

Conflict of Interest Questionnaire

Title of Solicitation/Contract

Please complete and include this questionnaire with your final bid submittal. Not all conflicts of interest are necessarily prohibited or harmful to Audubon. However, advanced full disclosure of actual or potential conflicts are required.

When responding to the questions below, please answer about your relationship with the following organizations:

National Audubon Society, Inc.

- | | Yes | No |
|--|--------------------------|--------------------------|
| 1. Do you* have a personal, familial or business relationship with any of the above-referenced organizations? | <input type="checkbox"/> | <input type="checkbox"/> |
| 2. Do you currently or have you served on any boards of these organizations? | <input type="checkbox"/> | <input type="checkbox"/> |
| 3. Have gratuities, favors, or anything of monetary value been offered to you or accepted by you from these organizations? | <input type="checkbox"/> | <input type="checkbox"/> |
| 4. Have you been employed by any of these organizations? | <input type="checkbox"/> | <input type="checkbox"/> |
| 5. Have you made financial contributions to any of these organizations? | <input type="checkbox"/> | <input type="checkbox"/> |
| 6. Do you plan to seek or accept future employment with any of these organizations? | <input type="checkbox"/> | <input type="checkbox"/> |
| 7. Are there any other conditions that may cause a conflict of interest or the appearance of a conflict? | <input type="checkbox"/> | <input type="checkbox"/> |

If you answered "yes" to any of the above questions, please provide further information below.

I certify that I have answered the above questions truthfully and to the best of my knowledge.

Print Name

Signature

Date

*When responding to this questionnaire, please consider relationships that while not necessarily related as family, are nonetheless similar to family relationships and would give rise to a potential conflict of interest. Examples of such family-type relationships would include live-in friendships, unmarried domestic partners, dating relationships, etc.