUBON LANE EASTON, MD 21601	52-1038833	501(C)(3)	92,426.	0.			GENERAL SUPPORT		
2 Enter total number of section 501(c)(3) and government org	ganizations listed in th	e line 1 table				105.		
3 Enter total number of other organiz	ations listed in the line 1	I table					б.		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) NATIONAL AUDUBON SOCIETY, INC.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PROSPECT PARK ALLIANCE							
95 PROSPECT PARK WEST							
BROOKLYN, NY 11215	11-2843763	501(C)(3)	80,000.	0.			GENERAL SUPPORT
CITY OF ORANGE BEACH							
ATTN: FORD HANDLEY, P.O. BOX 458							
ORANGE BEACH, AL 36561	63-0888669	GOV'T	76,797.	0.			GENERAL SUPPORT
RASMUSSEN-LEHMAN 33 RANCH							
26251 CEDAR BUTTE RD.							
BELVIDERE, SD 57521	46-0440358		58,662.	0.			GENERAL SUPPORT
CALIFORNIA RICE COMMISSION							
1231 I STREET, SUITE 205							
SACRAMENTO, CA 95814	68-0436818	501(C)(6)	53,840.	0.			GENERAL SUPPORT
SOUTH CAROLINA DEPARTMENT OF							
NATURAL RESOURCES - P.O. BOX 167 -							
COLUMBIA, SC 29202	57-6000286	GOV ' T	50,000.	0.			GENERAL SUPPORT
LOWER 9TH WARD CENTER FOR	37 0000200			.			
SUSTAINABLE ENGAGEMENT &							
DEVELOPMENT - CSED 5227 CHARTRES							
ST - NEW ORLEANS, LA 70117	27-0185863	501(C)(3)	50,000.	0.			GENERAL SUPPORT
						Ī	
CENTER FOR AQUATIC SCIENCES, INC.							
1 RIVERSIDE DRIVE							
CAMDEN, NJ 08103	52-1647018	501(C)(3)	48,254.	0.			GENERAL SUPPORT
THE COASTAL EXPEDITIONS FOUNDATION							
514-B MILL STREET							
MOUNT PLEASANT, SC 29464	83-0870389	501(C)(3)	45,000.	0.			GENERAL SUPPORT
ACONT THEADANT, BC 29404	03-0070303	501(0)(5)	45,000.	0.			SENERAL SUFFORT
SKAGWAY DEVELOPMENT CORPORATION							
COMMUNITY DEVELOPMENT SERV - 870A							
STATE ST - SKAGWAY, AK 99840	20-0122259	501(C)(3)	40,000.	0.			GENERAL SUPPORT

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	<i>a</i> , <i>-</i>						
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AUDUBON SOCIETY OF PORTLAND							
5151 NW CORNELL RD.							
PORTLAND, OR 97210	93-6026088	501(C)(3)	38,629.	0.			GENERAL SUPPORT
THE NATURE CONSERVANCY							
830 S. STREET							
SACRAMENTO, CA 95811	53-0242652	501(C)(3)	31,145.	0.			GENERAL SUPPORT
ALASKA WILDERNESS LEAGUE							
122 C STREET, NW, STE. 240							
WASHINGTON, DC 20001	52-1814742	501(C)(3)	30,000.	0.			GENERAL SUPPORT
WESTERN GOVERNOR'S ASSOCIATION							
1600 BROADWAY, SUITE 1700							
, DENVER, CO 80202	84-0747227	GOV'T	30,000.	0.			GENERAL SUPPORT
,			, ,				
NORTH COUNTRY REAL ESTATE, LLP							
3008 MORGAN CIRCLE							
BISMARCK, ND 58503	20-4336891		26,914.	0.			GENERAL SUPPORT
MOREHOUSE MOREGREEN							
830 WESTVIEW DRIVE SW							
ATLANTA, GA 30314	58-0566205	501(C)(3)	25,000.	0.			GENERAL SUPPORT
WILD CONFLUENCE MEDIA LLC							
2435 HOLLISTER HILL RD							
MARSHFIELD, VT 05658	82-4292632		24,500.	0.			GENERAL SUPPORT
MONTANA AUDUBON SOCIETY							
P.O. BOX 595							
HELENA, MT 59624	81-0412530	501(C)(3)	23,700.	0.			GENERAL SUPPORT
	01 0412330	551(0)(5)	25,700.	0.			SIMINAL SOFFORT
NY TREE FARM PROGRAM, INC.							
, 20 GARDEN ST							
VALTON, NY 13856	22-3497160	501(C)(3)	22,300.	0.			GENERAL SUPPORT

Schedule I (Form 990) NATIONAL AUDUBON SOCIETY, INC.

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(a) Name and address of	(b) EIN	(c) IRC section	(d) Amount of	(e) Amount of	(f) Method of	(g) Description of	(h) Purpose of grant
organization or government	(b) EIN	if applicable	cash grant	noncash assistance	valuation (book, FMV, appraisal, other)	non-cash assistance	or assistance
WCFC/ UNITED WAY OF COASTAL							
FAIRFIELD COUNTY - 855 MAIN ST,							
10TH FL - BRIDGEPORT, CT 06604	06-0864341	501(C)(3)	20,939.	0.			GENERAL SUPPORT
NATIVE PEOPLES ACTION COMMUNITY							
FUND - P.O. BOX 210914 -							
ANCHORAGE, AK 99521	83-2072085	501(C)(3)	20,000.	0.			GENERAL SUPPORT
ENVIRONMENT FOR THE AMERICAS							
5171 ELDORADO SPRINGS DRIVE SUITE N							
BOULDER, CO 80303	20-5844470	501(C)(3)	20,000.	0.			GENERAL SUPPORT
GEORGIA AUDUBON INC							
ATLANTA AUDUBON SOCIETY, 4055 ROSWE							
ATLANTA, GA 30342	58-1834323	501(C)(3)	18,774.	0.			GENERAL SUPPORT
NEW YORK CITY AUDUBON SOCIETY,							
INC 71 WEST 23RD ST., STE. 1523							
- NEW YORK, NY 10010	13-3057954	501(C)(3)	18,691.	0.			GENERAL SUPPORT
SCHUYLKILL RIVER NATIONAL AND							
STATE HERITAGE AREA - 140 COLLEGE							
DR - POTTSTOWN, PA 19464	23-2048152	501(C)(3)	17,022.	0.			GENERAL SUPPORT
BERKS NATURE							
25 NORTH 11TH STREET							
READING, PA 19601	23-1966295	501(C)(3)	16,239.	Ο.			GENERAL SUPPORT
		-	,				
DETROIT AUDUBON SOCIETY							
4605 CASS AVENUE							
DETROIT, MI 48201	38-6004962	501(C)(3)	15,925.	0.			GENERAL SUPPORT
TRAVIS AUDUBON SOCIETY							
3710 CEDAR STREET, BOX 5							
			1				

Schedule	I (Form 990)	NATIONAL	AUDUBON	SOCIETY,	INC.
D	A		<u></u>		

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GREEN LATINOS							
P.O. BOX 60217							
WASHINGTON, DC 20039	26-3386082	501(C)(3)	15,000.	0.			GENERAL SUPPORT
AMERICAN ORNITHOLOGICAL SOCIETY 1400 S LAKE SHORE DRIVE							
CHICAGO, IL 60605	72-6019246	501(C)(3)	15,000.	0.			GENERAL SUPPORT
PEE DEE LAND TRUST P.O. BOX 2134							
FLORENCE, SC 29503	57-1075947	501(C)(3)	14,518.	0.			GENERAL SUPPORT
LAHONTAN AUDUBON SOCIETY P.O. BOX 2304	23-7181150	E01(C)(2)	14 462	0.			CENEDAL CUDDOD
SPARKS, NV 89505 COBBS CREEK COMMUNITY	23-7101150	501(C)(3)	14,463.	0.			GENERAL SUPPORT
ENVIRONMENTAL EDUCATION CTR - ATTN: GEORGE AMBROSE, 1803 GREEN							
HILL ROAD - LANSDOWNE, PA 19050	23-2705536	501(C)(3)	14,235.	0.			GENERAL SUPPORT
JOHN BARTRAM ASSOCIATION BARTRAM'S GARDEN 54TH ST & LINDENBERG BLVD PHILADELPHIA, PA 19143	23-7393771	501(C)(3)	14,235.	0.			GENERAL SUPPORT
FAIRMOUNT WATER WORKS-INTERPRETIVE CENTER - 640 WATERWORKS DRIVE -			, ,				
PHILADELPHIA, PA 19130	91-1882472	501(C)(3)	14,235.	0.			GENERAL SUPPORT
FRIENDS OF HEINZ REFUGE P.O. BOX 333							
FOLCROFT, PA 19032	23-2889425	501(C)(3)	14,235.	0.			GENERAL SUPPORT
SCHUYLKILL CENTER OF ENVIRONMENTAL EDUCATION - 8480 HAGYS MILL ROAD -							
PHILADELPHIA, PA 19128	23-1654975	501(C)(3)	14,235.	Ο.		1	GENERAL SUPPORT

Schedule I (Form 990) NATIONAL AUDUBON SOCIETY, INC.

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(a) Name and address of	(b) EIN	(c) IRC section	(d) Amount of	(e) Amount of	(f) Method of	(g) Description of	(h) Purpose of grant
organization or government		if applicable	cash grant	noncash assistance	valuation (book, FMV, appraisal, other)	non-cash assistance	or assistance
POCONO ENVIRONMENTAL EDUCATION							
CENTER - 538 EMERY ROAD - DINGMANS							
FERRY, PA 18328	23-2424742	501(C)(3)	14,235.	0.			GENERAL SUPPORT
HERITAGE CONSERVANCY, INC.							
85 OLD DUBLIN PIKE							
DOYLESTOWN, PA 18901	23-6296515	501(C)(3)	14,235.	Ο.			GENERAL SUPPORT
			,				
D&R GREENWAY LAND TRUST INC.							
ATTN: LINDA MEAD, ONE PRESERVATION							
PRINCETON, NJ 08540	22-3035836	501(C)(3)	14,235.	0.			GENERAL SUPPORT
LEHIGH GAP NATURE CENTER							
P.O. BOX 198							
SLATINGTON, PA 18080	22-2741693	501(C)(3)	14,235.	٥.			GENERAL SUPPORT
INDEPENDENCE SEAPORT MUSEUM							
ATTN: JOHN BRADY, 211 SOUTH							
COLUMBUS BLVD PHILADEPHIA, PA							
19106	23-1584971	501(C)(3)	14,235.	0.			GENERAL SUPPORT
GOLDEN EAGLE AUDUBON SOCIETY							
536 N. CONOVER STREET							
EAGLE, ID 83616	23-7349882	501(C)(3)	13,198.	0.			GENERAL SUPPORT
SEA AND SAGE AUDUBON SOCIETY							
P.O. BOX 5447	22 7002601	F01(0)(2)	10 700				
IRVINE, CA 92616	23-7003681	DUT(C)(3)	12,769.	0.			GENERAL SUPPORT
POTOMAC VALLEY AUDUBON SOCIETY							
P.O. BOX 578							
	55-0626891	501(0)(3)	12 652	0.			GENERAL SUPPORT
SHEPHERDSTOWN, WV 25443	33-0020891	JOT (C) (J)	12,652.	0.			SEMERAL SUFFORI
AUDUBON SOCIETY OF NORTHERN							
VIRGINIA - 11100 WILDLIFE CENTER							
	51-0248323						

Schedule I (Form 990)	NATIONAL	1	

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(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NORTHEASTERN WISCONSIN AUDUBON							
SOCIETY - P.O. BOX 1 - GREEN BAY,							
WI 54305	23-7437037	501(C)(3)	12,581.	0.			GENERAL SUPPORT
MANOMET, INC.							
P.O. BOX 1770							
MANOMET, MA 02345-1770	22-3051362	501(C)(3)	12,486.	0.			GENERAL SUPPORT
TOWN OF STRATFORD							
2725 MAIN ST							
STRATFORD, CT 06615	06-6002103	GOV'T	12,090.	0.			GENERAL SUPPORT
FLORIDA AUDUBON SOCIETY							
4500 BISCAYNE BLVD., #350			10.000				
MIAMI, FL 33137	59-0245495	501(C)(3)	12,000.	0.			GENERAL SUPPORT
GOLDEN GATE AUDUBON SOCIETY, INC.							
2530 SAN PABLO AVENUE, SUITE G							
BERKELEY, CA 94702	94-6086896	501(C)(3)	11,876.	0.			GENERAL SUPPORT
LAND HEALTH INSTITUTE							
3943 LANCASTER AVENUE							
PHILADELPHIA, PA 19104	46-2655132	501(C)(3)	11,500.	0.			GENERAL SUPPORT
·							
SEATTLE AUDUBON SOCIETY							
8050 35TH AVE NE							
SEATTLE, WA 98115	91-6009716	501(C)(3)	10,932.	0.			GENERAL SUPPORT
RUST COLLEGE							
150 RUST AVENUE							
HOLLY SPRINGS, MS 38635	64-0303805	501(C)(3)	10,600.	0.			GENERAL SUPPORT
CHICAGO AUDUBON SOCIETY							
5801-C NORTH PULASKI ROAD							
CHICAGO, IL 60646	23-7245647	501(C)(3)	10,595.	0.			GENERAL SUPPORT
			10,355.	۰.			

Schedule I (Form 990) NATIONAL AUDUBON SOCIETY, INC.

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(a) Name and address of	(b) EIN	(c) IRC section	(d) Amount of	(e) Amount of	(f) Method of	(g) Description of	(h) Purpose of grant
organization or government		if applicable	cash grant	noncash assistance	valuation (book, FMV, appraisal, other)	non-cash assistance	or assistance
EW JERSEY CONSERVATION FOUNDATION							
TTN: JUSTIN DENNIS, GATEWAY PARK							
300 COOPER ST, SUITE 201C -							
CAMDEN, NJ 081	22-6065456	501(C)(3)	10,284.	0.			GENERAL SUPPORT
CONGRESSIONAL SPORTSMEN'S							
FOUNDATION - 110 NORTH CAROLINA							
AVENUE SE - WASHINGTON, DC 20003	52-1686163	501(C)(3)	10,000.	0.			GENERAL SUPPORT
COASTAL STATES STEWARDSHIP							
FOUNDATON - 50 F STREET NW, SUITE	00 000000	501 (2) (2)	10.000	0			
570 - WASHINGSTON, DC 00001	20-2790697	501(C)(3)	10,000.	0.			GENERAL SUPPORT
E. O. WILSON BIODIVERSITY							
FOUNDATION - 300 BLACKWELL STREET							
SUITE 102 - DURHAM, NC 27701	20-4547380	501(0)(3)	10,000.	0.			GENERAL SUPPORT
BOTTE TOZ BORTAA, NC 27701	20 4347500	501(0/(5/	10,000.	0.			SENERAL SUITORI
WYOMING STOCK GROWERS ASSOCIATION							
113 EAST 20TH STREET							
CHEYENNE, WY 82001	83-0157325	501(C)(5)	10,000.	0.			GENERAL SUPPORT
THE TRUST FOR PUBLIC LAND							
101 MONTGOMERY STREET, SUITE 900							
SAN FRANCISCO, CA 94105	23-7222333	501(C)(3)	10,000.	0.			GENERAL SUPPORT
,			1 , , ,				
RENEWABLE ENERGY WILDLIFE							
INSTITUTE – 1990 K STREET NW,							
, SUITE 620 - WASHINGTON, DC 20006	26-1587829	501(C)(3)	10,000.	0.			GENERAL SUPPORT
,			1				
WYOMING OUTDOOR COUNCIL							
262 LINCOLN ST							
LANDER, WY 82520	83-0259411	501(C)(3)	10,000.	0.			GENERAL SUPPORT
NORTH DAKOTA GRAZING LANDS							
COALITION - 1605 EAST CAPITOL							
AVENUE, P.O. BOX 1091 - BISMARCK,							
ND 58502	45-0455411	501(C)(3)	10,000.	Ο.			GENERAL SUPPORT

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(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
TUCSON AUDUBON SOCIETY							
738 N. 5TH AVE, STE 100							
TUCSON, AZ 85705	86-6053779	501(C)(3)	9,847.	0.			GENERAL SUPPORT
HOUSTON AUDUBON SOCIETY, INC.							
440 WILCHESTER BOULEVARD							
HOUSTON, TX 77079	23-7011870	501(C)(3)	9,488.	0.			GENERAL SUPPORT
RED ROCK AUDUBON SOCIETY							
P.O. BOX 96691							
LAS VEGAS, NV 89193	88-0154994	501(C)(3)	9,113.	0.			GENERAL SUPPORT
NUDUDON GOGLEMY OF CREATED DEST							
AUDUBON SOCIETY OF GREATER DENVER							
9308 S WADSWORTH BLVD.	23-7063701	501(0)(2)	8,370.	0.			GENERAL SUPPORT
LITTLETON, CO 80128-6901	23-7063701	501(C)(3)	8,370.	0.			GENERAL SUPPORT
CONNECTICUT AUDUBON SOCIETY, INC							
314 UNQUOWA RD							
FAIRFIELD, CT 06824	06-0653531	501(C)(3)	8,234.	0.			GENERAL SUPPORT
SANTA CLARA VALLEY AUDUBON SOCIETY							
22221 MCCLELLAN ROAD CUPERTINO, CA 95014	94-6081420	501(C)(3)	8,145.	0.			GENERAL SUPPORT
	54 0001420		0,143.	0.			
WILDLANDS RESTORATION VOLUNTEERS							
2100 COLLYER ST.							
LONGMONT, CO 80501	46-0505155	501(C)(3)	8,000.	0.			GENERAL SUPPORT
POMONA VALLEY AUDUBON SOCIETY							
W.M. KECK SCIENCE CTR, 925 N. MILLS							
CLAREMONT, CA 91711	23-7050215	501(C)(3)	7,936.	0.			GENERAL SUPPORT
MADISON AUDUBON SOCIETY INC.							
1400 EAST WASHIGNTON AVENUE							
MADISON, WI 53703	39-1393389	501(C)(3)	7,868.	Ο.			GENERAL SUPPORT

Schedule I (Form 990) NATIONAL AUDUBON SOCIETY, INC.

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(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AUDUBON SOCIETY OF WESTERN							
PENNSYLVANIA – 614 DORSEYVILLE							
ROAD - PITTSBURGH, PA 15238	25-1324559	501(C)(3)	7,857.	0.			GENERAL SUPPORT
VALLEY FORGE AUDUBON SOCIETY							
1201 PAWLINGS RD							
AUDUBON, PA 19403	23-7067359	501(C)(3)	7,849.	0.			GENERAL SUPPORT
BUFFALO AUDUBON SOCIETY							
1610 WELCH ROAD							
NORTH JAVA, NY 14113	16-6088768	501(C)(3)	7,673.	0.			GENERAL SUPPORT
UNLV AUDUBON							
4505 S MARYLAND PKWY LAS VEGAS, NV 89154	85-3064288		7,620.	0.			GENERAL SUPPORT
	05 5004200		7,020.				SENERAL SUITORI
SC TREE FARMS COMMITTEE							
4901 BROAD RIVER ROAD							
COLUMBIA, SC 29212	56-2087360	501(C)(3)	7,449.	0.			GENERAL SUPPORT
ARKANSAS VALLEY AUDUBON SOCIETY							
P.O. BOX 11187 PUEBLO, CO 81001	84-0767071	501(0)(3)	7,405.	0.			GENERAL SUPPORT
	34-0707071	201(0)(3)	7,405.	0.			SENERAL SUFFORT
SONORAN AUDUBON SOCIETY							
P.O. BOX 8068							
GLENDALE, AZ 85312-8068	86-0963437	501(C)(3)	7,098.	0.			GENERAL SUPPORT
AND COUNTY FOUNDATION 31 W. WILSON STREET, SUITE 610							
MADISON, WI 53703	39-6089450	501(C)(3)	7,000.	0.			GENERAL SUPPORT
	35 0005450		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	0.			
LYNN CANAL CONSERVATION							
P.O. BOX 964							
HAINES, AK 99827	92-0131164	501(C)(3)	7,000.	٥.			GENERAL SUPPORT

Schedule I (Form 990) NATIONAL AUDUBON SOCIETY, INC. 13-1624102 Page 1

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COLUMBUS AUDUBON SOCIETY							
505 W. WHITTIER STREET							
COLUMBUS, OH 43215	23-7455976	501(C)(3)	6,841.	0.			GENERAL SUPPORT
CHESAPEAKE AUDUBON SOCIETY, INC.							
P.O. BOX 3173							
BALTIMORE, MD 21228	52-1038833	501(C)(3)	6,831.	0.			GENERAL SUPPORT
AUDUBON CHAPTER OF MINNEAPOLIS							
P.O. BOX 3801							
MINNEAPOLIS, MN 55403	41-6029296	501(C)(3)	6,776.	0.			GENERAL SUPPORT
MOREHOUSE COLLEGE							
830 WESTVIEW DRIVE							
ATLANTA, GA 30314	58-0566205	501(C)(3)	6,775.	0.			GENERAL SUPPORT
EASTSIDE AUDUBON SOCIETY							
P.O. BOX 3115							
KIRKLAND, WA 98083	91-1123007	501(C)(3)	6,676.	0.			GENERAL SUPPORT
,			, ,				
ST. LOUIS AUDUBON SOCIETY							
2728 LAKEPORT DRIVE							
MARYLAND HEIGHTS, MO 63043	43-6052063	501(C)(3)	6,592.	0.			GENERAL SUPPORT
WARTGORN AUDURON COSTERN							
MARICOPA AUDUBON SOCIETY							
13585 N. 92ND PLACE	86-6040458	501(C)(2)	6 250	0.			GENERAL SUPPORT
SCOTTSDALE, AZ 85260	00-0040458	SUT(C)(3)	6,258.	0.			GENERAL SUPPORT
SACRAMENTO AUDUBON SOCIETY							
P.O. BOX 160694							
SACRAMENTO, CA 95816	94-1615830	501(C)(3)	6,241.	0.			GENERAL SUPPORT
ST. PAUL AUDUBON SOCIETY							
P.O. BOX 7275	22 7024404	501(0)(2)	C 100	_			
ST. PAUL, MN 55107-7275	23-7024404	DOT(C)(3)	6,182.	0.			GENERAL SUPPORT

Schedule I (Form 990)	NATIONAL	AUDUBON	SOCIETY,	INC.
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(a) Name and address of	(b) EIN	(c) IRC section	(d) Amount of	(e) Amount of	(f) Method of	(g) Description of	(h) Purpose of grant
organization or government		if applicable	cash grant	noncash assistance	valuation (book, FMV, appraisal, other)	non-cash assistance	or assistance
LAKE COUNTY AUDUBON SOCIETY							
P.O. BOX 332							
LIBERTYVILLE, IL 60048	27-3651365	501(C)(3)	6,087.	0.			GENERAL SUPPORT
SURROUGHS AUDUBON SOCIETY OF							
GREATER KANSAS CITY - ATTN:							
CONSERVATION, 7300 WEST PARK ROAD							
- BLUE SPRINGS, MO 64015	23-7211916	501(C)(3)	5,800.	0.			GENERAL SUPPORT
AMOS W. BUTLER AUDUBON SOCIETY							
P.O. BOX 80024							
INDIANAPOLIS, IN 46280	23-7253434	501(C)(3)	5,709.	0.			GENERAL SUPPORT
WATERSHED INSTITUTE INC.							
31 TITUS MILL RD							
PENNINGTON, NJ 08534	21-0649717	501(C)(3)	5,574.	0.			GENERAL SUPPORT
THE SCHUYLKILL CENTER FOR							
ENVIRONMENTAL EDUCATION - ATTN:							
JOANNE DONHUE, 8480 HAGY'S MILL							
ROAD - PHILADELPHIA, PA 19128	23-1654975	501(C)(3)	5,549.	0.			GENERAL SUPPORT
ADDONE MUDUDON GOGLERY							
MADRONE AUDUBON SOCIETY							
P.O. BOX 1911	04 6170006	F01(a)(2)	F 461	0			
SANTA ROSA, CA 95402	94-6172986	501(C)(3)	5,461.	0.			GENERAL SUPPORT
DRANGE AUDUBON SOCIETY							
P.O. BOX 941142							
MAITLAND, FL 32794-1142	59-6182031	501(C)(3)	5,405.	0.			GENERAL SUPPORT
<u></u>	55 0102031	501(0/(5/	5,405.	0.			SERENCE SOFFORT
SAN FERNANDO VALLEY AUDUBON							
SOCIETY - P.O. BOX 7769 - VAN							
NUYS, CA 91409-7769	95-1856339	501(C)(3)	5,364.	0.			GENERAL SUPPORT
1010, CA 51405 //05	<u> </u>	501(0/(5/	5,304.	0.			
ONONDAGA AUDUBON SOCIETY, INC.							
P.O. BOX 460							
SYRACUSE, NY 13201	23-7037547	501(C)(3)	5,223.	0.			GENERAL SUPPORT
,			5,225.	۰.			

Schedule I (Form 990)	NATIONAL	AUDUBON	SOCIETY,	INC.
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Part II Continuation of Grants and Othe					edule i (Forni 990), Fa		
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AUDUBON SOCIETY OF OHIO 3398 W GALBRAITH ROAD							
CINCINNATI, OH 45239	31-6037851	501(C)(3)	5,190.	0.			GENERAL SUPPORT
NATIVE PLANT TRUST, INC. 180 HEMENWAY ROAD							
FRAMINGHAM, MA 01701	04-2104768	501(C)(3)	5,144.	0.			GENERAL SUPPORT
LOS ANGELES AUDUBON SOCIETY P.O. BOX 931057							
LOS ANGELES, CA 90093	95-6093704	501(C)(3)	5,081.	0.			GENERAL SUPPORT
SOUTH FLORIDA AUDUBON SOCIETY 10871 W. CLAIRMONT CIRCLE							
TAMARAC, FL 33321-5806	59-6196137	501(C)(3)	5,074.	0.			GENERAL SUPPORT
DUVAL AUDUBON SOCIETY P.O. BOX 16304							
JACKSONVILLE, FL 32245	59-1772426	501(C)(3)	5,063.	0.			GENERAL SUPPORT
WEST VOLUSIA AUDUBON SOCIETY P.O. BOX 1268							
DELAND, FL 32721	59-3236177	501(C)(3)	5,040.	0.			GENERAL SUPPORT

Schedule I (Form 990) 2021 NATIONAL AUDUBON SOCIETY, INC.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
AWARDS/APPRECIATION	27	16,633.	0.		
GRANTS/SCHOLARSHIPS	46	131,496.	٥.		

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

THE PROGRAM DEPARTMENT IS RESPONSIBLE FOR SELECTING THE RECIPIENTS OF

GRANTS, CREATING A GRANT AGREEMENT AND TRAINING GRANTEES WITH RESPECT TO

PROGRAM REQUIREMENTS. GRANTEES ARE REQUIRED TO SUBMIT FINANCIAL AND PROGRAM

REPORTS ON A TIMELY BASIS TO PARTICIPATE IN AN EVALUATION PROCESS.

13-1624102

SC	HEDULE J	Compensation Information	I	OMB No.	1545-00	47		
(Fo	rm 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest		20	71			
		Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23.		20		1		
Dena	tment of the Treasury	Attach to Form 990.		Open to	Publ	ic		
	al Revenue Service	Go to www.irs.gov/Form990 for instructions and the latest information.			ection			
Nam	lame of the organization Employer id							
		NATIONAL AUDUBON SOCIETY, INC.	13-162	24102				
Pa	rt I Question	s Regarding Compensation						
					Yes	No		
1a		ate box(es) if the organization provided any of the following to or for a person listed on Form	990,					
		line 1a. Complete Part III to provide any relevant information regarding these items.						
	X First-class or c							
	Travel for com							
		ation and gross-up payments Health or social club dues or initiation fees						
	Discretionary	spending account Personal services (such as maid, chauffeu	ir, chef)					
_								
b	•	on line 1a are checked, did the organization follow a written policy regarding payment or			v			
•		rovision of all of the expenses described above? If "No," complete Part III to explain		. <u>1b</u>	X	<u> </u>		
2	•	n require substantiation prior to reimbursing or allowing expenses incurred by all directors,			77			
	trustees, and office	rs, including the CEO/Executive Director, regarding the items checked on line 1a?		. 2	X	<u> </u>		
•								
3		ny, of the following the organization used to establish the compensation of the organization's						
		ector. Check all that apply. Do not check any boxes for methods used by a related organization of the OFO (Foundation Directory had any later to the set of the organization of the organi	on to					
		ation of the CEO/Executive Director, but explain in Part III.						
	X Compensation							
		ompensation consultant						
	X Form 990 of o	ther organizations	ommittee					
4	During the year did	any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing						
	organization or a re							
а	-	e payment or change-of-control payment?		4a	х			
b		eive payment from a supplemental nonqualified retirement plan?				x		
		eive payment from an equity-based compensation arrangement?				x		
•	•	les 4a-c, list the persons and provide the applicable amounts for each item in Part III.						
	·····,							
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.						
5		n Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensatio	n					
	contingent on the r							
а	÷			5a		x		
b	Any related organiz	ation?		5b		X		
		r 5b, describe in Part III.						
6	For persons listed of	n Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensatio	n					
	contingent on the n							
а	The organization?			6a		х		
b	Any related organiz	ation?		6b		X		
		r 6b, describe in Part III.						
7	For persons listed of	n Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments						
		ies 5 and 6? If "Yes," describe in Part III		7	х			
8		reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to th						
	initial contract exce	ption described in Regulations section 53.4958 4(a)(3)? If "Yes," describe in Part III		. 8		X		
9	If "Yes" on line 8, d	d the organization also follow the rebuttable presumption procedure described in						
	Regulations section		<u></u>	9				
LHA	For Paperwork R	eduction Act Notice, see the Instructions for Form 990.	Schedul	e J (Forr	n 990	2021		

132111 11-02-21

13-1624102

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	-2 and/or 1099-MISC compensation	and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990	
(1) DAVID M. YARNOLD - PRESIDENT	(i)	437,714.	160,000.	301,166.	368,739.	8,554.	1,276,173.	0.	
	(ii)	Ο.	Ο.	0.	0.	0.	0.	0.	
(2) ELIZABETH M. GRAY	(i)	462,069.	196,514.	20,979.	23,200.	2,696.	705,458.	0.	
CHIEF EXECUTIVE OFFICER(AS OF 11/21)	(ii)	Ο.	Ο.	0.	0.	0.	0.	0.	
(3) STEPHEN E. MEYER	(i)	216,273.	20,000.	189,868.	211,161.	17,301.	654,603.	0.	
CHIEF OPERATING OFFICER (THRU 07/21)	(ii)	Ο.	Ο.	0.	0.	0.	0.	0.	
(4) REBECCAH A. SANDERS(THRU 07/21)	(i)	227,037.	9,388.	137,037.	235,539.	620.	609,621.	0.	
CHIEF FIELD & STRATEGY OFFICER	(ii)	Ο.	Ο.	0.	0.	0.	0.	0.	
(5) SEAN M. O'CONNOR	(i)	337,159.	25,000.	966.	23,200.	3,756.	390,081.	0.	
CHIEF DEVELOPMENT OFFICER	(ii)	Ο.	Ο.	0.	0.	0.	0.	0.	
(6) LORRAINE A. SCIARRA	(i)	269,796.	30,000.	5,463.	21,324.	2,287.	328,870.	0.	
VP AND GENERAL COUNSEL	(ii)	Ο.	Ο.	0.	0.	0.	0.	0.	
(7) LISA L. HARDAWAY (THRU 06/22)	(i)	239,138.	30,000.	14,628.	16,667.	11,042.	311,475.	0.	
INTERIM CHIEF NETWORK & COMM. OFF.	(ii)	Ο.	Ο.	0.	0.	0.	0.	0.	
(8) MARCO S. CARBONE	(i)	279,029.	Ο.	609.	21,015.	1,281.	301,934.	0.	
CHIEF TECHNOLOGY OFFICER	(ii)	Ο.	Ο.	0.	0.	0.	0.	0.	
(9) TRACY BOYD	(i)	262,880.	Ο.	1,806.	21,105.	9,305.	295,096.	0.	
VP STRATEGY & OPERATIONS	(ii)	Ο.	Ο.	0.	0.	0.	0.	0.	
(10) JENNIFER GOOD (THRU 05/22)	(i)	199,177.	30,000.	18,488.	8,929.	11,471.	268,065.	0.	
VP CENTRAL/PACIFIC FLYWAY	(ii)	Ο.	Ο.	0.	0.	0.	0.	0.	
(11) MARSHALL JOHNSON (AS OF 12/21)	(i)	239,607.	Ο.	308.	9,793.	8,939.	258,647.	0.	
CHIEF CONSERVATION OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(12) NEETA D. HATLEY - VP,	(i)	188,229.	15,000.	395.	12,941.	26,564.	243,129.	0.	
CONTROLLER, TREASURY & FINANCIAL OPS	(ii)	0.	0.	0.	0.	0.	0.	0.	
(13) KENNETH BRIAN TRUSTY	(i)	155,534.	0.	495.	13,028.	15,396.	184,453.	0.	
SENIOR DIRECTOR (THRU 01/22)	(ii)	0.	0.	0.	0.	0.	0.	0.	
(14) MARY BETH HENSON (THRU 05/21)	(i)	129,883.	0.	20,571.	10,201.	435.	161,090.	0.	
VP AND CHIEF FINANCIAL OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(15) DAVID J. RINGER	(i)	133,177.	0.	11,806.	7,508.	2,987.	155,478.	0.	
CHIEF NETWORK OFFICER (THRU 04/21)	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

AUDUBON'S TRAVEL POLICY AUTHORIZES BUSINESS CLASS TRAVEL FOR THE CHIEF

EXECUTIVE OFFICER DUE TO THE FREQUENCY AND LENGTH OF TRAVEL; FIRST CLASS IS

PERMITTED IF BUSINESS CLASS IS NOT AVAILABLE OR THE COST OF A REFUNDABLE

TICKET IS EQUIVALENT TO FIRST CLASS. IN CALENDAR YEAR 2021, ELIZABETH GRAY

DID TRAVEL VIA FIRST-CLASS IN LIMITED CIRCUMSTANCES.

PART I, LINE 4A:

AUDUBON'S FORMER CHIEF EXECUTIVE OFFICER, DAVID YARNOLD, AGREED TO A

SEPARATION OF SERVICE IN CALENDAR YEAR 2021. DAVID YARNOLD RECEIVED A

TOTAL OF \$600,000 PURSUANT TO THIS SEPARATION, \$276,923 WAS PAID OUT IN

CALENDAR YEAR 2021 (AND REPORTED IN COLUMN (B)(III)) WITH THE BALANCE PAID

OUT IN 2022 (AND REPORTED AS DEFERRED COMPENSATION IN COLUMN (C)).

CHIEF OPERATING OFFICER, STEPHEN E MEYER, RECEIVED A TOTAL OF \$376,723

PURSUANT TO THIS SEPARATION, \$182,500 WAS PAID OUT IN CALENDAR YEAR 2021

(AND REPORTED IN COLUMN (B)(III)) WITH THE BALANCE PAID OUT IN 2022 (AND

REPORTED AS DEFERRED COMPENSATION IN COLUMN (C)).

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

CHIEF FIELD AND STRATEGY OFFICER, REBECCAH SANDERS, RECEIVED A TOTAL OF

\$355,350 PURSUANT TO THIS SEPARATION, \$136,673 WAS PAID OUT IN CALENDAR

YEAR 2021 (AND REPORTED IN COLUMN (B)(III)) WITH THE BALANCE PAID OUT IN

2022 (AND REPORTED AS DEFERRED COMPENSATION IN COLUMN (C)).

PART I, LINE 7:

FORMER PRESIDENT & CHIEF EXECUTIVE OFFICER, DAVID YARNOLD, RECEIVED A

CONTRACTUAL RETENTION BONUS IN CALENDAR YEAR 2021; THIS BONUS IS REFLECTED

IN SCHEDULE J, PART II, COLUMN (B)(II).

CHIEF EXECUTIVE OFFICER, ELIZABETH GRAY, RECEIVED A FIXED CONTRACTUAL

RETENTION AND SIGN-ON BONUS IN CALENDAR YEAR 2021; IN ADDITION, SHE

RECEIVED A DISCRETIONARY BONUS OF \$46,514 AUTHORIZED BY THE BOARD OF

DIRECTORS BASED ON MS. GRAY MEETING CERTAIN OBJECTIVE PERFORMANCE BASED

CRITERIA.

Schedule J (Form 990) 2021

13-1624102

SCHEDULE L	-
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e With Interacted Dars

OMB No. 1545-0047
2021

Yes No

SCHEDULE L		Transact	tions \	With	Inte	erested	Persons			0	MB No. 1	545-004	47
(Form 990) Department of the Treasury nternal Revenue Service	Complete if	the organizatio 28b, or ▶	on answere 28c, or Fo ▶ Attach to	ed "Yes rm 990 o Form	s" on Fo -EZ, Pa 990 or	orm 990, Par art V, line 38a Form 990-E2	t IV, line 25a, 25b, 2 1 or 40b. 2.		28a,		20 pen To spectio		1 lic
Name of the organization		ration of loan from the organization? To From principal amount To From The organization? To Fro							ploye	r ident	ificatio	on nu	mber
						()())				24102			
1		(b) Relationshi	hip between disqualified			,. (d) C		cted?					
(a) Name of disqua	amed person	person a	and organiz	zation		(0	beschption of trai	ISactic	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		Ye	s	No
											<u> </u>		
											\pm		
											—		
2 Enter the amount	of tax incurred by	the organizatior	n managers	s or disc	qualified	d persons dur	ing the year under						
section 4958		-											
3 Enter the amount	of tax, if any, on li	ne 2, above, reir	mbursed by	/ the org	ganizati	ion			▶ \$				
Part II Loans t	o and/or Fron	n Interested	Persons	5.									
Complete	if the organization	answered "Yes	s" on Form	990-EZ	, Part V	, line 38a or F	orm 990, Part IV, lin	ne 26; (or if th	ne orga	nizatio	n	
			1		Γ.					(h) An	proved	(1) 14	
(a) Name of interested persor			fro fro	om the				(g) In by boa default? comm			ard or	ard or	
					 			Yes	No	Yes	1	Yes	No
				_									├──
													\vdash
						•					<u> </u>		
otal Part III Grants (or Assistance	Benefiting I	Intereste	d Per	sons.								
	if the organization	-											
(a) Name of inter	ested person	intereste	nship betw d person a ganization			:) Amount of assistance	(d) Type assistan				e) Purpo assista		F
									-+				
									-+				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990) 2021

132131 11-02-21

(a) Name of interested person	red "Yes" on Form 990, Part IV, line 28a, 28 (b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?		
				Yes	No	
DAVID RINGER	FORMER KEY EMPLOYEE	120,000.	CONSULTING		x	
	Supplemental Information. Provide additional information for responses to questions on Schedule L (see instructions). ART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS:					
					<u> </u>	
		estructions)				
		istructionsj.				
SCH L, PART IV, BUSINESS TRANSACTION	IS INVOLVING INTERESTED PERSONS:					
(A) NAME OF DEDGON, DAVID DINGED						
(A) NAME OF PERSON: DAVID RINGER						
(D) DESCRIPTION OF TRANSACTION: CONS	SULTING AND MEDIA SERVICES					
SCHEDULE L, PART IV						
AUDUBON CONTRACTED WITH A COMPANY TO	PROVIDE CONSULTING AND MEDIA					
SERVICES THAT IS CO-OWNED BY A FORME	ER KEY EMPLOYEE, DAVID RINGER.					
AUDUBON ADHERED TO ITS NORMAL COMPET	TITIVE PROCUREMENT PROCESS AND					
DETERMINED THAT A RELATIONSHIP WITH	THIS PARTICULAR VENDOR WAS IN TH	Е				
BEST INTERESTS OF AUDUBON. THE TRANS	SACTION WAS MEMORIALIZED IN A					
STANDARD WRITTEN AGREEMENT.						

Schedule L (Form 990) 2021

132132 11-02-21

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Department of the Treasury	
Internal Revenue Service	

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2021 **Open to Public** Inspection

Name	of the	organization

NATIONAL AUDUBON SOCIETY INC

Employer identification number
13-1624102

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		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			10 1011	
Pa	rt I Types of Property	-				
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determ noncash contribution	
1	Art - Works of art	X	7	6,155.	FAIR MARKET VALUE	
2	Art - Historical treasures					
3	Art - Fractional interests					
4	Books and publications					
5	Clothing and household goods	X		375.	FAIR MARKET VALUE	
6	Cars and other vehicles					
7	Boats and planes					
8	Intellectual property					
9	Securities - Publicly traded	X	118	5,825,432.	FAIR MARKET VALUE	
10	Securities - Closely held stock					
11	Securities - Partnership, LLC, or					
	trust interests					
12	Securities - Miscellaneous					
13	Qualified conservation contribution -					
	Historic structures					
14	Qualified conservation contribution - Other					
15	Real estate - Residential					
16	Real estate - Commercial					
17 10	Real estate - Other					
18 19	Collectibles					
	Food inventory					
20 21	Drugs and medical supplies					
21	Taxidermy					
22	Historical artifacts Scientific specimens					
24	Archeological artifacts					
25	Other (ALL OTHER)	X	9	2,175.	FAIR MARKET VALUE	
26	Other (EXPERIENCES)	X	6	1,499.	FAIR MARKET VALUE	
27	Other (AIRLINE TICKE)	X	1	736.	FAIR MARKET VALUE	
28	Other (FURNITURE)	X	1	265.	FAIR MARKET VALUE	
29	Number of Forms 8283 received by the organiz	zation during	g the tax year for c	ontributions		
	for which the organization completed Form 828	-				
			·	·····		Yes No
~~	B · · · · · · · · · · · · · · · · · · ·					

ιцл	For Departmerk Paduation Act Nation, and the Instructions for Form 000	Sebedule M (Ee	m 000	1 2024
	describe in Part II.			
33	If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,			
b	If "Yes," describe in Part II.			
	contributions?		X	
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash			
31	Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?		Х	
b	If "Yes," describe the arrangement in Part II.			
	exempt purposes for the entire holding period?			X
	must hold for at least three years from the date of the initial contribution, and which isn't required to be used for			
30a	During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that i	it		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2021

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Schedule M (Form 990) 2021	NATIONAL	AUDUBON	SOCIETY,	INC.	
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Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

AUDUBON RESERVES THE RIGHT TO DECLINE ANY CONTRIBUTIONS, VERIFY THE

SOURCES OF ANY FUNDS AND, IN THE CASE OF NON-MARKETABLE ASSETS, REQUIRE

AN INDEPENDENT APPRAISAL OF VALUE.

SCHEDULE M, LINE 32B:

TO THE EXTENT THAT AUDUBON RECEIVES DONATIONS OF SECURITIES, IT

UTILIZES ITS INVESTMENT MANAGER/BROKER TO LIQUIDATE THOSE SECURITIES

INTO CASH.

Schedule M (Form 990) 2021

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SCHEDULE O (Form 990) Department of the Treasury	Supplemental Information to Form 990 or 990 Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.	2021 Open to Public
Internal Revenue Service Name of the organizatior	Go to www.irs.gov/Form990 for the latest information.	Inspection Employer identification number
	NATIONAL AUDUBON SOCIETY, INC.	13-1624102
FORM 990, PART III	, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:	
AUDUBON IS A POWER	FUL DISTRIBUTED NETWORK OF 16 STATE AND REGIONAL	
OFFICES, 33 NATURE	CENTERS, 23 SANCTUARIES, GREATER THAN 450	
INDEPENDENT CHAPTE	RS, AND INTERNATIONAL PARTNERS THROUGHOUT THE	
HEMISPHERE, WITH T	HE KNOWLEDGE AND AUTHENTICITY TO CARE FOR BIRDS, AND	
THE PLACES THEY NE	ED, IN COMMUNITIES ACROSS THE COUNTRY. AUDUBON	
CURRENTLY WORKS WI	TH STUDENTS ON OVER 160 COLLEGE CAMPUSES, INCLUDING	
CAMPUS CHAPTERS, A	FFILIATE GROUPS AND STUDENT AMBASSADORS. OUR WORK IS	
A FORMIDABLE COMBI	NATION OF SCIENCE, ON THE GROUND CONSERVATION, POLICY	
EXPERTISE, AND COM	MUNITY ENGAGEMENT THAT WE LEVERAGE TO TACKLE SOME OF	
THE MOST PRESSING	CHALLENGES THAT BIRDS FACE TODAY.	
FORM 990, PART III	, LINE 4A, DESCRIPTION OF PROGRAM SERVICE:	
CONSERVATION: AUDU	BON'S GOAL IS TO PROTECT BIRDS DURING EVERY POINT OF	
THEIR LIFECYCLES T	HROUGHOUT THE AMERICAS. FIELD CONSERVATION PROGRAMS	
OPERATE AUDUBON'S	16 REGIONAL AND STATE OFFICES AND COMBINE LOCAL	
POLICY, SCIENCE AN	D ON THE GROUND CONSERVATION EFFORTS TO ADVANCE	
AUDUBON'S MISSION	AND MEET TODAY'S UNPRECEDENTED ENVIRONMENTAL	
CHALLENGES. THE F	IELD CONSERVATION PROGRAMS ALSO CONNECT THE WORK OF	
AUDUBON CHAPTERS,	NATURE CENTERS, VOLUNTEERS, PARTNERS, AND OTHER	
SUPPORTERS ALONG E	ACH OF THE FOUR MIGRATORY FLYWAYS. INTEGRATED,	
SHARED FLYWAY CONS	ERVATION GOALS ENHANCE OUR IMPACT, AND COORDINATED	
RESOURCES AND EXPE	RTISE INCREASES EFFICIENCY ACROSS THE NETWORK.	
AUDUBON'S BRING BI	RDS BACK POLICY AGENDA IS FOCUSED ON THREE MAIN	
	INSTATE AND STRENGTHEN THE MIGRATORY BIRD TREATY ACT	
•	eduction Act Notice, see the Instructions for Form 990 or 990-EZ.	Schedule O (Form 990) 2021
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Name of the organization	Employer identification numbe
NATIONAL AUDUBON SOCIETY, INC.	13-1624102
THROUGH ADMINISTRATION AND LEGISLATIVE ACTION; (2) INCREASE FUNDING AND	
COORDINATION FOR FEDERAL AND STATE FISH AND WILDLIFE AGENCIES TO	
ADDRESS THE NEEDS OF DECLINING AND VULNERABLE SPECIES AND LANDSCAPES	
THE AGENCIES MANAGE; AND (3) REVITALIZE AND ENHANCE THE FRAMEWORK FOR	
NATIONAL AND INTERNATIONAL CONSERVATION OF MIGRATORY BIRDS THROUGH A	
SUITE OF ADMINISTRATIVE AND LEGISLATIVE ACTIONS.	
IN FY22, AUDUBON CONTINUED TO STRONGLY SUPPORT CLIMATE AND CONSERVATION	
POLICIES. AUDUBON AND OUR PARTNERS HELPED SECURE PASSAGE OF THE	
INFLATION REDUCTION ACT IN 2022. THIS BILL PROVIDES ROBUST FUNDING FOR	
CLIMATE ADAPTATION AND MITIGATION EFFORTS CRITICAL TO HELPING THE	
UNITED STATES MEET ITS GOALS RELATED TO CLIMATE CHANGE. THE BILL	
INCLUDES: ABOUT \$370 BILLION TOWARD SPEEDING THE TRANSITION TO CLEAN	
ENERGY; \$20 BILLION IN VOLUNTARY CONSERVATION PROGRAMS ON PRIVATE LANDS	
INCLUDING GRASSLANDS THROUGH THE U.S. DEPARTMENT OF AGRICULTURE; MORE	
THAN \$70 BILLION IN NEW LOAN AUTHORITY WITHIN THE DEPARTMENT OF ENERGY	
TO EXPAND CLEAN ENERGY AND TRANSMISSION; AND \$4 BILLION IN DROUGHT	
RESILIENCE FUNDING FOR THE AMERICAN WEST, WHERE RIVERS LIKE THE	
COLORADO RIVER - WHICH PROVIDES WATER FOR 40 MILLION PEOPLE AND 400	
BIRD SPECIES - ARE IN CRISIS.	
AUDUBON MAXIMIZES ITS CONSERVATION RESULTS BY FOCUSING ON FIVE	
STRATEGIES CRITICAL FOR BIRDS:	
1. CLIMATE: AUDUBON SEEKS TO PROTECT THE PLACES BIRDS NEED IN A WARMING	
WORLD, AND ADVOCATE FOR SIGNIFICANT PUBLIC POLICY CHANGES BY TAPPING	
OUR UNPARALLELED NETWORK AND BIPARTISAN MEMBERSHIP TO SUPPORT SOLUTIONS	

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Schedule O (Form 990) 2021	Page 2
Name of the organization NATIONAL AUDUBON SOCIETY, INC.	Employer identification number 13-1624102
CLIMATE CHANGE IS THE SINGLE BIGGEST THREAT CONFRONTING OUR BIRDS AND	
OUR PLANET. AUDUBON IS WORKING ON SOLUTIONS TO COUNTERACT THE EFFECTS	
OF CLIMATE CHANGE AND ACHIEVE NET-ZERO EMISSIONS BY 2050 - BY	
DRAMATICALLY REDUCING EMISSIONS OF GREENHOUSE GASES LIKE CARBON	
DIOXIDE, REMOVE EXCESS BUILT UP OF BURNING FOSSIL FUELS, AND OTHER	
INITIATIVES, INCLUDING MAINTAINING HEALTHY FORESTS OR SUPPORTING	
SUSTAINABLE AGRICULTURAL PRACTICES.	
IN 2022, AUDUBON WORKED ACROSS OUR NETWORK TO SUPPORT AND ADVANCE	
POLICIES AND IMPLEMENT CONSERVATION EFFORTS TO ADDRESS CLIMATE CHANGE	
AND PROTECT BIRDS AND THE PLACES THEY NEED. WORKING IN STATES FROM	
WASHINGTON AND ARIZONA, TO INDIANA AND FLORIDA, AUDUBON WORKED TO	
ADVANCE CLEAN ENERGY PLANNING PROCESSES, INVESTMENT IN NATURAL CLIMATE	
INFRASTRUCTURE, AND IMPLEMENT PROGRAMS THAT WILL INCREASE RESILIENCE	
FOR CRITICAL CLIMATE THREATENED HABITATS. OUR TEAMS ALSO TRACKED AND	
MADE RECOMMENDATIONS ON MORE THAN 34 PROPOSED WIND, SOLAR, AND	
TRANSMISSION PROJECTS. IN TOTAL, THESE OFFSHORE AND LAND-BASED	
RENEWABLE ENERGY PROJECTS SPAN 20 DIFFERENT STATES AND PRESENT A	
NAMEPLATE CAPACITY OF 26,020 MEGAWATTS - ENOUGH TO POWER MORE THAN 4.9	
MILLION HOMES. ALL OF THIS WORK PRIORITIZES THE IMPORTANCE OF	
ADDRESSING CLIMATE THREATS, WHILE WORKING TO ENSURE THE LONG-TERM	
SUSTAINABILITY OF THE HABITATS NEEDED TO SUPPORT BIRDS, WILDLIFE AND	
BENEFIT HUMAN COMMUNITIES.	
2. COASTS: AUDUBON AND ITS PARTNERS SUPPORT WORK TO PROMOTE RESILIENT	
COASTLINES ACROSS THE HEMISPHERE, STRENGTHENING POPULATIONS OF	
SEABIRDS, SHOREBIRDS AND COASTAL COMMUNITIES WHILE PRESERVING CRITICAL	

BREEDING, STOPOVER AND WINTERING HABITAT IN THE PLACES THAT BIRDS NEED.

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Schedule O (Form 990) 2021 Name of the organization	Employer identification numbe
NATIONAL AUDUBON SOCIETY, INC.	13-1624102
AUDUBON STEWARDS MORE THAN 1,090 COASTAL HABITAT SITES ACROSS 100,000	
IILES, LEADS PROJECTS TO RESTORE COASTAL HABITAT AND ADVOCATES FOR	
POLICIES THAT ENHANCE COASTAL RESILIENCE TO MITIGATE THE IMPACTS OF	
CLIMATE CHANGE AND BENEFIT RESOURCES LIKE FORAGE FISH THAT ARE CRITICAL	
TO BIRDS' SURVIVAL.	
IN FY22, AUDUBON WORKED TO ADVANCE POLICIES AND PROJECTS TO INFORM A	
JUST TRANSITION TO RENEWABLE ENERGY, CONDUCTING RESEARCH AROUND HOW TO	
RESPONSIBLY SITE OFFSHORE WIND ENERGY FIELDS THAT REDUCE IMPACTS TO	
SEABIRDS. AUDUBON ALSO GREW ITS PORTFOLIO OF RESILIENCY AND RESTORATION	
PROJECTS, WORKING TO PROTECT HUMAN AND BIRD COMMUNITIES BY ENHANCING	
THE HABITATS AND ECOSYSTEM PROCESSES THEY RELY ON.	
IN THE BAY OF PANAMA'S MANGROVES, AUDUBON IS CREATING A MODEL FOR GREEN	
COASTAL INFRASTRUCTURE AND CARBON STORAGE. BY ENHANCING ECONOMIC	
INCENTIVES FOR CARBON SEQUESTRATION IN THE MANGROVES-KNOWN AS "BLUE	
CARBON"-AND SECURING GOVERNMENT RECOGNITION AS A NATIONAL CLIMATE	
SOLUTION, AUDUBON WILL CHART A SUSTAINABLE AND RESILIENT COURSE	
FORWARD.	
3. WATER: AUDUBON SUPPORTS WATER POLICIES AND PROJECTS THAT MAKE WATER	
RESOURCES MORE RESILIENT FOR BIRDS AND PEOPLE. BY COORDINATING OUR	
CIENCE, POLICY EXPERTISE, ON-THE-GROUND CONSERVATION, AND NETWORK	
INGAGEMENT, AUDUBON INFLUENCES KEY DECISIONS THAT PROTECT AND RESTORE	
HABITAT IN CRITICAL ECOSYSTEMS.	
IN FY22, AUDUBON WORKED ALONGSIDE KEY PARTNERS TO SECURE SIGNIFICANT	
NEW INVESTMENTS FOR THE PLACES THAT BIRDS NEED WHERE WATER IS A	

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Name of the organization	Employer identification numbe
NATIONAL AUDUBON SOCIETY, INC.	15-1024102
CRITICAL RESOURCE. THE ESTABLISHMENT OF THE GREAT SALT LAKE WATER	
ENHANCEMENT TRUST AND \$4 BILLION SECURED IN THE INFLATION REDUCTION ACT	
WILL ALLOCATE RESOURCES TO ADDRESSING DROUGHT IN AUDUBON PRIORITY	
GEOGRAPHIES LIKE THE GREAT SALT LAKE AND THE COLORADO RIVER.	
RESTORATION PROJECTS THAT WERE ADVANCED IN THE GREAT LAKES, EVERGLADES,	
COLORADO RIVER DELTA AND THE MISSISSIPPI RIVER WILL MAKE THESE KEY	
LANDSCAPES MORE RESILIENT TO IMPACTS OF CLIMATE CHANGE. AUDUBON ALSO	
USED SOUND SCIENCE TO INFLUENCE WATER MANAGEMENT DECISIONS THAT WILL	
IMPACT THOUSANDS OF ACRES OF BIRD HABITAT.	
4. NATURAL SOLUTIONS AND WORKING LANDS: OVER ONE BILLION ACRES OF LAND	
IN THE LOWER 48 STATES IS PRIVATELY OWNED AND MANAGED FORESTS, RANCHES,	
AND FARMS. IN JUNE 2021, AUDUBON RELEASED A NATURAL CLIMATE SOLUTIONS	
REPORT THAT FOUND THAT CONSERVATION AND RESTORATION OF PRIORITY AREAS	
COULD DELIVER UP TO 23 PERCENT OF THE US COMMITMENT IN THE 2016 PARIS	
AGREEMENT. AUDUBON WORKS WITH LANDOWNERS, LAND MANAGERS, PUBLIC AND	
PRIVATE STAKEHOLDERS, AND GOVERNMENT AGENCIES TO SUPPORT THE ADOPTION	
OF LAND MANAGEMENT PRACTICES TO SUPPORT BIRDS AND THE HABITAT THEY	
NEED, TODAY AND TOMORROW. AUDUBON'S CONSERVATION RANCHING PROGRAM	
CURRENTLY SUPPORTS BIRD FRIENDLY GRAZING ON MORE THAN 2 MILLION ACRES	
IN THE UNITED STATES.	
5. BIRD-FRIENDLY COMMUNITIES: AUDUBON'S BIRD-FRIENDLY COMMUNITIES	
STRATEGY PROVIDES FOOD, SHELTER AND SAFE PASSAGE TO BIRDS ACROSS THE	
LANDSCAPE, BUT ESPECIALLY IN AMERICA'S CITIES AND TOWNS WHERE BIRDS AND	
PEOPLE LIVE TOGETHER.	
BY THE END OF FY22, MORE THAN 208,000 PEOPLE USED AUDUBON'S PLANTS FOR	

Vame of the organization NATIONAL AUDUBON SOCIETY, INC.	Employer identification numbe
, BIRDS ONLINE NATIVE PLANTS DATABASE AND AUDUBON'S NATIVE-PLANTS PROGRAM	
AS ENGAGED MORE THAN 750,000 PEOPLE TO CREATE SUITABLE HABITAT IN	
ACKYARDS, LOCAL PARKS AND COMMERCIAL PROPERTY TO ATTRACT AND PROTECT	
BIRDS AND OTHER HABITAT. PROGRAM PARTICIPANTS, CHAPTERS, CENTERS AND	
OLUNTEERS HAVE PLANTED MORE THAN 800,000 PLANTS AND LOGGED MORE THAN	
50,000 VOLUNTEER HOURS TO CREATE HABITAT FEATURING NATIVE PLANTS.	
UDUBON'S BIRD-FRIENDLY BUILDINGS EFFORTS HAVE HELPED ENGAGED COMMUNITY	
MEMBERS, BUSINESSES, AND DECISION MAKERS ACROSS THE COUNTRY IN TAKING	
CTION TO REDUCE BIRD COLLISIONS THROUGH LIGHTS OUT AND OTHER PROGRAMS	
ND OUTREACH FOCUSED ON THE HAZARDS THAT ARTIFICIAL LIGHT AT NIGHT AND	
LASS POSE TO BIRDS. THROUGH WEBINARS AND RESOURCES, AUDUBON'S	
IRD-FRIENDLY COMMUNITIES PROGRAM HAS TRAINED VOLUNTEERS ACROSS THE	
COUNTRY IN ENGAGING WITH THEIR LOCAL ELECTED DECISION MAKERS TO	
DVOCATE FOR BIRD-FRIENDLY LEGISLATION, FOCUSED ON THE BENEFITS OF	
ATIVE PLANTS AND REDUCING BIRD COLLISION HAZARDS. AT THE END OF FY22,	
UDUBON'S NETWORK SECURED 10 NATIVE PLANTS AND LIGHTS OUT MUNICIPAL AND	
TATE PROS (PROCLAMATIONS, RESOLUTIONS, AND ORDINANCES).	
BUILDING THE NEXT GENERATION OF CONSERVATION LEADERS: AUDUBON'S CAREER	
PIPELINE INITIATIVES ARE PROOF OF OUR COMMITMENT TO THE FUTURE OF A	
CONSERVATION EDUCATION, FIELD ORGANIZING, FIELD BIOLOGY, PUBLIC POLICY,	
EOSPATIAL INFORMATION SYSTEMS, AND MUCH MORE. THE SCHNEIDER	
ELLOWSHIP HELPS AUDUBON CARRY OUT ITS CLIMATE CHANGE POLICY AND	
DVOCACY WORK AT THE FEDERAL AND STATE LEVELS. DURING THEIR TENURE AT	
UDUBON, THE FELLOWS WORK DIRECTLY WITH AUDUBON'S D.C. AND	
ALIFORNIA-BASED POLICY EXPERTS TO SUPPORT INTERNAL AND EXTERNAL	Schedule O (Form 990) 202

Schedule O (Form 990) 2021 Name of the organization	Page 2 Employer identification number
NATIONAL AUDUBON SOCIETY, INC.	13-1624102
EFFORTS TO DEVELOP AND ADVANCE POLICY AND LEGISLATIVE SOLUTIONS TO	
ADDRESS A CHANGING CLIMATE. AUDUBON'S EDITORIAL FELLOWSHIPS PROVIDE	
ASPIRING JOURNALISTS WITH THE OPPORTUNITY TO WORK WITH THE STAFF OF	
AUDUBON MAGAZINE, PROVIDING THEM WITH HANDS-ON EXPERIENCE IN ADVOCACY	
JOURNALISM.	
IN ADDITION, AUDUBON CURRENTLY WORKS WITH STUDENTS ON OVER 160 COLLEGE	
· · ·	
CAMPUSES, INCLUDING CAMPUS CHAPTERS, AFFILIATE GROUPS AND STUDENT	
AMBASSADORS. THIS PROVIDES EDUCATION, ADVOCACY, NETWORKING, AND CAREER	
DEVELOPMENT OPPORTUNITIES IN SCIENCE AND CONSERVATION ON COLLEGE AND	
UNIVERSITY CAMPUSES ACROSS THE COUNTRY, INCLUDING HISTORICALLY BLACK	
COLLEGES AND UNIVERSITIES AND OTHER MINORITY-SERVING INSTITUTIONS.	
OTHER PROGRAMS INCLUDE AUDUBON'S CONSERVATION LEADERSHIP PROGRAMS FOR	
YOUNG PEOPLE, INCLUDING YOUNG WOMEN, CONNECTING STUDENTS WITH AUDUBON	
NETWORKS, INCLUDING CENTERS AND CHAPTERS. PROGRAM PARTICIPANTS ARE ABLE	
TO DIVE DEEPLY INTO CONSERVATION WORK THROUGH HANDS-ON AND MINDS-ON	
ACTIVITIES PROTECTING THE ENVIRONMENT, AND ALSO GAIN EXPOSURE TO	
VARIOUS TOPICS, INCLUDING YOUTH LEADERSHIP, HABITAT RESTORATION,	
COASTAL ISSUES, AND SOCIAL JUSTICE.	
FORM 990, PART III, LINE 4B, DESCRIPTION OF PROGRAM SERVICE:	
HEMISPHERIC STRATEGY WORKS IS MANAGED FROM OUR WASHINGTON DC OFFICE AND	
THROUGH AUDUBON'S OFFICE IN COLOMBIA, INDEPENDENT CONTRACTORS AND	
PARTNER ORGANIZATIONS IN LATIN AMERICA ARE ENGAGED TO DELIVER CONCRETE,	
ON THE GROUND ACTIONS THAT ADDRESS CRITICAL THREATS TO AUDUBON'S	
PRIORITY BIRD SPECIES. AUDUBON PROVIDES SCIENCE, TECHNICAL EXPERTISE,	
POLICY SUPPORT AND CAPACITY DEVELOPMENT TOOLS TO BUILD EFFECTIVE	
CONSERVATION PROGRAMS TO REVERSE DECLINES IN BIRD POPULATIONS, PROTECT	
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Name of the organization NATIONAL AUDUBON SOCIETY, INC.	Employer identification number 13-1624102
·	
AND MANAGE HABITAT AND ENGAGE LOCAL COMMUNITIES. IN ADDITION TO	
COLOMBIA, AUDUBON WORKS IN CANADA, THE BAHAMAS, BELIZE, CHILE, MEXICO	
AND PANAMA.	
IN FY22, AUDUBON AMERICAS LAUNCHED CONSERVA AVES, A COALITION THAT USES	
MIGRATORY BIRD INITIATIVE (MBI) DATA AND OTHER ANALYSIS TO IDENTIFY	
AREAS OF VITAL IMPORTANCE TO MIGRATORY AND ENDEMIC AND ENDANGERED BIRDS	
IN LATIN AMERICA AND THE CARIBBEAN. IN PARTNERSHIP WITH BIRDLIFE	
INTERNATIONAL, AMERICAN BIRD CONSERVANCY, AND THE NETWORK OF LATIN	
AMERICAN AND CARIBBEAN ENVIRONMENTAL FUNDS (REDLAC), AUDUBON WILL HELP	
SUPPORT LOCAL MUNICIPALITIES, COMMUNITY GROUPS AND CONSERVATION	
ORGANIZATIONS TO CREATE NEW NATIONAL PROTECTIONS AND IMPROVE MANAGEMENT	
OF EXISTING PROTECTED AREAS THAT ARE OF CRITICAL IMPORTANCE TO BIRDS.	
CONSERVA AVES AIMS TO PROTECT NEARLY 4 MILLION ACRES OF IMPORTANT BIRD	
AND BIODIVERSITY AREAS BY ESTABLISHING ROUGHLY 100 NEW SUBNATIONAL	
PROTECTED AREAS BETWEEN 2022 AND 2027 ACROSS 5-7 COUNTRIES. AFTER A	
SUCCESSFUL CALL OF PROPOSAL IN COLOMBIA, CONSERVA AVES WILL SUPPORT	
LOCAL ORGANIZATIONS IN THE ESTABLISHMENT AND MANAGEMENT OF 15 PROTECTED	
AREAS. ON THE SECOND SEMESTER OF FY22, CALLS OF PROPOSALS WILL BE DONE	
IN BOLIVIA, ECUADOR AND PERU.	
THE "AMERICAN FLYWAYS INITIATIVE" ESTABLISHED BY AUDUBON, BIRDLIFE	
INTERNATIONAL AND THE LATIN AMERICAN AND CARIBBEAN DEVELOPMENT BANK	
AIMS TO ENHANCE AND MAINSTREAM SCIENCE AND FINANCING IN BIODIVERSITY	
CONSERVATION AND SOUND FINANCIAL PROJECT INVESTMENTS. IT PROPOSES A	
UNIQUE AND IMPACTFUL APPROACH TO BIODIVERSITY CONSERVATION, AND CLIMATE	
CHANGE ADAPTATION AND MITIGATION, BY INTEGRATING AND SCALING-UP BIRD	
FRIENDLY, NATURE-BASED SOLUTIONS IN THE DESIGN AND IMPLEMENTATION OF 132212 11-11-21	Schedule O (Form 990) 202

Schedule O (Form 990) 2021 Name of the organization		Page 2 Employer identification number
NATIONAL AUDUBON SOC	LETY, INC.	13-1624102
LARGE-SCALE, DEVELOPMENT PROJECTS ACROSS A	A NETWORK OF LINKED SITES	
SHARED BY MIGRATORY BIRDS ALONG THE AMERIC	CAS' FLYWAYS. THE INITIATIVE	
WAS ANNOUNCED DURING COP 15 AT MONTREAL IN	N DECEMBER AND IT WILL BE	
LAUNCHED OFFICIALLY WITH FIRST INVESTMENTS	S BY OCTOBER 2023.	
IN COLLABORATION WITH INDIGENOUS PARTNERS	AND OTHER NGOS, AUDUBON IS	
HELPING TO SUPPORT 100 MILLION ACRES OF PI	ROPOSED PROTECTED AREAS IN	
CANADA THROUGH COMMUNICATIONS, SCIENCE, A	ND COLLABORATION. THIS	
INCLUDES THE FINAL ESTABLISHMENT OF THE 3	.5 MILLION ACRE EDEHZHIE (HORN	
PLATEAU) INDIGENOUS PROTECTED AND CONSERVI	ED AREA AND NATIONAL WILDLIFE	
AREA IN THE NORTHWEST TERRITORIES. HERE I	I IS ESTIMATED THAT BETWEEN 5	
AND 10 MILLION BIRDS ARE NOW PROTECTED IN	THEIR SUMMER HOMES DURING THE	
BREEDING SEASON. AUDUBON ALSO WORKS WITH	PARTNERS ACROSS CANADA TO	
SUPPORT INDIGENOUS STEWARDSHIP THROUGH CO	LLABORATION WITH THE	
INDIGENOUS GUARDIANS PROGRAMS.		
BIRD MIGRATION EXPLORER		
RECENT SCIENCE DOCUMENTED A LOSS OF 28% OF	F NORTH AMERICAN MIGRATORY	
BIRDS OVER THE 50-YEAR PERIOD FROM 1970-20	020. MIGRATORY BIRDS ARE	
IMPORTANT ECOLOGICAL INDICATORS THAT TELL	US ABOUT THE HEALTH OF OUR	
ENVIRONMENT. THEY ALSO CONTRIBUTE SUBSTAN	TIALLY TO OUR NATION'S	
ECONOMY. FOR EXAMPLE, CONSUMER SPENDING OF	N BIRDWATCHING GENERATES	
NEARLY \$100 BILLION IN ECONOMIC OUTPUT IN	THE U.S. EACH YEAR.	
ADDITIONALLY, MIGRATORY BIRDS PROVIDE KEY	ECOSYSTEM SERVICES THROUGH	
PEST CONTROL, SEED DISPERSAL, POLLINATION	, AND MORE. BY PROTECTING	
MIGRATORY BIRDS AND THE PLACES THEY NEED,	WE PROTECT THE PLACES THAT	
PEOPLE AND OTHER WILDLIFE RELY ON, AND WE	CONTINUE TO ENJOY THE MANY	
BENEFITS THEY PROVIDE US.		
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Schedule O (Form 990) 2021 Name of the organization	Page Employer identification number
NATIONAL AUDUBON SOCIETY, INC.	13-1624102
THE BIRD MIGRATION EXPLORER IS A STATE-OF-THE-ART INTERACTIVE PLATFORM	
THAT COMBINES THE MOST RECENT SCIENCE TO SHOW USERS IMPORTANT PLACES	
FOR MIGRATORY BIRDS ACROSS THEIR FULL ANNUAL CYCLE. IT VISUALIZES THE	
EPIC JOURNEYS OF MORE THAN 450 NORTH AMERICAN MIGRATORY BIRD SPECIES,	
HOW THEY CONNECT PLACES AND PEOPLE ACROSS THE WESTERN HEMISPHERE, AND	
THE WIDESPREAD CONSERVATION CHALLENGES THEY FACE.	
THE EXPLORER WAS LAUNCHED ON SEPTEMBER 15, 2022 BY AUDUBON AND NINE	
PARTNER ORGANIZATIONS, AND IT INTEGRATES MIGRATORY BIRD DATA FROM MORE	
THAN 280 INDIVIDUAL RESEARCH SCIENTISTS, ORGANIZATIONS AND AGENCIES.	
THE DIGITAL PLATFORM IS AVAILABLE IN ENGLISH	
(WWW.BIRDMIGRATIONEXPLORER.ORG) AND SPANISH (WWW.EXPLORAVES.ORG) AND IS	
FREE. THE EXPLORER WAS DESIGNED TO MAKE SCIENCE ON MIGRATORY BIRDS	
ACCESSIBLE AND RELEVANT TO TWO GENERAL AUDIENCES WHO PLAY CRITICAL	
ROLES IN BIRD CONSERVATION: (1) BIRDERS AND BIRD CURIOUS AUDIENCES, AND	
(2) CONSERVATIONISTS AND ADVOCATES. THE BIRD MIGRATION EXPLORER HAS TWO	
GOALS: (1) IT IS DESIGNED TO ENGAGE AND EDUCATE PEOPLE FROM DIVERSE	
COMMUNITIES ACROSS THE AMERICAS IN THE WONDER OF MIGRATION AND INSPIRE	
THEM TO TAKE ACTIONS TO REDUCE MIGRATORY BIRDS' EXPOSURE TO	
CONSERVATION CHALLENGES AND PROTECT THE PLACES THEIR LOCAL MIGRATORY	
BIRDS DEPEND ON; AND (2) THE EXPLORER EMPOWERS CONSERVATIONISTS AND	
ADVOCATES BY PROVIDING READILY ACCESSIBLE AND NON-TECHNICAL	
SCIENCE-BASED MAPS AND INFORMATION TO INFLUENCE POLICY AND CONSERVATION	
DECISIONS THAT BENEFIT BIRDS.	
THE BIRD MIGRATION EXPLORER HAS BEEN FEATURED IN MAJOR NATIONAL AND	
INTERNATIONAL MEDIA OUTLETS, AS WELL AS MANY LOCAL OUTLETS. SOME	
EXAMPLES INCLUDE: THE ASSOCIATED PRESS (WITH 350+ SYNDICATED	

Schedule O (Form 990) 2021

09350310 153424 0182291-00009

Name of the organization NATIONAL AUDUBON SOCIETY, INC.	Employer identification number 13-1624102
PLACEMENTS), USA TODAY, POPULAR SCIENCE, BIRD WATCHING MAGAZINE, THE	
CANADIAN PRESS, SOCIETY OF ENVIRONMENTAL JOURNALISTS, AND THE AMERICAN	
BIRDING ASSOCIATION PODCAST. THROUGH THESE OUTLETS, NEWS OF THE	
EXPLORER REACHED A COLLECTIVE READERSHIP OF 1.1+ BILLION PEOPLE. IN ITS	
FIRST THREE MONTHS, THE EXPLORER WAS VIEWED BY MORE THAN 159,000 USERS	
FROM 97% OF COUNTRIES ACROSS THE GLOBE, DEMONSTRATING THE PLATFORM'S	
GLOBAL REACH. BECAUSE OF THE BIRD MIGRATION EXPLORER'S TECHNOLOGICAL	
INNOVATION, IT WAS ALSO SHOWCASED ON TECH PODCASTS AND BLOGS OF LEADING	
TECHNOLOGY COMPANIES LIKE ESRI. MAPS AND INFORMATION FROM THE EXPLORER	
HAVE BEEN USED IN CONSERVATION, ADVOCACY AND EDUCATION, FOR EXAMPLE: TO	
ESTABLISH LEGAL STANDING FOR STATES TO JOIN LAWSUITS AGAINST HARMFUL	
ACTIONS IN OTHER STATES, PROVIDE PUBLIC COMMENTS ON ENVIRONMENTALLY	
DAMAGING ACTIONS ON PUBLIC LANDS, ADVOCATE FOR LEGISLATION THAT	
BENEFITS MIGRATORY BIRDS, AND ENGAGE VISITORS TO AUDUBON CENTERS IN	
MIGRATION AND THE CONSERVATION OF MIGRATORY BIRDS.	
- EQUITY, DIVERSITY, INCLUSION AND BELONGING (EDIB): AUDUBON SEEKS TO	
EMBED EDIB THROUGHOUT OUR ORGANIZATION TO ENSURE ALIGNMENT BETWEEN	
INTERNAL CULTURE, POLICIES AND PROGRAMS AND OUR CONSERVATION GOALS. AS	
A STRATEGIC IMPERATIVE, WE RECOGNIZE THAT THE CORE OF THIS ALIGNMENT IS	
AN ENGAGED, WELL-SUPPORTED, AND DIVERSE STAFF WHO CAN SET AND WORK	
TOWARDS CONSERVATION GOALS THAT BUILD A BRIGHTER FUTURE FOR BIRDS AND	
PEOPLE.	
TO PROMOTE A CULTURE OF LEARNING AND COMMUNITY, AUDUBON HELD EDIB	
FOUNDATIONAL TRAININGS FOR THE WHOLE ORGANIZATION, A THREE-PART SERIES	
OF WHITE ALLYSHIP TRAININGS FOR WHITE-IDENTIFYING STAFF; AND A SIX-PART	
COMMUNITY GATHERING SPACE FOR BIPOC-IDENTIFYING STAFF. AUDUBON ALSO	

Schedule O (Form 990) 2021 Name of the organization	Page Employer identification numbe
NATIONAL AUDUBON SOCIETY, INC.	13-1624102
CONVENED AN EDIB STAFF-COUNCIL THAT WILL BE COLLABORATIVELY SHAPING A	
STAFF TRAINING AND EDUCATION CURRICULUM, ALONGSIDE THE EDIB TEAM.	
DRAWING ON THE RESULTS OF AN ALL-STAFF SURVEY IN MAY 2021, AUDUBON	
REATED THE AFFINITY GROUPS (AG) REIMAGINING INITIATIVE, A	
COLLABORATIVE EFFORT TO EVALUATE HOW AUDUBON COULD BETTER SUPPORT	
EMPLOYEE RESOURCE GROUPS AND AGS TO BE MORE RESPONSIVE TO THE NEEDS OF	
THE INDIVIDUALS WHO MAKE UP OUR DIVERSE ORGANIZATION. THE AG	
REIMAGINING INITIATIVE RESULTED IN THE CREATION OF FIVE NEW AGS, AS	
WELL AS A DEDICATED MONTHLY MEETING BLOCK RESERVED ACROSS THE	
ORGANIZATION FOR AGS, AND A SUITE OF RESOURCES TO SUPPORT GROUP	
ACTIVITIES.	
AUDUBON DEVELOPED GUIDELINES AND POLICIES THAT UNDERGIRD OUR COMMITMENT	
TO CREATING A CULTURE OF BELONGING. THE ALL GENDERS WORKING GROUP LED	
THE DEVELOPMENT OF TRANSITION GUIDELINES TO SUPPORT TRANSGENDER,	
NONBINARY, AND GENDER NONCONFORMING STAFF MEMBERS BEFORE, DURING, AND	
AFTER THEIR TRANSITION. AUDUBON'S FIELD SAFETY TEAM, WHICH INCLUDED	
MEMBERS OF THE EDIB DEPARTMENT, DEVELOPED A COMPREHENSIVE FIELD SAFETY	
MANUAL, FOREGROUNDING EQUITY AND INCLUSION IN SAFETY POLICIES AND	
PROCEDURES AND BROADENING THE CONCEPT OF SAFETY TO INCLUDE EMOTIONAL,	
MENTAL, AND PSYCHOLOGICAL SAFETY.	
AUDUBON IS DEDICATED TO PROVIDING A WORK ENVIRONMENT THAT PRIORITIZES	
EQUITY, FAIRNESS AND RESPECT, AND A WORKPLACE FREE OF ANY KIND OF	
DISCRIMINATION BASED ON RACE, COLOR, RELIGION, SEX, AGE, SEXUAL	
DRIENTATION, GENDER IDENTITY AND EXPRESSION, DISABILITY, NATIONAL OR	

Name of the organization

NATIONAL AUDUBON SOCIETY, INC.

FORM 990, PART VI, SECTION A, LINE 4:

AUDUBON AMENDED ITS BYLAWS, EFFECTIVE DECEMBER 10, 2021, TO DELINEATE THE

CHIEF EXECUTIVE OFFICER'S ROLE AS AN EX-OFFICIO VOTING MEMBER OF THE BOARD

OF DIRECTORS. THE CHIEF EXECUTIVE OFFICER SHALL HAVE NO VOTING AUTHORITY

ON OTHER BOARD COMMITTEES OTHER THAN THE EXECUTIVE COMMITTEE, ALTHOUGH SHE

MAY ATTEND THESE COMMITTEE MEETINGS IF SHE SO CHOOSES.

FORM 990, PART VI, SECTION A, LINE 6:

UNDER THE BYLAWS, ANY INDIVIDUAL OR ORGANIZATION APPROVING THE PURPOSES AND

OBJECTIVES OF AUDUBON IS ELIGIBLE FOR MEMBERSHIP. THE MEMBERS ELECT THE

BOARD OF DIRECTORS AT THE ANNUAL MEETING.

FORM 990, PART VI, SECTION A, LINE 7A:

AUDUBON'S BYLAWS AUTHORIZE ITS MEMBERS TO ELECT THE INDIVIDUALS THAT SHALL

SERVE ON THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PREPARED BY AUDUBON STAFF IN CONJUNCTION WITH A NATIONAL

RECOGNIZED ACCOUNTING FIRM. THE FORM 990 IS PRESENTED TO THE AUDUBON AUDIT

& ETHICS COMMITTEE BY ITS INDEPENDENT ACCOUNTING FIRM AND REVIEWED BY

MANAGEMENT TO ENSURE ACCURACY AND COMPLETENESS. THE AUDIT & ETHICS

COMMITTEE APPROVES THE 990 FOR SHARING WITH THE FULL BOARD OF DIRECTORS.

THE 990 IS MADE AVAILABLE ELECTRONICALLY TO THE BOARD AND THE DIRECTORS ARE

GIVEN A WEEK TO PROVIDE FEEDBACK, AND ANY COMMENTS OR QUESTIONS ARE

REVIEWED WITH THE AUDIT & ETHICS COMMITTEE. COMMENTS ARE INCORPORATED, AND

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THE FORM 990 IS FILED WITH THE INTERNAL REVENUE SERVICE.

132212 11-11-21

Schedule O (Form 990) 2021 Name of the organization	Page Employer identification number
NATIONAL AUDUBON SOCIETY, INC.	13-1624102
FORM 990, PART VI, SECTION B, LINE 12C:	
AUDUBON'S CONFLICT OF INTEREST POLICY COVERS ALL EMPLOYEES, DIRECTORS, AND	
OFFICERS OF THE CORPORATION. DIRECTORS, OFFICERS, AND KEY EMPLOYEES ARE	
REQUIRED TO COMPLETE AN ANNUAL QUESTIONNAIRE WHICH ELICITS INFORMATION WITH	
RESPECT TO POTENTIAL CONFLICTS. THE OFFICE OF GENERAL COUNSEL REVIEWS ANY	
POTENTIAL CONFLICTS IDENTIFIED ON THE QUESTIONNAIRE. IN THE EVENT OF	
CONFLICT, THE INDIVIDUAL WHO HAS A CONFLICT MUST RECUSE THEMSELVES FROM ANY	
PART OF ANY DISCUSSION OR DECISION THAT PERTAINS TO THE CONFLICT. THE AUDIT	
& ETHICS COMMITTEE, WITH THE ASSISTANCE OF AUDUBON'S GENERAL COUNSEL,	
MONITORS ADHERENCE TO AND COMPLIANCE WITH AUDUBON'S CONFLICT OF INTEREST	
POLICY.	
FORM 990, PART VI, SECTION B, LINE 15A:	
THE CHIEF EXECUTIVE OFFICER'S ANNUAL COMPENSATION IS ESTABLISHED PURSUANT	
TO A WRITTEN EMPLOYMENT CONTRACT THAT DEFINES HER BASE COMPENSATION, AS	
WELL AS ANY INCENTIVE PAYMENTS SHE MAY BE ENTITLED TO BY VIRTUE OF MEETING	
CERTAIN OBJECTIVE PERFORMANCE METRICS. THE ORGANIZATION UTILIZES VARIOUS	
SOURCES OF INDUSTRY DATA TO ENSURE THAT HER COMPENSATION IS REASONABLE AND	
COMMENSURATE WITH THE SALARIES PAID TO EXECUTIVES AT SIMILARLY SIZED	
NOT-FOR-PROFITS WITHIN AUDUBON'S GEOGRAPHIC REGION. ANNUAL INCREASES TO THE	
CHIEF EXECUTIVE OFFICER'S COMPENSATION ARE REVIEWED AND APPROVED BY THE	
AUDUBON BOARD OF DIRECTORS AND THOSE DECISIONS ARE MEMORIALIZED IN	
COMMITTEE MEETING MINUTES.	
COMPENSATION, INCLUDING MERIT AND THE BONUS POOL, IS INCLUDED IN THE ANNUAL	
BUDGET, WHICH IS APPROVED BY THE AUDUBON BOARD OF DIRECTORS. BONUSES ARE	
AWARDED BASED ON MERIT AND AWARDED AT THE DISCRETION OF MANAGEMENT OR THE	

BOARD.

132212 11-11-21

Name of the organization		Employer identification number
NATIONAL AUDUBON SOCIETY, INC.		13-1624102
FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING	COPY OF FORM 990:	
AL, AK, AR, CA, CO, CT, DC, FL, GA, HI, IL, IN, KS, KY, LA, ME, MD, MA	, MI, MN, MS, MO, NV, NH, NJ	
NM,NY,NC,ND,OH,OK,OR,PA,RI,SC,TN,UT,VA,WA,WV,WI		
FORM 990, PART VI, SECTION C, LINE 19:		
AUDUBON'S FORM 990, AUDITED FINANCIAL STATEMENTS AND		
POLICY AND OTHER GOVERNING DOCUMENTS ARE MADE AVAILAE REQUEST AND AT MANAGEMENT'S DISCRETION.	LE TO THE PUBLIC OPON	
COULST AND AT MANAGEMENT 5 DISCRETION.		
FORM 990, PART VIII, LINE 11A:		
MITIGATION INCOME		
INCLUDES APPROXIMATELY \$2.2 MILLION OF MITIGATION INC	OME FOR CARBON	
OFFSET CREDITS ON VARIOUS PARCELS OF FORESTRY TRACTS.		
FORM 990, PART IX, LINE 11G, OTHER FEES:		
RESTORATION:		
PROGRAM SERVICE EXPENSES	4,709,966.	
MANAGEMENT AND GENERAL EXPENSES	0.	
FUNDRAISING EXPENSES	0.	
TOTAL EXPENSES	4,709,966.	
CONSERVATION:		
PROGRAM SERVICE EXPENSES	1,336,957.	
MANAGEMENT AND GENERAL EXPENSES	2,000.	
FUNDRAISING EXPENSES	6,150.	
TOTAL EXPENSES	1,345,107.	Schedule O (Form 990) 202

Name of the organization NATIONAL AUDUBON SOCIETY, INC.		Employer identification number 13-1624102
,,,,		
TECHNOLOGY:		
PROGRAM SERVICE EXPENSES	396,553.	
MANAGEMENT AND GENERAL EXPENSES	214,291.	
FUNDRAISING EXPENSES	0.	
TOTAL EXPENSES	610,844.	
ENGINEERING:		
PROGRAM SERVICE EXPENSES	336,454.	
MANAGEMENT AND GENERAL EXPENSES	109,895.	
FUNDRAISING EXPENSES	0.	
TOTAL EXPENSES	446,349.	
SYSTEM IMPLEMENTATION:		
PROGRAM SERVICE EXPENSES	4,800.	
MANAGEMENT AND GENERAL EXPENSES	100,558.	
FUNDRAISING EXPENSES	0.	
TOTAL EXPENSES	105,358.	
OTHER FEES:		
PROGRAM SERVICE EXPENSES	13,170,194.	
MANAGEMENT AND GENERAL EXPENSES	0.	
FUNDRAISING EXPENSES	1,406,460.	
TOTAL EXPENSES	14,576,654.	
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	21,794,278.	
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:		
CHANGE IN VALUE OF CHARITABLE TRUSTS	-9,985,667.	Schedule O (Form 990) 202
132212 11-11-21 87	1	Schedule O (Form 990) 202

Name of the organization NATIONAL AUDUBON SOCIETY, INC.	Employer identification number 13-1624102
CHARITABLE TRUST ADDITIONS 1	180,959.
PENSION AND POSTRETIREMENT RELATED CHANGES -4	417,443.
TOTAL TO FORM 990, PART XI, LINE 9 -10,2	222,151.
FORM 990, PART XII, LINE 2C:	
AUDUBON'S AUDIT & ETHICS COMMITTEE OF THE BOARD OF DIRECTORS ASSUMES	3
RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT OF ITS FINANCIAL STATEMENT	rs
AND SELECTION OF AN INDEPENDENT ACCOUNTANT. THE AUDIT & ETHICS	
COMMITTEE HAS A POLICY THAT REQUIRES PERIODIC ROTATION OF ENGAGEMENT	C
PARTNERS, AND REVIEW OF THE AUDITOR ENGAGEMENT.	
INTREAS, AND REVIEW OF THE RODITOR ENGAGEMENT.	
132212 11-11-21	Schedule O (Form 990) 202
88 50310 153424 0182291-00009 2021.05060 N	NATIONAL AUDUBON SOCIETY, 0182

For	Paperv
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work Reduction Act Notice, see the Instructions for Form 990. SEE PART VII FOR CONTINUATIONS

132161 11-17-21 LHA

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

Department of the Treasury Internal Revenue Service

SCHEDULE R (Form 990)

NATIONAL AUDUBON SOCIETY, INC.

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

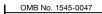
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt Part II organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	cont	g) 512(b)(13) trolled tity?
				501(c)(3))		Yes	No
NATIONAL AUDUBON SOCIETY OF COASTAL CT -							
23-7263861, 225 VARICK STREET, 7TH FLOOR,							
NEW YORK, NY 10014	LAND HOLDING	CONNECTICUT	501(C)(3)	LINE 7	NAS, INC.	x	
NATIONAL AUDUBON SOCIETY OF SHARON INC							
23-7245359, 225 VARICK STREET, 7TH FLOOR,							
NEW YORK, NY 10014	LAND HOLDING	CONNECTICUT	501(C)(3)	LINE 7	NAS, INC.	x	
LINCOLN AUDUBON SOCIETY - 51-0196442							
225 VARICK STREET, 7TH FLOOR							
NEW YORK, NY 10014	LAND HOLDING	MAINE	501(C)(3)	LINE 7	NAS, INC.	x	
NATIONAL AUDUBON SOCIETY OF GREENWICH -							
23-7245358, 225 VARICK STREET, 7TH FLOOR,							
NEW YORK, NY 10014	LAND HOLDING	CONNECTICUT	501(C)(3)	LINE 7	NAS, INC.	x	

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Schedule R (Form 990) 2021



2021

13-1624102

Employer identification number

Open to Public Inspection

Part II Continuation of Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	(b) Primary activity			(e) Public charity status (if section	(f) Direct controlling entity	contr organiz	g) 512(b)(13) rolled zation?
				501(c)(3))		Yes	No
EAST PARK LEADERSHIP & CONSERVATION CENTER -	_						
46-2907677, 3250 WEST SEDGLY DRIVE,	4						
PHILADELPHIA, PA 19130	SUPPORT ORG	PENNSYLVANIA	501(C)(3)	LINE 11	NAS/OTWD BD		X
NATIONAL AUDUBON SOCIETY ACTION FUND -	_						
83-1280515, 1200 18TH STREET NW, STE. 500,	_						
WASHINGTON, DC 20036	ENVIRON. ADVOCACY	DISTRICT OF COLUMBIA	501(C)(4)	N/A	NAS, INC.	Х	
NATIONAL AUDUBON SOCIETY ACTION FUND							
POLITICAL ACTION COMMITTEE - 88-2913233,							
1200 18TH STREET NW, SUITE 500, WASHINGTON,	ENVIRON. ADVOCACY	DISTRICT OF COLUMBIA	527	N/A	NAS AF	Х	
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Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) (b) (c) (d) (e) (f) (g) (h) (i) (j) (k) Name, address, and EIN of related organization Primary activity Image: controlling (state or rowity) Predominant income entity Share of total income Share of total income Share of total income Disproprimate end-of-year assets Image: controlling allocations? General or end-of-year assets Image: controlling end-of-year assets Image: controlling end-o			·)									
(state or entry (related, unrelated, income end-of-year allocations? and internet box (state or entry excluded from tax under 20 of Schedule	(a)	(b)		(d)	(e)	(f)	(g)	(1	n)			(k)
Indeptine Insections 512-514) Yes No K-1 (Form 1065) Yes No	Name, address, and EIN of related organization	Primary activity	(state or	Direct controlling entity	(related, unrelated, excluded from tax under	Share of total income	end-of-year	alloca	tions?	Code V-UBI amount in box 20 of Schedule	Genera manag partne	l or Percentag ^{ing} ownership r?
			country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes	10
]										
]										

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Sec 512(t contr ent	i) ction b)(13) rolled tity?
		country)						Yes	No
									<u> </u>

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		х
	Gift, grant, or capital contribution to related organization(s)	1b		х
	Gift, grant, or capital contribution from related organization(s)	1c		х
	Loans or loan guarantees to or for related organization(s)	1d		х
	Loans or loan guarantees by related organization(s)	1e		Х
f	Dividends from related organization(s)	1f		X
	Sale of assets to related organization(s)	1g		X
h	Purchase of assets from related organization(s)	1h		X
i	Exchange of assets with related organization(s)	1i		X
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		X
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		X
	Performance of services or membership or fundraising solicitations for related organization(s)	11	x	
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m		X
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	x	
о	Sharing of paid employees with related organization(s)	10	X	
р	Reimbursement paid to related organization(s) for expenses	1p		X
	Reimbursement paid by related organization(s) for expenses	1q	x	
r	Other transfer of cash or property to related organization(s)	1r		х
s	Other transfer of cash or property from related organization(s)	1s	x	

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) NATIONAL AUDUBON SOCIETY ACTION FUND	0	596,818.	FMV
(2)			
<u>(3)</u>			
<u>(4)</u>			
<u>(5)</u>			
<u>(6)</u>			

Schedule R (Form 990) 2021 NATIONAL AUDUBON SOCIETY, INC.

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e Are partne 501(org Yes	e) all rs sec. c)(3) s.? No	(f) Share of total income	(g) Share of end-of-year assets	(ř Dispr tior allocat Yes	n) opor- late tions? No	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) Genera manag partne Yes I	l or Pe ing er? 0	(k) ercentage ownership

Schedule R (Form 990) 2021

NATIONAL AUDUBON SOCIETY, INC.

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

PART II, IDENTIFICATION OF RELATED TAX-EXEMPT ORGANIZATIONS:

NAME, ADDRESS, AND EIN OF RELATED ORGANIZATION:

NATIONAL AUDUBON SOCIETY ACTION FUND POLITICAL ACTION

COMMITTEE

EIN: 88-2913233

1200 18TH STREET NW, SUITE 500

WASHINGTON, DC 20036

132165 11-17-21