

PUBLIC DISCLOSURE COPY

# Return of Organization Exempt From Income Tax

OMB No. 1545-0047

# Form 990

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)  
Do not enter social security numbers on this form as it may be made public.  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

# 2024

Open to Public Inspection

**A** For the **2024** calendar year, or tax year beginning **JUL 1, 2024** and ending **JUN 30, 2025**

<b>B</b> Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	<b>C</b> Name of organization NATIONAL AUDUBON SOCIETY, INC.		<b>D</b> Employer identification number 13-1624102
	Doing business as		<b>E</b> Telephone number (212) 979-3000
	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	
	225 VARICK STREET 7TH FLOOR		<b>G</b> Gross receipts \$ 225,028,801.
	City or town, state or province, country, and ZIP or foreign postal code NEW YORK, NY 10014		
<b>F</b> Name and address of principal officer: ELIZABETH GRAY 1828 L ST, NW STE 200, WASHINGTON, DC 20036		<b>H(a)</b> Is this a group return for subordinates? ..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <b>H(b)</b> Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. See instructions <b>H(c)</b> Group exemption number 2376	

**I** Tax-exempt status:  501(c)(3)  501(c) ( ) (insert no.)  4947(a)(1) or  527

**J** Website: WWW.AUDUBON.ORG

**K** Form of organization:  Corporation  Trust  Association  Other **L** Year of formation: 1905 **M** State of legal domicile: NY

## Part I Summary

<b>Activities &amp; Governance</b>	<b>1</b> Briefly describe the organization's mission or most significant activities: AUDUBON'S MISSION IS TO PROTECT BIRDS AND THE PLACES THEY NEED, TODAY AND TOMORROW.		
	<b>2</b> Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	<b>3</b> Number of voting members of the governing body (Part VI, line 1a)	<b>3</b>	20
	<b>4</b> Number of independent voting members of the governing body (Part VI, line 1b)	<b>4</b>	19
	<b>5</b> Total number of individuals employed in calendar year 2024 (Part V, line 2a)	<b>5</b>	1185
	<b>6</b> Total number of volunteers (estimate if necessary)	<b>6</b>	7500
	<b>7 a</b> Total unrelated business revenue from Part VIII, column (C), line 12	<b>7a</b>	46,101.
<b>b</b> Net unrelated business taxable income from Form 990-T, Part I, line 11	<b>7b</b>	0.	
<b>Revenue</b>	<b>8</b> Contributions and grants (Part VIII, line 1h)	<b>Prior Year</b>	<b>Current Year</b>
	<b>9</b> Program service revenue (Part VIII, line 2g)	131,507,772.	166,738,699.
	<b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d)	9,337,838.	11,927,126.
	<b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	5,210,446.	14,728,994.
	<b>12</b> Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	3,818,118.	3,905,692.
		149,874,174.	197,300,511.
<b>Expenses</b>	<b>13</b> Grants and similar amounts paid (Part IX, column (A), lines 1-3)	8,966,047.	12,167,696.
	<b>14</b> Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	<b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	92,935,200.	106,947,760.
	<b>16a</b> Professional fundraising fees (Part IX, column (A), line 11e)	3,736,980.	5,138,272.
	<b>b</b> Total fundraising expenses (Part IX, column (D), line 25)	29,774,744.	
	<b>17</b> Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	67,703,773.	75,239,745.
<b>18</b> Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	173,342,000.	199,493,473.	
<b>19</b> Revenue less expenses. Subtract line 18 from line 12	-23,467,826.	-2,192,962.	
<b>Net Assets or Fund Balances</b>	<b>20</b> Total assets (Part X, line 16)	<b>Beginning of Current Year</b>	<b>End of Year</b>
	<b>21</b> Total liabilities (Part X, line 26)	622,238,458.	641,314,557.
	<b>22</b> Net assets or fund balances. Subtract line 21 from line 20	50,771,273.	50,998,172.
	571,467,185.	590,316,385.	

## Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

<b>Sign Here</b>	Signature of officer <i>Ingrid Milne</i>	Date 5/4/2026			
	INGRID M. MILNE, CHIEF FINANCIAL OFFICER Type or print name and title				
<b>Paid Preparer Use Only</b>	Preparer's name SCOTT THOMPSETT	Preparer's signature <i>Scott Thompson</i>	Date 5/4/2026	Check if self-employed <input type="checkbox"/>	PTIN P00741490
	Firm's name GRANT THORNTON ADVISORS LLC	Firm's EIN 99-1856619	Firm's address 757 THIRD AVENUE, 9TH FLOOR NEW YORK, NY 10017-2013	Phone no. (212) 599-0100	

May the IRS discuss this return with the preparer shown above? See instructions  Yes  No

**Application for Extension of Time To File an Exempt Organization  
Return or Excise Taxes Related to Employee Benefit Plans**

Department of the Treasury  
Internal Revenue Service

File a separate application for each return.  
Go to [www.irs.gov/Form8868](http://www.irs.gov/Form8868) for the latest information.

**Electronic filing (e-file).** You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit [www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits](http://www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits).

**Caution:** If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

**Part I - Identification**

<b>Type or Print</b>	Name of exempt organization, employer, or other filer, see instructions.  NATIONAL AUDUBON SOCIETY, INC.	Taxpayer identification number (TIN)  13-1624102
File by the due date for filing your return. See instructions.	Number, street, and room or suite no. If a P.O. box, see instructions. 225 VARICK STREET 7TH FLOOR	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. NEW YORK, NY 10014	

Enter the Return Code for the return that this application is for (file a separate application for each return) 0 1

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 4720 (other than individual)	09
Form 4720 (individual)	03	Form 5227	10
Form 990-PF	04	Form 6069	11
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 8870	12
Form 990-T (trust other than above)	06	Form 5330 (individual)	13
Form 990-T (corporation)	07	Form 5330 (other than individual)	14
Form 1041-A	08	Form 990-T (governmental entities)	15

• After you enter your Return Code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of time to file Form 5330.

• If this application is for an extension of time to file Form 5330, you must enter the following information.

Plan Name \_\_\_\_\_  
Plan Number \_\_\_\_\_  
Plan Year Ending (MM/DD/YYYY) \_\_\_\_\_

**Part II - Automatic Extension of Time To File for Exempt Organizations (see instructions)**

The books are in the care of NEETA HATLEY  
225 VARICK STREET - NEW YORK, NY 10014

Telephone No. 212-979-3000 Fax No. \_\_\_\_\_

- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN) \_\_\_\_\_. If this is for the whole group, check this box . If it is for part of the group, check this box  and attach a list with the names and TINs of all members the extension is for.

**1** I request an automatic 6-month extension of time until MAY 15, 20 26, to file the exempt organization return for the organization named above. The extension is for the organization's return for:  
 calendar year 20 \_\_\_\_\_ or  
 tax year beginning JUL 1, 20 24, and ending JUN 30, 2025

**2** If the tax year entered in line 1 is for less than 12 months, check reason:  Initial return  Final return  
 Change in accounting period

<b>3a</b> If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	<b>3a</b>	\$	0.
<b>b</b> If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	<b>3b</b>	\$	0.
<b>c Balance due.</b> Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	<b>3c</b>	\$	0.

**For Privacy Act and Paperwork Reduction Act Notice, see instructions.**

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: WE WORK TOWARDS A FUTURE WHERE BIRDS THRIVE ACROSS THE AMERICAS BECAUSE AUDUBON IS A POWERFUL, DIVERSE, AND EVER-GROWING FORCE FOR CONSERVATION. (CONTINUED ON SCHEDULE O).

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [ ] Yes [X] No If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [ ] Yes [X] No If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: ) (Expenses \$ 159,093,147. including grants of \$ 12,167,696. ) (Revenue \$ 12,882,387. ) SEE SCHEDULE O

4b (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )

4c (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )

4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )

4e Total program service expenses 159,093,147.

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Yes, No. Rows include questions 1 through 21 regarding organizational requirements and financial reporting.

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question ID, Question Text, Yes, No. Rows 22-38 covering various organizational requirements.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

Table with 3 columns: Question ID, Question Text, Yes, No. Rows 1a-1c regarding Form 1096 and backup withholding rules.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No columns. Includes questions 2a through 17 regarding employee counts, tax returns, gross income, foreign accounts, prohibited transactions, and charitable contributions.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members... 20; 1b Enter the number of voting members included on line 1a... 19; 2 Did any officer, director, trustee, or key employee have a family relationship...; 3 Did the organization delegate control over management duties...; 4 Did the organization make any significant changes to its governing documents...; 5 Did the organization become aware during the year of a significant diversion of the organization's assets...; 6 Did the organization have members or stockholders...; 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body...; 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body...; 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? b Each committee with authority to act on behalf of the governing body?; 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates?; 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?; 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?; 11b Describe on Schedule O the process, if any, used by the organization to review this Form 990.; 12a Did the organization have a written conflict of interest policy? If "No," go to line 13; 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?; 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done; 13 Did the organization have a written whistleblower policy?; 14 Did the organization have a written document retention and destruction policy?; 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official; b Other officers or key employees of the organization; 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?; 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed SEE SCHEDULE O
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. [X] Own website [ ] Another's website [X] Upon request [ ] Other (explain on Schedule O)
19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records
NEETA HATLEY - 212-979-3000
225 VARICK STREET, NEW YORK, NY 10014

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
  - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
  - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
  - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) ELIZABETH M. GRAY CHIEF EXECUTIVE OFFICER	40.00 2.00	X		X				1,003,736.	0.	30,588.
(2) MAXINE G. SOMERVILLE CHIEF PEOPLE AND CULTURE OFFICER	40.00 0.00					X		395,328.	0.	56,968.
(3) CHARLOTTE D. YOUNG VP & GENERAL COUNSEL	40.00 2.00			X				392,545.	0.	56,238.
(4) MARSHALL JOHNSON CHIEF CONSERVATION OFFICER	40.00 2.00				X			396,571.	0.	42,371.
(5) LISETTE M. PEACOCK, CHIEF EQUITY, DIVERSITY, INCLUSION OFFICER	40.00 0.00					X		374,043.	0.	48,504.
(6) INGRID M. MILNE CHIEF FINANCIAL OFFICER	40.00 2.00			X				362,925.	0.	51,134.
(7) SARAH M. ROSE VP, CLIMATE ACTION, NORTH AMERICA	40.00 2.00					X		350,120.	0.	25,705.
(8) JUSTIN E. STOKES DEPUTY CHIEF CONSERVATION OFFICER	40.00 2.00					X		323,139.	0.	35,780.
(9) ALLISON E. VOGT CHIEF STRATEGY INTEGRATION OFFICER	40.00 0.00					X		330,636.	0.	27,000.
(10) NEETA D. HATLEY VP, CONTROLLER, TREASURY & FIN OPS	40.00 2.00			X				254,895.	0.	20,645.
(11) SUSAN BELL CHAIR (THRU 09/24)	8.00 0.00	X		X				0.	0.	0.
(12) GEORGE S. GOLUMBESKI VICE CHAIR/CHAIR (AS OF 09/24)	8.00 0.00	X		X				0.	0.	0.
(13) KATHY SULLIVAN VICE CHAIR	8.00 0.00	X		X				0.	0.	0.
(14) SUSAN ORR SECRETARY, VICE CHAIR (AS OF 02/25)	8.00 2.00	X		X				0.	0.	0.
(15) VICTOR L. HYMES TREASURER (THRU 03/25)	8.00 0.00	X		X				0.	0.	0.
(16) RODNEY BROWN TREASURER (AS OF 06/25)	8.00 0.00	X		X				0.	0.	0.
(17) ANNE BECKETT DIRECTOR	8.00 0.00	X						0.	0.	0.

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) SHELLY CIHAN DIRECTOR	8.00 0.00	X						0.	0.	0.
(19) JOHANNA FUENTES DIRECTOR	8.00 0.00	X						0.	0.	0.
(20) KEVIN HARRIS DIRECTOR	8.00 0.00	X						0.	0.	0.
(21) JESSICA HELLMANN DIRECTOR	8.00 0.00	X						0.	0.	0.
(22) PAMELA HURTADO BERGER DIRECTOR (AS OF 03/25)	8.00 0.00	X						0.	0.	0.
(23) RICHARD H. LAWRENCE DIRECTOR (THRU 09/24)	8.00 0.00	X						0.	0.	0.
(24) STEFFANIE MUNGUIA DIRECTOR	8.00 0.00	X						0.	0.	0.
(25) ANGEL ORTIZ DIRECTOR	8.00 0.00	X						0.	0.	0.
(26) MAMIE PARKER DIRECTOR (AS OF 03/25)	8.00 0.00	X						0.	0.	0.
<b>1b Subtotal</b>								4,183,938.	0.	394,933.
<b>c Total from continuation sheets to Part VII, Section A</b>								0.	0.	0.
<b>d Total (add lines 1b and 1c)</b>								4,183,938.	0.	394,933.

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 259

	Yes	No
<b>3</b> Did the organization list any <b>former</b> officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
<b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
<b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
SAMPSON CONSTRUCTION CO. INC. 5825 S 14TH ST, LINCOLN, NE 68512	CONSTRUCTION SERVICES	8,284,594.
RWT PRODUCTION, LLC 8932 ORANGE HUNT LANE, ANNANDALE, VA 22003	MAILING SERVICES	2,580,806.
ALLEGIANCE FUNDRAISING GROUP, LLC P.O. BOX 790379, ST. LOUIS, MO 63179-0379	DIGITAL MARKETING SUPPORT	2,212,091.
STAGECOACH DIGITAL 1631 NE BROADWAY #346, PORTLAND, OR 97232	FUNDRAISING SERVICES	1,683,228.
O'BRIEN GARRETT, 1930 18TH ST NW, STE B2-2259, WASHINGTON, DC 20009	FUNDRAISING SERVICES	914,514.

**2** Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 110

SEE PART VII, SECTION A CONTINUATION SHEETS



**Part VIII Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	<b>1 a</b> Federated campaigns .....	<b>1a</b>					
	<b>b</b> Membership dues .....	<b>1b</b>					
	<b>c</b> Fundraising events .....	<b>1c</b>	1,049,753.				
	<b>d</b> Related organizations .....	<b>1d</b>					
	<b>e</b> Government grants (contributions) .....	<b>1e</b>	23,717,677.				
	<b>f</b> All other contributions, gifts, grants, and similar amounts not included above ...	<b>1f</b>	141,971,269.				
	<b>g</b> Noncash contributions included in lines 1a-1f	<b>1g</b>	\$ 11,455,532.				
	<b>h Total.</b> Add lines 1a-1f .....		166,738,699.				
	Program Service Revenue	<b>2 a</b> CONTRACTUAL REVENUE	Business Code				
		900099	4,307,670.	4,307,670.			
<b>b</b> MITIGATION FEES		900099	2,910,505.	2,910,505.			
<b>c</b> ADMISSIONS		900099	1,930,899.	1,930,899.			
<b>d</b> REGISTRATION FEES		900099	1,831,547.	1,831,547.			
<b>e</b> TUITION INCOME		900099	360,748.	360,748.			
<b>f</b> All other program service revenue .....		900099	585,757.	585,757.			
<b>g Total.</b> Add lines 2a-2f .....			11,927,126.				
Other Revenue	<b>3</b> Investment income (including dividends, interest, and other similar amounts) .....		5,347,856.		46,101.	5,301,755.	
	<b>4</b> Income from investment of tax-exempt bond proceeds						
	<b>5</b> Royalties .....		981,932.			981,932.	
	<b>6 a</b> Gross rents .....	<b>6a</b>	(i) Real	1,357,074.			
			(ii) Personal				
	<b>b</b> Less: rental expenses ...	<b>6b</b>	0.				
	<b>c</b> Rental income or (loss)	<b>6c</b>	1,357,074.				
	<b>d</b> Net rental income or (loss) .....		1,357,074.				1,357,074.
	<b>7 a</b> Gross amount from sales of assets other than inventory	<b>7a</b>	(i) Securities	35,890,896.	40,070.		
			(ii) Other				
	<b>b</b> Less: cost or other basis and sales expenses .....	<b>7b</b>	26,549,828.	0.			
	<b>c</b> Gain or (loss) .....	<b>7c</b>	9,341,068.	40,070.			
<b>d</b> Net gain or (loss) .....		9,381,138.				9,381,138.	
<b>8 a</b> Gross income from fundraising events (not including \$ 1,049,753. of contributions reported on line 1c). See Part IV, line 18 .....	<b>8a</b>		233,088.				
<b>b</b> Less: direct expenses .....	<b>8b</b>	402,203.					
<b>c</b> Net income or (loss) from fundraising events .....		-169,115.				-169,115.	
<b>9 a</b> Gross income from gaming activities. See Part IV, line 19 .....	<b>9a</b>		2,677.				
<b>b</b> Less: direct expenses .....	<b>9b</b>	0.					
<b>c</b> Net income or (loss) from gaming activities .....		2,677.				2,677.	
<b>10 a</b> Gross sales of inventory, less returns and allowances .....	<b>10a</b>		1,731,520.				
<b>b</b> Less: cost of goods sold .....	<b>10b</b>	776,259.					
<b>c</b> Net income or (loss) from sales of inventory .....		955,261.	955,261.				
Miscellaneous Revenue	<b>11 a</b> INSURANCE RECOVERIES	Business Code					
		900099	364,187.			364,187.	
	<b>b</b> LIST RENTAL	900099	172,477.			172,477.	
	<b>c</b> AUCTION INCOME	900099	108,519.			108,519.	
	<b>d</b> All other revenue .....	900099	132,680.			132,680.	
	<b>e Total.</b> Add lines 11a-11d .....		777,863.				
<b>12 Total revenue.</b> See instructions .....		197,300,511.	12,882,387.	46,101.		17,633,324.	

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX  X

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
<b>1</b> Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...	8,482,838.	8,482,838.		
<b>2</b> Grants and other assistance to domestic individuals. See Part IV, line 22 .....	2,301,322.	2,301,322.		
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 .....	1,383,536.	1,383,536.		
<b>4</b> Benefits paid to or for members .....				
<b>5</b> Compensation of current officers, directors, trustees, and key employees .....	2,410,672.	1,772,984.	369,362.	268,326.
<b>6</b> Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) .....				
<b>7</b> Other salaries and wages .....	82,482,235.	67,002,961.	4,741,947.	10,737,327.
<b>8</b> Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	5,387,369.	4,364,574.	324,368.	698,427.
<b>9</b> Other employee benefits .....	10,653,545.	8,630,964.	641,438.	1,381,143.
<b>10</b> Payroll taxes .....	6,013,939.	4,872,189.	362,093.	779,657.
<b>11</b> Fees for services (nonemployees):				
<b>a</b> Management .....				
<b>b</b> Legal .....	461,418.	172,454.	288,964.	
<b>c</b> Accounting .....	255,859.		255,859.	
<b>d</b> Lobbying .....	463,181.	463,181.		
<b>e</b> Professional fundraising services. See Part IV, line 17	5,138,272.			5,138,272.
<b>f</b> Investment management fees .....	1,211,827.		1,211,827.	
<b>g</b> Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	26,533,255.	24,392,990.	31,455.	2,108,810.
<b>12</b> Advertising and promotion .....	1,620,919.	87,084.	137.	1,533,698.
<b>13</b> Office expenses .....	19,016,284.	14,286,524.	170,049.	4,559,711.
<b>14</b> Information technology .....	1,451,919.	745,407.	405,587.	300,925.
<b>15</b> Royalties .....	1,124,931.	1,124,931.		
<b>16</b> Occupancy .....	5,197,531.	4,362,639.	515,822.	319,070.
<b>17</b> Travel .....	3,652,467.	3,053,504.	243,252.	355,711.
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
<b>19</b> Conferences, conventions, and meetings .....	1,342,791.	895,499.	231,559.	215,733.
<b>20</b> Interest .....				
<b>21</b> Payments to affiliates .....				
<b>22</b> Depreciation, depletion, and amortization .....	3,775,712.	3,507,954.	198,887.	68,871.
<b>23</b> Insurance .....	1,934,514.	1,511,012.	381,103.	42,399.
<b>24</b> Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
<b>a</b> PROG. RESTORATION WORK	2,062,535.	2,062,535.		
<b>b</b> CREDIT CARD/BANK FEES	1,921,270.	1,467,045.	195,783.	258,442.
<b>c</b> SUBSCRIPTIONS & DUES	1,561,922.	1,331,565.	53,729.	176,628.
<b>d</b> MEMBERSHIP FULLFILLMENT	1,528,394.	702,904.		825,490.
<b>e</b> All other expenses	123,016.	114,551.	2,361.	6,104.
<b>25</b> Total functional expenses. Add lines 1 through 24e	199,493,473.	159,093,147.	10,625,582.	29,774,744.
<b>26</b> Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input checked="" type="checkbox"/> X if following SOP 98-2 (ASC 958-720)	15,882,000.	8,843,000.	0.	7,039,000.

**Part X Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part X

		(A)		(B)
		Beginning of year		End of year
<b>Assets</b>	<b>1</b> Cash - non-interest-bearing .....	14,747,146.	<b>1</b>	9,012,472.
	<b>2</b> Savings and temporary cash investments .....	82,468,481.	<b>2</b>	11,370,636.
	<b>3</b> Pledges and grants receivable, net .....	22,648,156.	<b>3</b>	44,064,995.
	<b>4</b> Accounts receivable, net .....	19,998,631.	<b>4</b>	27,005,871.
	<b>5</b> Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons .....		<b>5</b>	
	<b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .....		<b>6</b>	
	<b>7</b> Notes and loans receivable, net .....		<b>7</b>	
	<b>8</b> Inventories for sale or use .....	371,021.	<b>8</b>	455,399.
	<b>9</b> Prepaid expenses and deferred charges .....	3,761,146.	<b>9</b>	3,906,749.
	<b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D .....	<b>10a</b> 221,583,703.		
	<b>b</b> Less: accumulated depreciation .....	<b>10b</b> 58,921,474.	156,552,756.	<b>10c</b> 162,662,229.
	<b>11</b> Investments - publicly traded securities .....	16,524,905.	<b>11</b>	6,222,354.
	<b>12</b> Investments - other securities. See Part IV, line 11 .....	294,658,132.	<b>12</b>	368,983,381.
	<b>13</b> Investments - program-related. See Part IV, line 11 .....		<b>13</b>	
	<b>14</b> Intangible assets .....		<b>14</b>	
	<b>15</b> Other assets. See Part IV, line 11 .....	10,508,084.	<b>15</b>	7,630,471.
<b>16 Total assets.</b> Add lines 1 through 15 (must equal line 33) .....	622,238,458.	<b>16</b>	641,314,557.	
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses .....	18,971,589.	<b>17</b>	20,654,712.
	<b>18</b> Grants payable .....		<b>18</b>	
	<b>19</b> Deferred revenue .....	2,146,204.	<b>19</b>	2,162,487.
	<b>20</b> Tax-exempt bond liabilities .....		<b>20</b>	
	<b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D .....	8,239,578.	<b>21</b>	9,280,336.
	<b>22</b> Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons .....		<b>22</b>	
	<b>23</b> Secured mortgages and notes payable to unrelated third parties .....		<b>23</b>	
	<b>24</b> Unsecured notes and loans payable to unrelated third parties .....		<b>24</b>	
	<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D .....	21,413,902.	<b>25</b>	18,900,637.
	<b>26 Total liabilities.</b> Add lines 17 through 25 .....	50,771,273.	<b>26</b>	50,998,172.
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow FASB ASC 958, check here</b> <input checked="" type="checkbox"/> <b>and complete lines 27, 28, 32, and 33.</b>			
	<b>27</b> Net assets without donor restrictions .....	255,553,172.	<b>27</b>	240,480,427.
	<b>28</b> Net assets with donor restrictions .....	315,914,013.	<b>28</b>	349,835,958.
	<b>Organizations that do not follow FASB ASC 958, check here</b> <input type="checkbox"/> <b>and complete lines 29 through 33.</b>			
	<b>29</b> Capital stock or trust principal, or current funds .....		<b>29</b>	
	<b>30</b> Paid-in or capital surplus, or land, building, or equipment fund .....		<b>30</b>	
	<b>31</b> Retained earnings, endowment, accumulated income, or other funds .....		<b>31</b>	
	<b>32</b> Total net assets or fund balances .....	571,467,185.	<b>32</b>	590,316,385.
<b>33</b> Total liabilities and net assets/fund balances .....	622,238,458.	<b>33</b>	641,314,557.	

**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI

<b>1</b>	Total revenue (must equal Part VIII, column (A), line 12)	<b>1</b>	197,300,511.
<b>2</b>	Total expenses (must equal Part IX, column (A), line 25)	<b>2</b>	199,493,473.
<b>3</b>	Revenue less expenses. Subtract line 2 from line 1	<b>3</b>	-2,192,962.
<b>4</b>	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	<b>4</b>	571,467,185.
<b>5</b>	Net unrealized gains (losses) on investments	<b>5</b>	17,240,304.
<b>6</b>	Donated services and use of facilities	<b>6</b>	
<b>7</b>	Investment expenses	<b>7</b>	
<b>8</b>	Prior period adjustments	<b>8</b>	
<b>9</b>	Other changes in net assets or fund balances (explain on Schedule O)	<b>9</b>	3,801,858.
<b>10</b>	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	<b>10</b>	590,316,385.

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII

- 1** Accounting method used to prepare the Form 990:  Cash  Accrual  Other \_\_\_\_\_  
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant? .....  
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:  
 Separate basis  Consolidated basis  Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant? .....  
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:  
 Separate basis  Consolidated basis  Both consolidated and separate basis
- c** If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? .....  
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? .....
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits .....

	Yes	No
<b>2a</b>		X
<b>2b</b>	X	
<b>2c</b>	X	
<b>3a</b>	X	
<b>3b</b>	X	

Form **990** (2024)



**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....	118,008,171.	123,730,301.	142,833,540.	131,745,204.	166,738,699.	683,055,915.
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge .....						
<b>4 Total.</b> Add lines 1 through 3 .....	118,008,171.	123,730,301.	142,833,540.	131,745,204.	166,738,699.	683,055,915.
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) .....						61,280,179.
<b>6 Public support.</b> Subtract line 5 from line 4.						621,775,736.

**Section B. Total Support**

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
<b>7</b> Amounts from line 4 .....	118,008,171.	123,730,301.	142,833,540.	131,745,204.	166,738,699.	683,055,915.
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources .....	7,038,271.	6,892,651.	7,027,366.	6,987,736.	7,686,862.	35,632,886.
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on .....	0.	0.	53,791.	0.	0.	53,791.
<b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .....	5,397,453.	517,873.	423,009.	905,277.	1,013,628.	8,257,240.
<b>11 Total support.</b> Add lines 7 through 10						726,999,832.
<b>12</b> Gross receipts from related activities, etc. (see instructions) .....					12	43,558,796.
<b>13 First 5 years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> .....						<input type="checkbox"/>

**Section C. Computation of Public Support Percentage**

<b>14</b> Public support percentage for 2024 (line 6, column (f), divided by line 11, column (f)) .....	<b>14</b>	85.53 %
<b>15</b> Public support percentage from 2023 Schedule A, Part II, line 14 .....	<b>15</b>	84.40 %
<b>16a 33 1/3% support test - 2024.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....		<input checked="" type="checkbox"/>
<b>b 33 1/3% support test - 2023.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....		<input type="checkbox"/>
<b>17a 10% -facts-and-circumstances test - 2024.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization .....		<input type="checkbox"/>
<b>b 10% -facts-and-circumstances test - 2023.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization .....		<input type="checkbox"/>
<b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions .....		<input type="checkbox"/>

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Table with 7 columns: (a) 2020, (b) 2021, (c) 2022, (d) 2023, (e) 2024, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Gross receipts from admissions, merchandise sold or services performed; 3 Gross receipts from activities that are not an unrelated trade or business; 4 Tax revenues levied for the organization's benefit; 5 The value of services or facilities furnished by a governmental unit; 6 Total. Add lines 1 through 5; 7a Amounts included on lines 1, 2, and 3 received from disqualified persons; 7b Amounts included on lines 2 and 3 received from other than disqualified persons; 8 Public support. (Subtract line 7c from line 6.)

Section B. Total Support

Table with 7 columns: (a) 2020, (b) 2021, (c) 2022, (d) 2023, (e) 2024, (f) Total. Rows include: 9 Amounts from line 6; 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources; 10b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975; 10c Add lines 10a and 10b; 11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on; 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.); 13 Total support. (Add lines 9, 10c, 11, and 12.)

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

Table with 2 columns: Description, Percentage. Row 15: Public support percentage for 2024 (line 8, column (f), divided by line 13, column (f)) 15%. Row 16: Public support percentage from 2023 Schedule A, Part III, line 15 16%.

Section D. Computation of Investment Income Percentage

Table with 2 columns: Description, Percentage. Row 17: Investment income percentage for 2024 (line 10c, column (f), divided by line 13, column (f)) 17%. Row 18: Investment income percentage from 2023 Schedule A, Part III, line 17 18%.

19a 33 1/3% support tests - 2024. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2023. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

**Part IV Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

	Yes	No
<b>1</b> Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
<b>2</b> Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
<b>3a</b> Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
<b>b</b> Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
<b>c</b> Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
<b>4a</b> Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
<b>b</b> Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
<b>c</b> Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
<b>5a</b> Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
<b>b Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
<b>c Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?		
<b>6</b> Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
<b>7</b> Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
<b>8</b> Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
<b>9a</b> Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
<b>b</b> Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
<b>c</b> Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
<b>10a</b> Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
<b>b</b> Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

Table with 3 columns: Question, Yes, No. Row 11: Has the organization accepted a gift or contribution from any of the following persons? Sub-rows 11a, 11b, 11c.

Section B. Type I Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? Row 2: Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization?

Section C. Type II Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)?

Section D. All Type III Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? Row 2: Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? Row 3: By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year?

Section E. Type III Functionally Integrated Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). Sub-rows a, b, c. Row 2: Activities Test. Answer lines 2a and 2b below. Sub-rows a, b. Row 3: Parent of Supported Organizations. Answer lines 3a and 3b below. Sub-rows a, b.

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

1  Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 ( *explain in Part VI*). **See instructions.**  
 All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	<b>Adjusted Net Income</b> (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	<b>Total</b> (add lines 1a, 1b, and 1c)	1d	
e	<b>Discount</b> claimed for blockage or other factors ( <i>explain in detail in Part VI</i> ):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	<b>Minimum Asset Amount</b> (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** (continued)

<b>Section D - Distributions</b>		<b>Current Year</b>
<b>1</b>	Amounts paid to supported organizations to accomplish exempt purposes	<b>1</b>
<b>2</b>	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	<b>2</b>
<b>3</b>	Administrative expenses paid to accomplish exempt purposes of supported organizations	<b>3</b>
<b>4</b>	Amounts paid to acquire exempt-use assets	<b>4</b>
<b>5</b>	Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i> )	<b>5</b>
<b>6</b>	Other distributions (describe in <b>Part VI</b> ). See instructions.	<b>6</b>
<b>7</b>	<b>Total annual distributions.</b> Add lines 1 through 6.	<b>7</b>
<b>8</b>	Distributions to attentive supported organizations to which the organization is responsive ( <i>provide details in Part VI</i> ). See instructions.	<b>8</b>
<b>9</b>	Distributable amount for 2024 from Section C, line 6	<b>9</b>
<b>10</b>	Line 8 amount divided by line 9 amount	<b>10</b>

<b>Section E - Distribution Allocations</b> (see instructions)	<b>(i) Excess Distributions</b>	<b>(ii) Underdistributions Pre-2024</b>	<b>(iii) Distributable Amount for 2024</b>
<b>1</b> Distributable amount for 2024 from Section C, line 6			
<b>2</b> Underdistributions, if any, for years prior to 2024 (reasonable cause required - <i>explain in Part VI</i> ). See instructions.			
<b>3</b> Excess distributions carryover, if any, to 2024			
<b>a</b> From 2019			
<b>b</b> From 2020			
<b>c</b> From 2021			
<b>d</b> From 2022			
<b>e</b> From 2023			
<b>f</b> <b>Total</b> of lines 3a through 3e			
<b>g</b> Applied to under distributions of prior years			
<b>h</b> Applied to 2024 distributable amount			
<b>i</b> Carryover from 2019 not applied (see instructions)			
<b>j</b> Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
<b>4</b> Distributions for 2024 from Section D, line 7: \$			
<b>a</b> Applied to underdistributions of prior years			
<b>b</b> Applied to 2024 distributable amount			
<b>c</b> Remainder. Subtract lines 4a and 4b from line 4.			
<b>5</b> Remaining underdistributions for years prior to 2024, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
<b>6</b> Remaining underdistributions for 2024. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
<b>7</b> <b>Excess distributions carryover to 2025.</b> Add lines 3j and 4c.			
<b>8</b> Breakdown of line 7:			
<b>a</b> Excess from 2020			
<b>b</b> Excess from 2021			
<b>c</b> Excess from 2022			
<b>d</b> Excess from 2023			
<b>e</b> Excess from 2024			

Schedule A (Form 990) 2024

**Part VI Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.  
(See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

INSURANCE RECOVERIES

2020 AMOUNT: \$ 106,811.  
 2021 AMOUNT: \$ 85,412.  
 2022 AMOUNT: \$ 689.  
 2023 AMOUNT: \$ 237,432.  
 2024 AMOUNT: \$ 364,187.

SPECIAL EVENTS

2020 AMOUNT: \$ 65,245.  
 2021 AMOUNT: \$ 149,918.  
 2022 AMOUNT: \$ 176,092.  
 2023 AMOUNT: \$ 119,763.  
 2024 AMOUNT: \$ 235,765.

LIST RENTAL

2020 AMOUNT: \$ 144,298.  
 2021 AMOUNT: \$ 157,837.  
 2022 AMOUNT: \$ 105,170.  
 2023 AMOUNT: \$ 257,125.  
 2024 AMOUNT: \$ 172,477.

AUCTION INCOME

2020 AMOUNT: \$ 0.  
 2021 AMOUNT: \$ 0.  
 2022 AMOUNT: \$ 31,169.  
 2023 AMOUNT: \$ 8,875.  
 2024 AMOUNT: \$ 108,519.

MANAGEMENT FEE

2020 AMOUNT: \$ 0.  
 2021 AMOUNT: \$ 0.  
 2022 AMOUNT: \$ 0.  
 2023 AMOUNT: \$ 124,599.  
 2024 AMOUNT: \$ 75,089.

MISCELLANEOUS

2020 AMOUNT: \$ 340,694.  
 2021 AMOUNT: \$ 121,120.  
 2022 AMOUNT: \$ 82,195.  
 2023 AMOUNT: \$ 126,820.  
 2024 AMOUNT: \$ 29,132.

ADMIN SERVICES TO AF

2020 AMOUNT: \$ 0.  
 2021 AMOUNT: \$ 0.  
 2022 AMOUNT: \$ 27,694.  
 2023 AMOUNT: \$ 30,663.  
 2024 AMOUNT: \$ 26,036.

LITIGATION RECOVERIES

2020 AMOUNT: \$ 4,740,405.  
 2021 AMOUNT: \$ 3,586.  
 2022 AMOUNT: \$ 0.



**Schedule B  
(Form 990)**

(Rev. December 2024)  
Department of the Treasury  
Internal Revenue Service

**Schedule of Contributors**

Attach to Form 990, 990-EZ, or 990-PF.  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

Name of the organization

NATIONAL AUDUBON SOCIETY, INC.

Employer identification number

13-1624102

Organization type (check one):

**Filers of:**

**Section:**

Form 990 or 990-EZ

501(c)( 3 ) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

**General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

**Special Rules**

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ..... \$ \_\_\_\_\_

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization  NATIONAL AUDUBON SOCIETY, INC.	Employer identification number  13-1624102
--	--

**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	<hr/> <hr/> <hr/>	\$ 4,548,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	<hr/> <hr/> <hr/>	\$ 40,000,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II for noncash contributions.)
3	<hr/> <hr/> <hr/>	\$ 3,400,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<hr/> <hr/> <hr/>	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<hr/> <hr/> <hr/>	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<hr/> <hr/> <hr/>	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization  NATIONAL AUDUBON SOCIETY, INC.	Employer identification number  13-1624102
--	--

**Part II Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
2	SECURITIES _____ _____ _____	\$ 8,012,445.	06/18/25
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____

Name of organization  NATIONAL AUDUBON SOCIETY, INC.	Employer identification number  13-1624102
--	--

**Part III** Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ \_\_\_\_\_  
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
<b>(e) Transfer of gift</b>			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
<b>(e) Transfer of gift</b>			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
<b>(e) Transfer of gift</b>			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
<b>(e) Transfer of gift</b>			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
<b>(e) Transfer of gift</b>			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
<b>(e) Transfer of gift</b>			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

**SCHEDULE C**  
**(Form 990)**

**Political Campaign and Lobbying Activities**

OMB No. 1545-0047

**2024**

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

**For Organizations Exempt From Income Tax Under Section 501(c) and Section 527**  
**Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.**  
**Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.**

**If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:**

- Section 501(c)(3) organizations: Complete Parts I-A and I-B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and I-C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

**If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:**

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

**If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions), or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:**

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization <p style="text-align:center;">NATIONAL AUDUBON SOCIETY, INC.</p>	Employer identification number (EIN) <p style="text-align:center;">13-1624102</p>
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**Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.**

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political campaign activity expenditures ..... \$ \_\_\_\_\_
- 3 Volunteer hours for political campaign activities .....

**Part I-B Complete if the organization is exempt under section 501(c)(3).**

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ..... \$ \_\_\_\_\_
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ..... \$ \_\_\_\_\_
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? .....  Yes  No
- 4a Was a correction made? .....  Yes  No
- b If "Yes," describe in Part IV.

**Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).**

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ..... \$ \_\_\_\_\_
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ..... \$ \_\_\_\_\_
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ..... \$ \_\_\_\_\_
- 4 Did the filing organization file **Form 1120-POL** for this year? .....  Yes  No
- 5 Enter the names, addresses, and EINs of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

**Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

- A** Check  if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check  if the filing organization checked box A and "limited control" provisions apply.

<b>Limits on Lobbying Expenditures</b> (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals												
<b>1a</b> Total lobbying expenditures to influence public opinion (grassroots lobbying) .....														
<b>b</b> Total lobbying expenditures to influence a legislative body (direct lobbying) .....														
<b>c</b> Total lobbying expenditures (add lines 1a and 1b) .....														
<b>d</b> Other exempt purpose expenditures .....														
<b>e</b> Total exempt purpose expenditures (add lines 1c and 1d) .....														
<b>f</b> Lobbying nontaxable amount. Enter the amount from the following table in both columns.														
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 30%;">IF the amount on line 1e, column (a) or (b), is:</th> <th>THEN the lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>	IF the amount on line 1e, column (a) or (b), is:	THEN the lobbying nontaxable amount is:	not over \$500,000	20% of the amount on line 1e.	over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	over \$17,000,000	\$1,000,000.		
IF the amount on line 1e, column (a) or (b), is:	THEN the lobbying nontaxable amount is:													
not over \$500,000	20% of the amount on line 1e.													
over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.													
over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.													
over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.													
over \$17,000,000	\$1,000,000.													
<b>g</b> Grassroots nontaxable amount (enter 25% of line 1f) .....														
<b>h</b> Subtract line 1g from line 1a. If zero or less, enter -0- .....														
<b>i</b> Subtract line 1f from line 1c. If zero or less, enter -0- .....														
<b>j</b> If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? .....	<input type="checkbox"/> Yes	<input type="checkbox"/> No												

**4-Year Averaging Period Under Section 501(h)**  
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

<b>Lobbying Expenditures During 4-Year Averaging Period</b>					
Calendar year (or fiscal year beginning in)	(a) 2021	(b) 2022	(c) 2023	(d) 2024	(e) Total
<b>2a</b> Lobbying nontaxable amount					
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					
<b>c</b> Total lobbying expenditures					
<b>d</b> Grassroots nontaxable amount					
<b>e</b> Grassroots ceiling amount (150% of line 2d, column (e))					
<b>f</b> Grassroots lobbying expenditures					

Schedule C (Form 990) 2024

**Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).**

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	(a)		(b)
	Yes	No	Amount
<b>1</b> During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
<b>a</b> Volunteers? .....	X		
<b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? ..		X	
<b>c</b> Media advertisements? .....		X	
<b>d</b> Mailings to members, legislators, or the public? .....		X	
<b>e</b> Publications, or published or broadcast statements? .....		X	
<b>f</b> Grants to other organizations for lobbying purposes? .....		X	
<b>g</b> Direct contact with legislators, their staffs, government officials, or a legislative body? .....	X		1,823,380.
<b>h</b> Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? .....		X	
<b>i</b> Other activities? .....	X		470,341.
<b>j</b> Total. Add lines 1c through 1i .....			2,293,721.
<b>2a</b> Did the activities in line 1 cause the organization to not be described in section 501(c)(3)? .....		X	
<b>b</b> If "Yes," enter the amount of any tax incurred under section 4912 .....			
<b>c</b> If "Yes," enter the amount of any tax incurred by organization managers under section 4912 .....			
<b>d</b> If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? .....			

**Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).**

	Yes	No
<b>1</b> Were substantially all (90% or more) dues received nondeductible by members? .....	1	
<b>2</b> Did the organization make only in-house lobbying expenditures of \$2,000 or less? .....	2	
<b>3</b> Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? .....	3	

**Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) Part III-A, line 3, is answered "Yes."**

<b>1</b> Dues, assessments, and similar amounts from members .....	1
<b>2</b> Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid):	
<b>a</b> Current year .....	2a
<b>b</b> Carryover from last year .....	2b
<b>c</b> Total .....	2c
<b>3</b> Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .....	3
<b>4</b> If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year? .....	4
<b>5</b> Taxable amount of lobbying and political expenditures. See instructions .....	5

**Part IV Supplemental Information**

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

**PART II-B, LINE 1, LOBBYING ACTIVITIES:**

AUDUBON'S LOBBYING ACTIVITIES INCLUDE MEETING WITH FEDERAL, STATE AND LOCAL GOVERNMENT OFFICIALS, DISTRIBUTING MATERIAL THROUGH VARIOUS MEDIA INCLUDING AUDUBON'S WEBSITE, E-MAIL, TEXT MESSAGING, AND SOCIAL MEDIA CHANNELS TO THE GENERAL PUBLIC ON ENVIRONMENTAL ISSUES, AND WORKING WITH OUTSIDE CONSULTANTS TO DEVELOP STRATEGIES TO INFLUENCE LEGISLATION.

IN 2025, 9 VOLUNTEERS SPENT 58.5 HOURS ENGAGED IN LOBBYING ON CAPITOL HILL, WITH ONE MEETING BEING WITH THE ADMINISTRATION. THESE VOLUNTEERS ADVOCATED FOR RETAINING CONSERVATION FUNDING IN THE FARM BILL.

**SCHEDULE D**  
**(Form 990)**

(Rev. December 2024)

Department of the Treasury  
Internal Revenue Service

**Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990,  
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**Open to Public  
Inspection**

Name of the organization

NATIONAL AUDUBON SOCIETY, INC.

Employer identification number

13-1624102

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year .....		
2 Aggregate value of contributions to (during year) .....		
3 Aggregate value of grants from (during year) .....		
4 Aggregate value at end of year .....		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? .....	<input type="checkbox"/> Yes	<input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? .....	<input type="checkbox"/> Yes	<input type="checkbox"/> No

**Part II Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

Preservation of land for public use (for example, recreation or education)  Preservation of a historically important land area

Protection of natural habitat  Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements .....	26
b Total acreage restricted by conservation easements .....	6,000.00
c Number of conservation easements on a certified historic structure included on line 2a .....	
d Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register .....	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 0

4 Number of states where property subject to conservation easement is located 8

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?  Yes  No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 50

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 0.

8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?  Yes  No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.

(i) Revenue included on Form 990, Part VIII, line 1 .....	\$	<u>104,325.</u>
(ii) Assets included in Form 990, Part X .....	\$	<u>475,753.</u>

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 .....	\$	_____
b Assets included in Form 990, Part X .....	\$	_____

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) (Rev. 12-2024)

LHA 432051 01-02-25



**Part VII Investments - Other Securities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A) EQUITIES	171,045,912.	END-OF-YEAR MARKET VALUE
(B) PRIVATE EQUITY	73,851,767.	END-OF-YEAR MARKET VALUE
(C) FIXED INCOME	60,373,923.	END-OF-YEAR MARKET VALUE
(D) BENEFICIAL INTEREST IN TRUSTS	45,353,307.	END-OF-YEAR MARKET VALUE
(E) COMMON TRUST FUNDS	10,865,642.	END-OF-YEAR MARKET VALUE
(F) REAL ASSETS	7,492,830.	END-OF-YEAR MARKET VALUE
(G)		
(H)		
<b>Total.</b> (Col. (b) must equal Form 990, Part X, line 12, col. (B))	368,983,381.	

**Part VIII Investments - Program Related.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
<b>Total.</b> (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

**Part IX Other Assets**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, line 15, col. (B))	

**Part X Other Liabilities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) OPERATING LEASE LIABILITIES	10,771,308.
(3) OBLIGATIONS UNDER CHARITABLE TRUSTS	7,623,341.
(4) PENSION AND POSTRETIREMENT BENEFIT OBLIGATION	248,641.
(5) FINANCING LEASE LIABILITIES	142,530.
(6) OTHER LIABILITIES	114,817.
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, line 25, col. (B))	18,900,637.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

<b>1</b>	Total revenue, gains, and other support per audited financial statements		<b>1</b>	221,715,364.
<b>2</b>	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
<b>a</b>	Net unrealized gains (losses) on investments	<b>2a</b>	17,240,304.	
<b>b</b>	Donated services and use of facilities	<b>2b</b>	5,307,247.	
<b>c</b>	Recoveries of prior year grants	<b>2c</b>		
<b>d</b>	Other (Describe in Part XIII.)	<b>2d</b>	2,676,927.	
<b>e</b>	Add lines 2a through 2d	<b>2e</b>		25,224,478.
<b>3</b>	Subtract line 2e from line 1		<b>3</b>	196,490,886.
<b>4</b>	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b	<b>4a</b>	1,211,827.	
<b>b</b>	Other (Describe in Part XIII.)	<b>4b</b>	-402,202.	
<b>c</b>	Add lines 4a and 4b	<b>4c</b>		809,625.
<b>5</b>	Total revenue. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12.)		<b>5</b>	197,300,511.

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

<b>1</b>	Total expenses and losses per audited financial statements		<b>1</b>	202,866,164.
<b>2</b>	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
<b>a</b>	Donated services and use of facilities	<b>2a</b>	5,307,247.	
<b>b</b>	Prior year adjustments	<b>2b</b>		
<b>c</b>	Other losses	<b>2c</b>		
<b>d</b>	Other (Describe in Part XIII.)	<b>2d</b>	-1,124,931.	
<b>e</b>	Add lines 2a through 2d	<b>2e</b>		4,182,316.
<b>3</b>	Subtract line 2e from line 1		<b>3</b>	198,683,848.
<b>4</b>	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b	<b>4a</b>	1,211,827.	
<b>b</b>	Other (Describe in Part XIII.)	<b>4b</b>	-402,202.	
<b>c</b>	Add lines 4a and 4b	<b>4c</b>		809,625.
<b>5</b>	Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18.)		<b>5</b>	199,493,473.

**Part XIII Supplemental Information**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART II, LINE 5:

HOW THE ORGANIZATION REPORTS CONSERVATION EASEMENTS:

AUDUBON HAS WRITTEN POLICIES AND PROCEDURES FOR ACQUIRING, MONITORING AND ENFORCING CONSERVATION EASEMENTS. THESE POLICIES INCLUDE REQUIREMENTS FOR LANDOWNER MEETINGS, COMPLETION OF QUESTIONNAIRES TO ENSURE LANDOWNER COMPLIANCE, ANNUAL SITE INSPECTIONS, ASSIGNMENT OF STAFF TO MONITOR EACH EASEMENT, AND BOARD APPROVAL.

PART II, LINE 9:

AUDUBON RECORDS THE ACQUISITION OF EASEMENTS AND SANCTUARIES AT COST WHEN PURCHASED AND FAIR MARKET VALUE WHEN DONATED.

PART III, LINE 4:

ARTWORK:

FROM TIME TO TIME AUDUBON RECEIVES ARTWORK RELEVANT TO OUR MISSION, SUCH AS DRAWINGS AND ILLUSTRATIONS OF BIRDS, AND DISPLAYS SUCH ART IN VARIOUS AUDUBON CENTERS AND SANCTUARIES. IN THE YEAR ENDING JUNE 30, 2025, AUDUBON RECEIVED \$104,000 IN DONATED ARTWORK. THE ARTWORK WAS NOT CAPITALIZED AS THE INDIVIDUAL ARTWORK WAS EITHER SOLD WITHIN THE REPORTING PERIOD OR BELOW AUDUBON'S CAPITALIZATION THRESHOLD OF \$5,000.

PART IV, LINE 2B:

FUNDS HELD FOR OTHERS:

AUDUBON HOLDS APPROXIMATELY \$9,280,000 IN AGENCY FUNDS FOR OTHER ORGANIZATIONS AND INDEPENDENT AUDUBON CHAPTERS. THESE AMOUNTS HAVE BEEN

**Part XIII Supplemental Information** (continued)

RECORDED IN PART X ON THE BALANCE SHEET.

## PART V, LINE 4:

## INTENDED USE OF ENDOWMENT FUNDS:

THE ENDOWMENT FUNDS ARE FUNDS RESTRICTED BY DONORS OR DESIGNATED BY THE BOARD TO BE HELD IN PERPETUITY OR TO BE USED WITH ONLY BOARD APPROVAL. THE BOARD HAS ESTABLISHED BUDGETED SPENDING LIMITS FOR THE ENDOWMENT FUNDS AS A PERCENTAGE OF THE AVERAGE OF THE ROLLING FIVE YEAR-END MARKET VALUES, SUBJECT TO LIMITATIONS WHERE APPLICABLE UNDER DONOR RESTRICTIONS OR REGULATORY REQUIREMENTS. THE SPENDING LIMITS WERE 2% TO 4.5% THROUGH FISCAL YEAR 2024, AND AMENDED TO A FLAT RATE OF 5% FOR ALL FUNDS, SUBJECT TO DONOR OR OTHER RESTRICTIONS WHERE APPLICABLE, FOR FISCAL YEAR 2025.

THE AMOUNTS REPORTED IN SCHEDULE D, PART V, ALSO INCLUDE THE VALUE OF LAND HELD BY THE ENDOWMENT WORTH \$11,180,000.

## PART X, LINE 2:

NATIONAL AUDUBON SOCIETY, INC. IS EXEMPT FROM INCOME TAX UNDER IRC SECTION 501(C)(3), THOUGH IT IS SUBJECT TO TAX ON INCOME UNRELATED TO ITS EXEMPT PURPOSE, UNLESS THAT INCOME IS OTHERWISE EXCLUDED BY THE IRC.

AUDUBON FOLLOWS GUIDANCE THAT CLARIFIES THE ACCOUNTING FOR UNCERTAINTY IN TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN, INCLUDING ISSUES RELATING TO FINANCIAL STATEMENT RECOGNITION AND MEASUREMENT. THIS GUIDANCE PROVIDES THAT THE TAX EFFECTS FROM AN UNCERTAIN TAX POSITION CAN ONLY BE RECOGNIZED IN THE CONSOLIDATED FINANCIAL STATEMENTS IF THE POSITION IS MORE LIKELY THAN NOT TO BE SUSTAINED IF THE POSITION WERE TO BE CHALLENGED BY A TAXING AUTHORITY. THE ASSESSMENT OF THE TAX POSITION IS BASED SOLELY ON THE TECHNICAL MERITS OF THE POSITION, WITHOUT REGARD TO THE LIKELIHOOD THAT THE TAX POSITION MAY BE CHALLENGED.

AUDUBON HAS CALCULATED AN INCOME TAX PROVISION THAT IS IMMATERIAL FOR CONSOLIDATED FINANCIAL STATEMENT PURPOSES. AUDUBON HAS PROCESSES PRESENTLY IN PLACE TO ENSURE THE MAINTENANCE OF ITS TAX-EXEMPT STATUS; TO IDENTIFY AND REPORT UNRELATED INCOME; TO DETERMINE ITS FILING AND TAX OBLIGATIONS IN JURISDICTIONS FOR WHICH IT HAS NEXUS; AND TO IDENTIFY AND EVALUATE OTHER MATTERS THAT MAY BE CONSIDERED TAX POSITIONS. AUDUBON HAS DETERMINED THAT THERE ARE NO MATERIAL UNCERTAIN TAX POSITIONS THAT REQUIRE RECOGNITION OR DISCLOSURE IN THE CONSOLIDATED FINANCIAL STATEMENTS.

## PART XI, LINE 2D - OTHER ADJUSTMENTS:

CHANGE IN VALUE OF CHARITABLE TRUSTS	4,267,084.
CHARITABLE TRUST ADDITIONS	360,257.
PENSION AND POSTRETIREMENT RELATED CHANGES	-825,483.
RECLASSIFICATION OF ROYALTY EXPENSES	-1,124,931.
TOTAL TO SCHEDULE D, PART XI, LINE 2D	2,676,927.

## PART XI, LINE 4B - OTHER ADJUSTMENTS:

RECLASSIFICATION OF SPECIAL EVENT EXPENSES	-402,202.
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## PART XII, LINE 2D - OTHER ADJUSTMENTS:

RECLASSIFICATION OF ROYALTY EXPENSES	-1,124,931.
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## PART XII, LINE 4B - OTHER ADJUSTMENTS:

RECLASSIFICATION OF SPECIAL EVENT EXPENSES	-402,202.
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**SCHEDULE F  
(Form 990)**

(Rev. December 2024)  
Department of the Treasury  
Internal Revenue Service

**Statement of Activities Outside the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**Open to Public  
Inspection**

Name of the organization  NATIONAL AUDUBON SOCIETY, INC.	Employer identification number  13-1624102
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**Part I General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

- 1 **For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? .....  **Yes**  **No**
- 2 **For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.
- 3 **Activities per Region.** (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
SOUTH AMERICA	1	32	GRANTMAKING		795,167.
NORTH AMERICA	0	17	GRANTMAKING		291,593.
CENTRAL AMERICA AND THE CARIBBEAN	0	16	GRANTMAKING		216,115.
EUROPE (INCLUDING ICELAND & GREENLAND)	0	0	GRANTMAKING		80,661.
CENTRAL AMERICA AND THE CARIBBEAN	0	0	INVESTMENTS		0.
<b>3 a</b> Subtotal .....	1	65			1,383,536.
<b>b</b> Total from continuation sheets to Part I .....	0	0			0.
<b>c Totals</b> (add lines 3a and 3b) .....	1	65			1,383,536.

**Part II** **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH AMERICA	GENERAL SUPPORT	440,000.	WIRE TRANSFER	0.		
		SOUTH AMERICA	GENERAL SUPPORT	335,000.	WIRE TRANSFER	0.		
		NORTH AMERICA	GENERAL SUPPORT	174,658.	WIRE TRANSFER	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	GENERAL SUPPORT	112,490.	WIRE TRANSFER	0.		
		NORTH AMERICA	GENERAL SUPPORT	86,109.	WIRE TRANSFER	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	GENERAL SUPPORT	55,000.	WIRE TRANSFER	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	GENERAL SUPPORT	50,000.	WIRE TRANSFER	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	GENERAL SUPPORT	25,593.	WIRE TRANSFER	0.		

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter ..... 12

3 Enter total number of other organizations or entities ..... 0

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	GENERAL SUPPORT	21,625.	WIRE TRANSFER	0.		
		NORTH AMERICA	GENERAL SUPPORT	20,000.	WIRE TRANSFER	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	GENERAL SUPPORT	10,000.	WIRE TRANSFER	0.		
		SOUTH AMERICA	GENERAL SUPPORT	7,846.	WIRE TRANSFER	0.		



**Part IV Foreign Forms**

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)* .....  Yes  No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)* .....  Yes  No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)* .....  Yes  No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)* .....  Yes  No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)* .....  Yes  No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)* .....  Yes  No

Schedule F (Form 990) (Rev. 12-2024)

**Part V Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

**PART I, LINE 2:**

**PROCEDURE FOR MONITORING GRANTS OUTSIDE THE US:**

AUDUBON WORKS WITH NOT-FOR-PROFITS, GOVERNMENTS, CORPORATIONS AND MULTI-LATERAL AGENCIES AND CONSULTANTS THROUGHOUT THE AMERICAS TO ENSURE CONSERVATION ACTIONS ARE INCLUDED IN DEVELOPMENT PLANS INTEGRATING SOCIETAL, ECONOMIC AND BIODIVERSITY NEEDS TO STEM THE LOSS OF HABITATS WHILE IMPROVING PEOPLE'S LIVES. DURING THE PAST TWO YEARS, AUDUBON HAS RECEIVED PUBLIC FUNDING FROM THE USFWS FOR WORK IN COLOMBIA AND CHILE, STATE WILDLIFE AGENCIES AND THE GOVERNMENT OF CANADA FOR WORK IN THE BAHAMAS, FINANCIAL RESOURCES FROM THE LATIN AMERICAN AND CARRIBEAN DEVELOPMENT BANK (CAF) TO MAKE FLYWAYS RESILIENT, AND THE INTER-AMERICAN DEVELOPMENT BANK FOR WORK IN PANAMA, ALONG WITH PRIVATE GRANTS TO SUPPORT THIS WORK IN THESE COUNTRIES AND EXPANDING TO BOLIVIA, PERU, BRAZIL, ECUADOR, MEXICO AND BELIZE. IN ADDITION, AUDUBON ESTABLISHED AN OFFICE IN COLOMBIA IN 2017 AND AN OFFICE IN CHILE IN 2025 TO BETTER SUPPORT OUR IN-COUNTRY AND REGIONAL CONSERVATION WORK.

**FORM 990, SCHEDULE F, PART IV:**

AUDUBON INVESTS IN DOMESTIC AND FOREIGN INVESTMENT VEHICLES THAT MAY OWN AN INTEREST IN A FOREIGN CORPORATION, PASSIVE FOREIGN INVESTMENT COMPANY, OR FOREIGN PARTNERSHIP. NEVERTHELESS, AUDUBON'S INVESTMENT ACTIVITIES MAY NOT REACH THE THRESHOLDS REQUIRED FOR FILING THE FORMS 926, 5471, 8621 OR 8865. TO THE EXTENT SUCH A FORM WAS COMPLETED, IT HAS BEEN FILED WITH THE ORGANIZATION'S FORM 990-T.

**SCHEDULE G  
(Form 990)**

(Rev. December 2024)  
Department of the Treasury  
Internal Revenue Service

**Supplemental Information Regarding Fundraising or Gaming Activities**  
Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.  
**Attach to Form 990 or Form 990-EZ.**  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**Open to Public Inspection**

Name of the organization: **NATIONAL AUDUBON SOCIETY, INC.**  
Employer identification number: **13-1624102**

**Part I Fundraising Activities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a  Mail solicitations
  - b  Internet and email solicitations
  - c  Phone solicitations
  - d  In-person solicitations
  - e  Solicitation of nongovernment grants
  - f  Solicitation of government grants
  - g  Special fundraising events
- 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?  Yes  No
- b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
STAGECOACH DIGITAL - 1631 NE BROADWAY #346, PORTLAND, OR	COUNSEL		X	0.	1,728,009.	-1,728,009.
O'BRIEN GARRETT - 1930 18TH ST NW, STE B2-2259,	COUNSEL		X	0.	1,071,660.	-1,071,660.
NATURAL PARTNERS - 7 PHILIP STREET, CUMBERLAND, ME 04021	COUNSEL		X	0.	258,804.	-258,804.
NEW CANVASSING EXPERIENCE INC - 1526 BERLIN ROAD, CHERRY	SOLICITOR		X	0.	1,268,575.	-1,268,575.
ALLEGIANCE FUNDRAISING GROUP - P.O. BOX 790379, ST. LOUIS,	COUNSEL		X	0.	331,542.	-331,542.
INTEGRAL - 1350 CONNECTICUT AVE NW, STE 206, WASHINGTON,	COUNSEL		X	0.	216,000.	-216,000.
CAUSEWORX - 2 MCNAMARA CT, AJAX, ONTARIO, CANADA L1T	SOLICITOR		X	0.	10,938.	-10,938.
NATHALIE BERGER - 97 ELM RIDGE ROAD, PRINCETON, NJ	COUNSEL		X	0.	32,000.	-32,000.
THE STELTER COMPANY - PO BOX 5228, DES MOINES, IA 50305	COUNSEL		X	0.	220,744.	-220,744.
<b>Total</b>					5,138,272.	-5,138,272.

- 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.
- AL, AK, AR, CA, CO, CT, DC, FL, GA, HI, IL, IN, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, NV, NH, NJ  
NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI

**Part II Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))	
		LEADERSHIP (event type)	CONSERVATION (event type)	15 (total number)		
Revenue	1	Gross receipts	456,734.	261,928.	564,179.	1,282,841.
	2	Less: Contributions	374,609.	206,928.	468,216.	1,049,753.
	3	Gross income (line 1 minus line 2)	82,125.	55,000.	95,963.	233,088.
Direct Expenses	4	Cash prizes				
	5	Noncash prizes	2,526.	3,000.	3,026.	8,552.
	6	Rent/facility costs		138.	11,226.	11,364.
	7	Food and beverages	48,422.	80,600.	98,595.	227,617.
	8	Entertainment	15,048.	20,973.	13,425.	49,446.
	9	Other direct expenses	6,955.	59,374.	38,895.	105,224.
	10	Direct expense summary. Add lines 4 through 9 in column (d)				402,203.
11	Net income summary. Subtract line 10 from line 3, column (d)				-169,115.	

**Part III Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
		1	Gross revenue		
Direct Expenses	2	Cash prizes			
	3	Noncash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
	6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No
7	Direct expense summary. Add lines 2 through 5 in column (d)				
8	Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities: \_\_\_\_\_

a Is the organization licensed to conduct gaming activities in each of these states?  Yes  No

b If "No," explain: \_\_\_\_\_

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?  Yes  No

b If "Yes," explain: \_\_\_\_\_

- 11 Does the organization conduct gaming activities with nonmembers?  Yes  No
- 12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?  Yes  No
- 13 Indicate the percentage of gaming activity conducted in:
 

a The organization's facility	13a	%
b An outside facility	13b	%
- 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name \_\_\_\_\_

Address \_\_\_\_\_

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?  Yes  No

b If "Yes," enter the amount of gaming revenue received by the organization \$ \_\_\_\_\_ and the amount of gaming revenue retained by the third party \$ \_\_\_\_\_

c If "Yes," enter the name and address of the third party:

Name \_\_\_\_\_

Address \_\_\_\_\_

- 16 Gaming manager information:

Name \_\_\_\_\_

Gaming manager compensation \$ \_\_\_\_\_

Description of services provided \_\_\_\_\_

- Director/officer       Employee       Independent contractor

- 17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?  Yes  No

b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$ \_\_\_\_\_

**Part IV Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS:

(I) NAME OF FUNDRAISER: STAGECOACH DIGITAL

(I) ADDRESS OF FUNDRAISER: 1631 NE BROADWAY #346, PORTLAND, OR 97232

(I) NAME OF FUNDRAISER: O'BRIEN GARRETT

(I) ADDRESS OF FUNDRAISER:

1930 18TH ST NW, STE B2-2259, WASHINGTON, DC 20009

(I) NAME OF FUNDRAISER: NEW CANVASSING EXPERIENCE INC

(I) ADDRESS OF FUNDRAISER: 1526 BERLIN ROAD, CHERRY HILL, NJ 08003

(I) NAME OF FUNDRAISER: ALLEGIANCE FUNDRAISING GROUP

(I) ADDRESS OF FUNDRAISER: P.O. BOX 790379, ST. LOUIS, MO 63179

(I) NAME OF FUNDRAISER: INTEGRAL

(I) ADDRESS OF FUNDRAISER:

**Part IV** Supplemental Information *(continued)*

1350 CONNECTICUT AVE NW, STE 206, WASHINGTON, DC 20036

(I) NAME OF FUNDRAISER: CAUSEWORX

(I) ADDRESS OF FUNDRAISER: 2 MCNAMARA CT, AJAX, ONTARIO, CANADA L1T 4W6

(I) NAME OF FUNDRAISER: NATHALIE BERGER

(I) ADDRESS OF FUNDRAISER: 97 ELM RIDGE ROAD, PRINCETON, NJ 08540

FORM 990, SCHEDULE G, PART I

AUDUBON ENGAGES FUNDRAISING CONSULTANTS TO ADVISE ON ASPECTS OF VARIOUS METHODS OF SOLICITING DONORS, BUT NOT TO SOLICIT FUNDS DIRECTLY. AS A RESULT, IT IS NOT POSSIBLE TO DETERMINE HOW MUCH EACH SPECIFIC FUNDRAISER RAISED ON ITS BEHALF; ACCORDINGLY, IN SCHEDULE G, AUDUBON IS LEAVING PART I, COLUMN (IV) BLANK.

FORM 990, SCHEDULE G, PART I, LINE 3

AUDUBON SOLICITS CONTRIBUTIONS IN ALL 50 STATES. THE STATES LISTED ON SCHEDULE G, PART I, SECTION 3, REPRESENT THOSE STATES THAT REQUIRE REGISTRATION.

**SCHEDULE I  
(Form 990)**

(Rev. December 2024)

Department of the Treasury  
Internal Revenue Service

**Grants and Other Assistance to Organizations,  
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**Open to Public  
Inspection**

Name of the organization **NATIONAL AUDUBON SOCIETY, INC.** Employer identification number **13-1624102**

**Part I General Information on Grants and Assistance**

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  **Yes**  **No**

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

**Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.** Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
DUCKS UNLIMITED, INC. 11805 NE 99TH STREET, SUITE 1300 VANCOUVER, WA 98682	13-5643799	501(C)(3)	999,421.	0.			GENERAL SUPPORT
DEPARTMENT OF ENVIRONMENTAL PROTECTION - RECEIPTS SECTION, MS #77 P.O. BOX 3070 - TALLAHASSEE, FL 32315-3070	59-6007353	GOV'T	420,000.	0.			GENERAL SUPPORT
MONTANA AUDUBON SOCIETY P.O. BOX 595 HELENA, MT 59624	81-0412530	501(C)(3)	344,175.	0.			GENERAL SUPPORT
ALABAMA AUDUBON PO BOX 130819 BIRMINGHAM, AL 35213	51-0198925	501(C)(3)	292,567.	0.			GENERAL SUPPORT
AUDUBON OF KANSAS PO BOX 1106 MANHATTAN, KS 66505-1106	48-0849282	501(C)(3)	286,955.	0.			GENERAL SUPPORT
SAN DIEGO AUDUBON SOCIETY 4010 MORENA BLVD SUITE 100 SAN DIEGO, CA 92117	95-6100273	501(C)(3)	269,835.	0.			GENERAL SUPPORT

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ..... **148.**

3 Enter total number of other organizations listed in the line 1 table ..... **74.**

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (Rev. 12-2024)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BUENA VISTA AUDUBON SOCIETY P.O. BOX 480 OCEANSIDE, CA 92049-0480	23-7292749	501(C)(3)	236,306.	0.			GENERAL SUPPORT
U.S. FISH AND WILDLIFE SERVICE P.O. BOX 25486 DENVER, CO 80225-0486	84-1024566	GOV'T	218,378.	0.			GENERAL SUPPORT
WIDGEON LAND COMPANY 800 N. 11TH AVE HANFORD, CA 93230	94-1242343		199,590.	0.			GENERAL SUPPORT
TREASURER, VA TECH NORTH END CTR MC, STE 4200 300 TURNER ST. NW - BLACKSBURG, VA 24061	54-6001805	GOV'T	127,720.	0.			GENERAL SUPPORT
TULARE COUNTY RESOURCE CONSERVATION DISTRICT - 3530 W ORCHARD CT - VISALIA, CA 93277	91-2197116	501(C)(3)	123,750.	0.			GENERAL SUPPORT
SADDLEBACK RANCH 707 MENLO AVE SUITE 100 MENLO PARK, CA 94025	94-2709918		102,500.	0.			GENERAL SUPPORT
PROSPECT PARK ALLIANCE 95 PROSPECT PARK WEST BROOKLYN, NY 11215	11-2843763	501(C)(3)	95,860.	0.			GENERAL SUPPORT
BUTTE LODGE OUTING CLUB INC. P.O. BOX 155 COLUSA, CA 95932	94-1074011	501(C)(7)	95,681.	0.			GENERAL SUPPORT
CITY OF ORANGE BEACH P.O. BOX 458 ORANGE BEACH, AL 36561	63-0888669	GOV'T	94,419.	0.			GENERAL SUPPORT

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE ADMINISTRATORS OF THE TULANE EDUCATIONAL FUND - 6823 ST. CHARLES AVE - NEW ORLEANS, LA 70118-5665	72-0423889	501(C)(3)	86,767.	0.			GENERAL SUPPORT
COMMUNITY FOUNDATION OF UTAH 2257 SOUTH 1100 EAST SUITE 205 SALT LAKE CITY, UT 84106	74-3211770	501(C)(3)	75,000.	0.			GENERAL SUPPORT
TK AG INC P.O. BOX 298 ARBUCKLE, CA 95912	85-1014488		70,000.	0.			GENERAL SUPPORT
THE CLIMATE GROUP INC 99 WALL STREET, SUITE 2660 NEW YORK, NY 10005	43-2073566	501(C)(3)	55,000.	0.			GENERAL SUPPORT
BURBANK LAND CLUB 6221 RIDGETOP TERRACE BAKERSFIELD, CA 93306	95-1673066	501(C)(7)	53,257.	0.			GENERAL SUPPORT
LOWER 9TH WARD CENTER FOR SUSTAINABLE ENGAGEMENT & DEV. - CSED 5227 CHARTRES ST. - NEW ORLEANS, LA 70117	27-0185863	501(C)(3)	52,500.	0.			GENERAL SUPPORT
POSO CREEK LAND COMPANY LLC 468 N. ROSEMEAD BLVD PASADENA, CA 91107	45-2898074		52,065.	0.			GENERAL SUPPORT
LOWER SHORE LAND TRUST 100 RIVER STREET SNOW HILL, MD 21863	52-1701152	501(C)(3)	50,085.	0.			GENERAL SUPPORT
GREEN 2.0 1730 RHODE ISLAND AVE NW, SUITE 610 WASHINGTON, DC 20036	46-5220283	501(C)(3)	50,000.	0.			GENERAL SUPPORT

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
RANCHO CALETA LLC 1620 NORTH MAIN STREET #5 WALNUT CREEK, CA 94596	68-0450590		49,364.	0.			GENERAL SUPPORT
SANTURA DUCK CLUB LLC 27210 ROAD 108 VISALIA, CA 93277	47-0870042		48,615.	0.			GENERAL SUPPORT
TULANE UNIVERSITY 6823 ST. CHARLES AVE NEW ORLEANS, LA 70118-5665	72-0423889	501(C)(3)	47,717.	0.			GENERAL SUPPORT
STATE OF MARYLAND - UNIVERSITY OF MD BALTIMORE COUNTY - UMBC ACCOUNTS RECEIVABLE 1000 HILLTOP CIRCLE - BALTIMORE, MD 21250	52-6002033	GOV'T	46,998.	0.			GENERAL SUPPORT
DDC MANAGEMENT, LLC 21383 ALDERCROFT HEIGHTS ROAD LOS GATOS, CA 95033-8659	47-0928951		46,426.	0.			GENERAL SUPPORT
HILLSIDE GRAIN & STOCK FARM LLP 324 5TH STREET N ELLENDALE, ND 58436	47-4666287		44,161.	0.			GENERAL SUPPORT
FLORIDA AUDUBON SOCIETY 4500 BISCAYNE BLVD. #350 MIAMI, FL 33137	59-0245495	501(C)(3)	42,500.	0.			GENERAL SUPPORT
NATIONAL WILDLIFE FEDERATION 213 WEST LIBERTY, SUITE 200 ANN ARBOR, MI 48104	53-0204616	501(C)(3)	39,877.	0.			GENERAL SUPPORT
TOWN OF STRATFORD 2725 MAIN ST STRATFORD, CT 06615	06-6002103	GOV'T	39,082.	0.			GENERAL SUPPORT

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BIRD ALLIANCE OF OREGON 5151 NW CORNELL RD PORTLAND, OR 97210	93-6026088	501(C)(3)	38,129.	0.			GENERAL SUPPORT
DAMON FRANK 4040 73 ST SHIELDS, ND 58569	86-1321085		38,120.	0.			GENERAL SUPPORT
UPSTATE FOREVER 507 PETTIGRU ST. GREENVILLE, SC 29601	57-1070433	501(C)(3)	36,168.	0.			GENERAL SUPPORT
BONNIE FETTIG 4460 28TH ST. SE TAPPEN, ND 58487	81-1497300		33,579.	0.			GENERAL SUPPORT
NEW YORK CITY AUDUBON SOCIETY, INC. - 71 WEST 23RD ST STE. 1523 - NEW YORK, NY 10010	13-3057954	501(C)(3)	33,567.	0.			GENERAL SUPPORT
BALTIMORE CIVIC FUND 1 N CHARLES STREET SUITE 1600 BALTIMORE, MD 21201	52-1212473	501(C)(3)	32,688.	0.			GENERAL SUPPORT
A. & G. MONTNA PROPERTIES L.P. 12755 GARDEN HIGHWAY YUBA CITY, CA 95991	94-3341019		30,235.	0.			GENERAL SUPPORT
GOOD OAK LLC 300 E 39TH STREET KANSAS CITY, MO 64111	92-1035960		29,904.	0.			GENERAL SUPPORT
CENTER FOR AQUATIC SCIENCES, INC. 1 RIVERSIDE DRIVE CAMDEN, NJ 08103	52-1647018	501(C)(3)	29,516.	0.			GENERAL SUPPORT

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
EL CINCO FARMS CO. 6611 MT WHITNEY DRIVE BAKERSFIELD, CA 93309	95-2839070		29,325.	0.			GENERAL SUPPORT
CONNECTICUT AUDUBON SOCIETY, INC 2325 BURR ST. FAIRFIELD, CT 06824	06-0653531		28,769.	0.			GENERAL SUPPORT
A AND G MONTNA PROPERTIES 12755 GARDEN HIGHWAY YUBA CITY, CA 95991	94-3341019		27,500.	0.			GENERAL SUPPORT
LLANO SECO RANCH 8369 HUGH BABER LANE CHICO, CA 95928	94-2314298		27,030.	0.			GENERAL SUPPORT
ALTON MAIN STREET 200 W. 3RD ST. SUITE 512 ALTON, IL 62002	37-1328503	501(C)(6)	27,000.	0.			GENERAL SUPPORT
GOLDEN GATE AUDUBON SOCIETY, INC. 2530 SAN PABLO AVENUE, SUITE G BERKELEY, CA 94702	94-6086896	501(C)(3)	26,856.	0.			GENERAL SUPPORT
LEHIGH GAP NATURE CENTER P.O. BOX 198 SLATINGTON, PA 18080	22-2741693	501(C)(3)	25,886.	0.			GENERAL SUPPORT
CHICAGO AUDUBON SOCIETY 5801-C NORTH PULASKI ROAD CHICAGO, IL 60646	23-7245647	501(C)(3)	25,875.	0.			GENERAL SUPPORT
GEORGIA AUDUBON INC 4055 ROSWELL ROAD ATLANTA, GA 30342	58-1834323	501(C)(3)	25,010.	0.			GENERAL SUPPORT

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ROCKIN 7 RANCH LLC 1468 US HWY 18-20 SHAWNEE, WY 82229	92-1375911		25,000.	0.			GENERAL SUPPORT
CONGRESSIONAL SPORTSMEN'S FOUNDATION - 110 NORTH CAROLINA AVENUE SE - WASHINGTON, DC 20003	52-1686163	501(C)(3)	25,000.	0.			GENERAL SUPPORT
INTERNATIONAL CONSERVATION CAUCUS FOUNDATION - 1200 POTOMAC ST. NW - WASHINGTON, DC 20007	83-0449176	501(C)(3)	25,000.	0.			GENERAL SUPPORT
UNIVERSITY OF VERMONT AND STATE AGRICULTURAL COLLEGE - P.O. BOX 1389 - WILLISTON, VT 05495-1389	03-0179440	501(C)(3)	25,000.	0.			GENERAL SUPPORT
NATIVE VILLAGE OF PAIMIUT 4300 B ST. SUITE 102 ANCHORAGE, AK 99503	92-0163486		25,000.	0.			GENERAL SUPPORT
J & K PROPERTIES P.O. BOX 1178 CARNELIAN BAY, CA 96140	20-1439231		24,393.	0.			GENERAL SUPPORT
VERMONT HOUSING & CONSERVATION BOARD - 58 EAST STATE ST. - MONTPELIER, VT 05602	03-0311984		24,329.	0.			GENERAL SUPPORT
THE DUCK BARN LLC 11719 NORTH BUTTE ROAD LIVE OAK, CA 95953	86-2412270		23,100.	0.			GENERAL SUPPORT
AUDUBON SOCIETY OF WESTERN PENNSYLVANIA - 614 DORSEYVILLE ROAD - PITTSBURGH, PA 15238	25-1324559	501(C)(3)	22,857.	0.			GENERAL SUPPORT

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
R & R RANCH AJT ROBERTS PARTNERS LLC, 341 TRYSAIL COURT - FOSTER CITY, CA 94404	45-3180459		22,347.	0.			GENERAL SUPPORT
CAPITAL OUTING GUN CLUB 2525 GARDEN TRACT ROAD RICHMOND, CA 94801	87-4150409		21,750.	0.			GENERAL SUPPORT
THE NATURE CONSERVANCY 4245 NORTH FAIRFAX DRIVE ARLINGTON, VA 22203	53-0242652	501(C)(3)	21,500.	0.			GENERAL SUPPORT
THE SUSTAINABILITY INSTITUTE 3973 RIVERS AVE STE 101 NORTH CHARLESTON, SC 29405	58-2474104	501(C)(3)	21,175.	0.			GENERAL SUPPORT
RANCHO VISALIA 379 SAN LUIS AVENUE PISMO BEACH, CA 93449	94-6104200	501(C)(7)	21,000.	0.			GENERAL SUPPORT
EUREKA FARMS CONSERVATION 120 CAROL AVE SANTA CRUZ, CA 95065	94-2567468		20,560.	0.			GENERAL SUPPORT
MOUND FARMS 228 DELLBROOK AVE SAN FRANCISCO, CA 94131	94-6061864		20,386.	0.			GENERAL SUPPORT
CITY OF WEST HAVEN 190 KELSEY AVENUE WEST HAVEN, CT 06516	06-6002126	GOV'T	20,169.	0.			GENERAL SUPPORT
SEE STORIES 205 E. DIMOND BLVD. ANCHORAGE, AK 99515	82-5084384	501(C)(3)	20,000.	0.			GENERAL SUPPORT

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WESTERN GOVERNOR'S ASSOCIATION 1700 BROADWAY, SUITE 500 DENVER, CO 80290	84-0747227	GOV'T	20,000.	0.			GENERAL SUPPORT
ATAAXUM POMKWAAN P.O BOX 761 PAUMA VALLEY, CA 92061	88-4312800	501(C)(3)	19,883.	0.			GENERAL SUPPORT
TUCSON AUDUBON SOCIETY 300 E. UNIVERSITY BLVD SUITE 120 TUCSON, AZ 85705	86-6053779	501(C)(3)	19,847.	0.			GENERAL SUPPORT
THOMAS JEFFERSON UNIVERSITY 833 CHESTNUT STREET, SUITE 900 PHILADELPHIA, PA 19107	23-1352651	501(C)(3)	19,839.	0.			GENERAL SUPPORT
CALIFORNIA WATERFOWL ASSOCIATION 1346 BLUE OAKS BOULEVARD ROSEVILLE, CA 95678	94-1149574	501(C)(3)	19,805.	0.			GENERAL SUPPORT
BERKS NATURE 575 ST. BERNADINE ST READING, PA 19607	23-1966295	501(C)(3)	19,520.	0.			GENERAL SUPPORT
CWC, LLC 310 SUN WEST PLACE MANTECA, CA 95337	68-0362834		19,388.	0.			GENERAL SUPPORT
THE SAN LUIS REY MISSION INDIAN FOUNDATION - 1889 SUNSET DRIVE - VISTA, CA 92081	33-0692723	501(C)(3)	19,083.	0.			GENERAL SUPPORT
HIDDEN COVE 16338 EAST 14TH STREET SAN LEANDRO, CA 94578	92-2668352		18,720.	0.			GENERAL SUPPORT

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NORTHEASTERN WISCONSIN BIRD ALLIANCE - PO BOX 1 - GREEN BAY, WI 54305	23-7437037	501(C)(3)	18,681.	0.			GENERAL SUPPORT
VIRGINIA TECH 300 TURNER ST. NW BLACKSBURG, VA 24061	54-6001805	GOV'T	18,449.	0.			GENERAL SUPPORT
MADISON AUDUBON SOCIETY INC. SOUTHERN WISCONSIN BIRD ALLIANCE 211 S PATERSON ST - MADISON, WI 53703	39-1393389	501(C)(3)	17,948.	0.			GENERAL SUPPORT
RBM LAND COMPANY INC 6925 SAN LEANDRO ST OAKLAND, CA 94621	93-0525192		17,680.	0.			GENERAL SUPPORT
OAKLAND ASSOCIATES INC 6928 SIERRA CT. DUBLIN, CA 94568	94-2668079		17,255.	0.			GENERAL SUPPORT
STILLBOW RANCH INC 2920 WHITE CASTLE AVE EAGLE, ID 83616	94-1725178		16,798.	0.			GENERAL SUPPORT
POTOMAC VALLEY AUDUBON SOCIETY P.O. BOX 578 SHEPHERDSTOWN, WV 25443	55-0626891	501(C)(3)	16,652.	0.			GENERAL SUPPORT
NORTH COUNTRY REAL ESTATE, LLP 3008 MORGAN CIRCLE BISMARCK, ND 58503	20-4336891		16,621.	0.			GENERAL SUPPORT
CORNJERKER FARMS LP 318 WATERCRESS AVE BISMARCK, ND 58503	86-3254223		16,400.	0.			GENERAL SUPPORT

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DETROIT AUDUBON SOCIETY 24433 W. 9 MILE SOUTHFIELD, MI 48033	38-6004962	501(C)(3)	16,363.	0.			GENERAL SUPPORT
BUFFALO AUDUBON SOCIETY 1610 WELCH ROAD NORTH JAVA, NY 14113	16-6088768	501(C)(3)	16,198.	0.			GENERAL SUPPORT
SEATTLE AUDUBON SOCIETY 8050 35TH AVE NE SEATTLE, WA 98115	91-6009716	501(C)(3)	16,052.	0.			GENERAL SUPPORT
SOCIAL ENTERPRISE INSTITUTE, USA SOCIAL ENTERPRISE GROUP 100 S. QUEEN STREET SUITE 230 - LANCASTER, PA 17603	30-0604904	501(C)(3)	16,000.	0.			GENERAL SUPPORT
MOM'S FARM LLC 22336 MEEKLAND AVE SUITE H HAYWARD, CA 94541	90-0738369		15,858.	0.			GENERAL SUPPORT
SACRAMENTO AUDUBON SOCIETY PO BOX 160694 SACRAMENTO, CA 95816	94-1615830	501(C)(3)	15,097.	0.			GENERAL SUPPORT
MONTEREY BAY AQUARIUM FOUNDATION 886 CANNERY ROW MONTEREY, CA 93940	94-2487469	501(C)(3)	15,000.	0.			GENERAL SUPPORT
WEST HARLEM ENVIRONMENTAL ACTION INC - 1854 AMSTERDAM AVE, FLOOR 2 - NEW YORK, NY 10031	13-3800068	501(C)(3)	15,000.	0.			GENERAL SUPPORT
WETLANDS LLC PIONEER DUCK CLUB 22995 COFFILL RD. TWAIN HARTE, CA 95383	81-1079838		14,940.	0.			GENERAL SUPPORT

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COBBS CREEK COMMUNITY ENVIRONMENTAL EDUCATION CTR - 700 COBBS CREEK PARKWAY - PHILADELPHIA, PA 19143	23-2705536	501(C)(3)	14,758.	0.			GENERAL SUPPORT
D&R GREENWAY LAND TRUST INC. ONE PRESERVATION PLACE PRINCETON, NJ 08540	22-3035836	501(C)(3)	14,758.	0.			GENERAL SUPPORT
DELAWARE NATURE SOCIETY 3511 BARLEY MILL ROAD HOCKESSIN, DE 19707	51-6018321	501(C)(3)	14,758.	0.			GENERAL SUPPORT
FRIENDS OF THE HEINZ WILDLIFE REFUGE AT TINICUM - PO BOX 333 - FOLCROFT, PA 19032	23-2889425	501(C)(3)	14,758.	0.			GENERAL SUPPORT
FUND FOR THE WATER WORKS 640 WATERWORKS DRIVE PHILADELPHIA, PA 19130-1003	91-1882472	501(C)(3)	14,758.	0.			GENERAL SUPPORT
HERITAGE CONSERVANCY, INC. 85 OLD DUBLIN PIKE DOYLESTOWN, PA 18901	23-6296515	501(C)(3)	14,758.	0.			GENERAL SUPPORT
INDEPENDENCE SEAPORT MUSEUM 211 SOUTH COLUMBUS BLVD. PHILADELPHIA, PA 19106	23-1584971	501(C)(3)	14,758.	0.			GENERAL SUPPORT
POCONO ENVIRONMENTAL EDUCATION CENTER - 538 EMERY ROAD - DINGMANS FERRY, PA 18328	23-2424742	501(C)(3)	14,758.	0.			GENERAL SUPPORT
SCHUYLKILL CENTER OF ENVIRONMENTAL EDUCATION - 8460 HAGY'S MILL RD - PHILADELPHIA, PA 19128	23-1654975	501(C)(3)	14,758.	0.			GENERAL SUPPORT

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SCHUYLKILL RIVER NATIONAL AND STATE HERITAGE AREA - 140 COLLEGE DR - POTTSTOWN, PA 19464	23-2048152	501(C)(3)	14,758.	0.			GENERAL SUPPORT
TOOKANY/TACONY-FRANKFORD WATERSHED PARTNERSHIP, INC. - 4500 WORTH STREET - PHILADELPHIA, PA 19124	75-3203091	501(C)(3)	14,758.	0.			GENERAL SUPPORT
WATERSHED INSTITUTE INC. 31 TITUS MILL RD PENNINGTON, NJ 08534	21-0649717	501(C)(3)	14,758.	0.			GENERAL SUPPORT
RANCHO RIO CHICO 560 GABRIEL WAY YUBA CITY, CA 95993	95-2982594		14,580.	0.			GENERAL SUPPORT
SINNISSIPPI AUDUBON SOCIETY PO BOX 7544 ROCKFORD, IL 61126	23-7305307	501(C)(3)	14,332.	0.			GENERAL SUPPORT
NEW HAVEN URBAN RESOURCES INITIATIVE - 301 PROSPECT ST. - NEW HAVEN, CT 06511	06-1343983	501(C)(3)	14,133.	0.			GENERAL SUPPORT
WEST VOLUSIA AUDUBON SOCIETY PO BOX 1268 DELAND, FL 32721	59-3236177	501(C)(3)	14,000.	0.			GENERAL SUPPORT
AUDUBON SOCIETY OF NORTHERN VIRGINIA - 11100 WILDLIFE CENTER DRIVE, STE. 100 - RESTON, VA 20190	51-0248323	501(C)(3)	13,768.	0.			GENERAL SUPPORT
RITTBERGER BEEF INC 25999 BISON LANE FAIRBURN, SD 57738	46-0309155		13,663.	0.			GENERAL SUPPORT

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PALOS VERDE/SOUTH BAY AUDUBON SOCIETY - PO BOX 2582 - PALOS VERDE, CA 90274	91-2148859	501(C)(3)	13,582.	0.			GENERAL SUPPORT
RICH ISLAND INC 2065 GRIZZLY ISLAND RD SUISUN CITY, CA 94585-9540	94-0648754		13,500.	0.			GENERAL SUPPORT
RED ROCK AUDUBON SOCIETY 705 RUSTY SPUR ROAD HENDERSON, NV 89014	88-0154994	501(C)(3)	13,244.	0.			GENERAL SUPPORT
LAHONTAN AUDUBON SOCIETY 1112 ALTA VISTA CT SPARKS, NV 89434	23-7181150	501(C)(3)	13,154.	0.			GENERAL SUPPORT
MORRO COAST AUDUBON SOCIETY P.O. BOX 1507 MORRO BAY, CA 93443	23-7165021	501(C)(3)	13,021.	0.			GENERAL SUPPORT
LONE TREE LAND AND CATTLE CO INC 5811 BALTUSROL DRIVE GILROY, CA 95020	94-1169647		13,000.	0.			GENERAL SUPPORT
LOUISIANA TECH UNIVERSITY P.O. BOX 7924 RUSTON, LA 71272	72-6000792	GOV'T	12,979.	0.			GENERAL SUPPORT
NY TREE FARM PROGRAM, INC. 20 GARDEN ST WALTON, NY 13856	22-3497160	501(C)(3)	12,600.	0.			GENERAL SUPPORT
AMERICAN ORNITHOLOGICAL SOCIETY 1400 S LAKE SHORE DRIVE CHICAGO, IL 60605	72-6019246	501(C)(3)	12,500.	0.			GENERAL SUPPORT

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CITY OF BRIDGEPORT 45 LYON TERRACE-ROOM 301 BRIDGEPORT, CT 06604	06-6001865	GOV'T	12,342.	0.			GENERAL SUPPORT
NORTHEASTERN WISCONSIN BIRD ALLIANCE - PO BOX 1 - GREEN BAY, WI 54305	23-7437037	501(C)(3)	12,236.	0.			GENERAL SUPPORT
LANE COUNTY AUDUBON SOCIETY PO BOX 5086 EUGENE, OR 97405	93-0810431	501(C)(3)	12,044.	0.			GENERAL SUPPORT
DEFENDERS OF WILDLIFE 1130 17TH STREET, NW WASHINGTON, DC 20036	53-0813181	501(C)(3)	12,000.	0.			GENERAL SUPPORT
TRE FARMS 8533 114TH AVE NW WILDROSE, ND 58795	27-1805052		11,948.	0.			GENERAL SUPPORT
SEA AND SAGE AUDUBON SOCIETY PO BOX 5447 IRVINE, CA 92616	23-7003681	501(C)(3)	11,675.	0.			GENERAL SUPPORT
PINTAIL SLOUGH LAND COMPANY, INC. 8609 DINARD PLACE BAKERSFIELD, CA 93311	77-0512019		11,406.	0.			GENERAL SUPPORT
MISSISSIPPI HEADWATERS AUDUBON SOCIETY - PO BOX 193 - BEMIDJI, MN 56619	41-1383883	501(C)(3)	11,359.	0.			GENERAL SUPPORT
TROPICAL AUDUBON SOCIETY 1235 CATALONIA AVENUE CORAL GABLES, FL 33134	59-6147345	501(C)(3)	11,154.	0.			GENERAL SUPPORT

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AUDUBON SOCIETY OF THE DISTRICT OF COLUMBIA - PO BOX 15726 - WASHINGTON, DC 20003	52-1776220	501(C)(3)	11,033.	0.			GENERAL SUPPORT
KERN AUDUBON SOCIETY PO BOX 3581 BAKERSFIELD, CA 93385	23-7307076	501(C)(3)	10,962.	0.			GENERAL SUPPORT
CHEQUAMEGON AUDUBON SOCIETY PO BOX 342 WASHBURN, WI 54891		501(C)(3)	10,900.	0.			GENERAL SUPPORT
RIVERFIELD CATTLE COMPANY INC 31154 S. BIRD RD TRACY, CA 95304	95-2925025		10,655.	0.			GENERAL SUPPORT
BEDFORD AUDUBON SOCIETY 35 TODD ROAD KETONAH, NY 10536	13-6220779	501(C)(3)	10,628.	0.			GENERAL SUPPORT
NEWMAN LAND COMPANY 22006 KILBURN ROAD CROWS LANDING, CA 95313	94-1225353		10,500.	0.			GENERAL SUPPORT
MIAMI UNIVERSITY 550 E SPRING STREET #2026 OXFORD, OH 45056	31-6402089	GOV'T	10,400.	0.			GENERAL SUPPORT
DELAWARE-OTSEGO AUDUBON SOCIETY P.O. BOX 544 ONEONTA, NY 13820	23-7014319	501(C)(3)	10,369.	0.			GENERAL SUPPORT
WYMAN CREEK RANCH PARTNERS LLC 1141 OLD COUNTRY ROAD BELMONT, CA 94002	38-3720769		10,340.	0.			GENERAL SUPPORT

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SPOKANE AUDUBON SOCIETY P.O. BOX 9820 SPOKANE, WA 99209	91-6034490	501(C)(3)	10,281.	0.			GENERAL SUPPORT
ORANGE AUDUBON SOCIETY P.O. BOX 941142 MAITLAND, FL 32794-1142	59-6182031	501(C)(3)	10,280.	0.			GENERAL SUPPORT
UPPER IOWA AUDUBON SOCIETY 24589 - 70TH ST CRESCO, IA 52136	42-1485552	501(C)(3)	10,228.	0.			GENERAL SUPPORT
XAVIER UNIVERSITY OF LOUISIANA 1 DREXEL DRIVE, BOX 66 NEW ORLEANS, LA 70125	72-0635884	501(C)(3)	10,200.	0.			GENERAL SUPPORT
AUDUBON SOCIETY UW-MADISON 1630 LINDEN DR MADISON, WI 53706	92-2635328	501(C)(3)	10,200.	0.			GENERAL SUPPORT
BRUIN AUDUBON SOCIETY AND BIRDING CLUB - 10650 MISSOURI AVENUE - LOS ANGELES, CA 90095	84-3553185	501(C)(3)	10,200.	0.			GENERAL SUPPORT
SAN DIEGO COMMUNITY COLLEGE DISTRICT - 3375 CAMINO DEL RIO SOUTH SUITE 210 - SAN DIEGO, CA 92108	95-2644299	GOV'T	10,200.	0.			GENERAL SUPPORT
VERMONT LAW AND GRADUATE SCHOOL 164 CHESEA STREET SOUTH ROYALTON, VT 05068	23-7251952	501(C)(3)	10,200.	0.			GENERAL SUPPORT
WEZAAM CLUB 19555 N. 59TH AVENUE GLENDALE, AZ 85308	36-3377698		10,200.	0.			GENERAL SUPPORT

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CHATTANOOGA AUDUBON SOCIETY 900 SANCTUARY RD. CHATTANOOGA, TN 37421	62-6047636	501(C)(3)	10,180.	0.			GENERAL SUPPORT
5C BIRDING CLUB 170 E 6TH STREET SUITE 244 CLAREMONT, CA 91711	95-6000171		10,150.	0.			GENERAL SUPPORT
CALIFORNIA BIRD ATLAS 4921 ALDAMA ST. LOS ANGELES, CA 90042	33-2290415	501(C)(3)	10,000.	0.			GENERAL SUPPORT
MOREHOUSE COLLEGE 830 WESTVIEW DRIVE ATLANTA, GA 30314	58-0566205	501(C)(3)	10,000.	0.			GENERAL SUPPORT
SEEC INSTITUTE 611 PENNSYLVANIA SE, #150 WASHINGTON, DC 20003	93-4667361	501(C)(3)	10,000.	0.			GENERAL SUPPORT
RENEWABLE ENERGY WILDLIFE INSTITUTE - 700 12TH STREET, NW SUITE 700 - WASHINGTON, DC 20005	26-1587829	501(C)(3)	10,000.	0.			GENERAL SUPPORT
BLACK DIAMOND FARMING 707 MENLO AVE SUITE 100 MENLO PARK, CA 94025	91-1945025		10,000.	0.			GENERAL SUPPORT
VERMONT YOUTH CONSERVATION CORPS, INC. - 1949 E MAIN STREET - RICHMOND, VT 05477	03-0328834		10,000.	0.			GENERAL SUPPORT
EASTERN SHORE LAND CONSERVANCY 114 S. WASHINGTON STREET SUITE 101 EASTON, MD 21601	52-1711989	501(C)(3)	10,000.	0.			GENERAL SUPPORT

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CONSERVATION MINNESOTA 1101 WEST RIVER PKWY SUITE 250 MINNEAPOLIS, MN 55415	41-2017329	501(C)(3)	10,000.	0.			GENERAL SUPPORT
GREEN LATINOS 1919 14TH ST STE 700 BOULDER, CO 80302	26-3386082	501(C)(3)	10,000.	0.			GENERAL SUPPORT
H POND RANCH LLC 3600 ARDEN CREEK RD. SACRAMENTO, CA 95864	26-3648694		9,900.	0.			GENERAL SUPPORT
SEEK FIRST RANCH LLC 5045 14TH SW HAZEN, ND 58545	93-4096843		9,845.	0.			GENERAL SUPPORT
GENESEE VALLEY AUDUBON SOCIETY 208 RHEA CRESCENT ROCHESTER, NY 14615	22-2506057	501(C)(3)	9,526.	0.			GENERAL SUPPORT
FREEMAN LAND LLLP 5700 VIEW LANE EDINA, MN 55436	47-2743076		9,500.	0.			GENERAL SUPPORT
HOUSTON AUDUBON SOCIETY, INC. 440 WILCHESTER BOULEVARD HOUSTON, TX 77079	23-7011870	501(C)(3)	9,468.	0.			GENERAL SUPPORT
CONNECTICUT STATE COMMUNITY COLLEGE - 574 NEW LONDON TURNPIKE - NORWICH, CT 06360	30-1342540	GOV'T	9,438.	0.			GENERAL SUPPORT
TULE BELLE DUCK CLUB 1537 ATLAS PEAK ROAD NAPA, CA 94558	94-6268353		9,341.	0.			GENERAL SUPPORT

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LYCOMING AUDUBON SOCIETY P.O. BOX 4053 WILLIAMSPORT, PA 17701	23-2065625	501(C)(3)	8,949.	0.			GENERAL SUPPORT
MULBERRY LAND CO P.O. BOX 709 MARTINEZ, CA 94553	26-2168647		8,806.	0.			GENERAL SUPPORT
AUDUBON SOCIETY OF OMAHA P.O. BOX 3542 OMAHA, NE 68103	47-7597232	501(C)(3)	8,784.	0.			GENERAL SUPPORT
ST. LOUIS AUDUBON SOCIETY P.O. BOX 220227 ST. LOUIS, MO 63122-0227	43-6052063	501(C)(3)	8,602.	0.			GENERAL SUPPORT
WOODSTOCK HOLDINGS LLC 679 MIDDLE HONCUT ROAD OROVILLE, CA 95965	45-3508461		8,600.	0.			GENERAL SUPPORT
AUDUBON SOCIETY OF GREATER DENVER 9308 S WADSWORTH BLVD. LITTLETON, CO 80128-6901	23-7063701	501(C)(3)	8,370.	0.			GENERAL SUPPORT
BIRDING INTEREST GROUP AT UTMB UNIVERSITY OF TEXAS MEDICAL BRANCH 301 UNIVERSITY BLVD - GALVESTON, TX 77555	33-2399322	501(C)(3)	8,200.	0.			GENERAL SUPPORT
SANTA CLARA VALLEY AUDUBON SOCIETY 22221 MCCLELLAN ROAD CUPERTINO, CA 95014	94-6081420	501(C)(3)	8,145.	0.			GENERAL SUPPORT
AVIAN RESEARCH AND CONSTITUTION INSTITUTE - 1024 NE 9TH AVENUE - GAINESVILLE, FL 32601	59-3455864	501(C)(3)	8,100.	0.			GENERAL SUPPORT

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L & L FARMS, LLC PO BOX 2382 STOCKTON, CA 95201-2382	91-1773172		8,070.	0.			GENERAL SUPPORT
MORROW ISLAND LAND COMPANY MILCO 4500 CALIFORNIA COURT BENICIA, CA 94510	94-1392218		7,935.	0.			GENERAL SUPPORT
VALLEY FORGE AUDUBON SOCIETY 1201 PAWLINGS RD AUDUBON, PA 19403	23-7067359	501(C)(3)	7,849.	0.			GENERAL SUPPORT
PLUMAS AUDUBON SOCIETY 429 MAIN STREET, SUITE A QUINCY, CA 95971	68-0212117	501(C)(3)	7,800.	0.			GENERAL SUPPORT
TRAVIS AUDUBON SOCIETY PO BOX 301629 AUSTIN, TX 78703	74-6046937	501(C)(3)	7,724.	0.			GENERAL SUPPORT
REFUGE GUN CLUB, INC 3089 LAUREL DRIVE SACRAMENTO, CA 95864	94-1589995		7,500.	0.			GENERAL SUPPORT
A & G INFRASTRUCTURE INC GUY SMITH 1116 MEGAN RD LIVERMORE, CA 94550	47-2609553		7,401.	0.			GENERAL SUPPORT
LAKE COUNTY AUDUBON SOCIETY 15349 CHERRYWOOD LN LIBERTYVILLE, IL 60048	27-3651365	501(C)(3)	7,399.	0.			GENERAL SUPPORT
AMPLIFY THE FUTURE INC 1150 SIR GALAHAN DR. APT D LAFAYETTE, CO 80026	87-1887302		7,000.	0.			GENERAL SUPPORT

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**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SPOONSBILL SOCIETY BIRDING CLUB AT FSU - FLORIDA STATE UNIVERSITY 75 N WOODWARD AVENUE - TALLAHASSEE, FL 32306	59-1961248	501(C)(3)	7,000.	0.			GENERAL SUPPORT
DESERT RIVERS AUDUBON SOCIETY 1121 N TERRACE RD CHANDLER, AZ 85226	86-0465608	501(C)(3)	6,998.	0.			GENERAL SUPPORT
COLUMBUS AUDUBON SOCIETY 505 W. WHITTIER STREET COLUMBUS, OH 43215	23-7455976	501(C)(3)	6,841.	0.			GENERAL SUPPORT
CHESAPEAKE AUDUBON SOCIETY, INC. PO BOX 3173 BALTIMORE, MD 21228	52-1038833	501(C)(3)	6,831.	0.			GENERAL SUPPORT
AUDUBON CHAPTER OF MINNEAPOLIS PO BOX 3801 MINNEAPOLIS, MN 55403	41-6029296	501(C)(3)	6,776.	0.			GENERAL SUPPORT
LUCKY SEVEN LAND COMPANY 3651 LAKEVIEW RD. CARSON CITY, NV 89703	20-2275730		6,710.	0.			GENERAL SUPPORT
DUNES-CALUMET AUDUBON SOCIETY PO BOX 447 HAMMOND, IN 46325	35-1477124	501(C)(3)	6,673.	0.			GENERAL SUPPORT
BEE ESS LAND & CATTLE CO. 1115 ARROYO SECO DRIVE CAMPBELL, CA 95008	94-1597947		6,480.	0.			GENERAL SUPPORT
DUVAL AUDUBON SOCIETY PO BOX 16304 JACKSONVILLE, FL 32245	59-1772426	501(C)(3)	6,443.	0.			GENERAL SUPPORT

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
INDIANA UNIVERSITY 1024 E 3RD STREET, RM 132 BLOOMINGTON, IN 47405	35-6001673	501(C)(3)	6,400.	0.			GENERAL SUPPORT
MESQUITE SPORTSMEN'S CLUB 1438 N. DEARING AVE FRESNO, CA 93703	94-2165556		6,390.	0.			GENERAL SUPPORT
TEXAS A&M ARGILIFE RESEARCH 400 HARVEY MITCHELL PARKWAY S SUITE 300 - COLLEGE STATION, TX 77845-4375	74-6000541	GOV'T	6,273.	0.			GENERAL SUPPORT
MARICOPA AUDUBON SOCIETY 13585 N. 92ND PLACE SCOTTSDALE, AZ 85260	86-6040458	501(C)(3)	6,238.	0.			GENERAL SUPPORT
ST. PAUL AUDUBON SOCIETY PO BOX 7275 ST. PAUL, MN 55107-7275	23-7024404	501(C)(3)	6,202.	0.			GENERAL SUPPORT
ACRE FARMS LLC PO BOX 1316 EL CERRITO, CA 94530	26-2183043		6,180.	0.			GENERAL SUPPORT
THEODORE ROOSEVELT CONSERVATION PARTNERSHIP, INC. - 529 14TH STREET NW #500 - WASHINGTON, DC 20045	04-3706385		6,175.	0.			GENERAL SUPPORT
PASUZA LAND AND WATER COMPANY HEBERGER CPA 5090 N. FRUIT AVENUE, FRESNO, CA 93711	95-1091408		6,000.	0.			GENERAL SUPPORT
SONORAN AUDUBON SOCIETY P.O. BOX 8068 GLENDALE, AZ 85312-8068	86-0963437	501(C)(3)	5,998.	0.			GENERAL SUPPORT

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BURROUGHS AUDUBON SOCIETY OF GREATER KANSAS CITY - 7300 WEST PARK ROAD - BLUE SPRINGS, MO 64015	23-7211916	501(C)(3)	5,800.	0.			GENERAL SUPPORT
RAFTER W RANCH LLC 27178 STATE HWY 86 SIMLA, CO 80835	90-1030983		5,800.	0.			GENERAL SUPPORT
AMOS W. BUTLER AUDUBON SOCIETY 6207 CARRINGTON DRIVE INDIANAPOLIS, IN 46236	23-7253434	501(C)(3)	5,729.	0.			GENERAL SUPPORT
OH SO HI RANCH LLC 2744 EAGLES PEAK LINCOLN, CA 95648	99-3040619		5,719.	0.			GENERAL SUPPORT
UPLAND ACRES LLP 3416 WHEATLAND PINES DRIVE S FARGO, ND 58103	92-3197096		5,668.	0.			GENERAL SUPPORT
YUMA AUDUBON SOCIETY P.O. BOX 6395 YUMA, AZ 85366	86-0457283	501(C)(3)	5,514.	0.			GENERAL SUPPORT
HARRIS PROPERTY MANAGEMENT P.O. BOX 164/165, RECREATION DR. LA HONDA, CA 94020	20-5454823		5,504.	0.			GENERAL SUPPORT
HONCUT CREEK RANCH 1528 STARR DRIVE STE A YUBA CITY, CA 95993	94-2074268		5,500.	0.			GENERAL SUPPORT
MADRONE AUDUBON SOCIETY 8050 ELPHICK RD SEBASTOPOL, CA 95472-4759	94-6172986	501(C)(3)	5,461.	0.			GENERAL SUPPORT

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
EASTSIDE AUDUBON SOCIETY P.O. BOX 3115 KIRKLAND, WA 98083	91-1123007	501(C)(3)	5,416.	0.			GENERAL SUPPORT
SAN FERNANDO VALLEY AUDUBON SOCIETY - P.O. BOX 7769 - VAN NUYS, CA 91409-7769	95-1856339	501(C)(3)	5,364.	0.			GENERAL SUPPORT
MARIANAS AUDUBON SOCIETY P.O. BOX 4425 AGANA, GU 96932	98-0070356	501(C)(3)	5,300.	0.			GENERAL SUPPORT
AUDUBON EVERGLADES P.O. BOX 16914 WEST PALM BEACH, FL 33416	59-6019854	501(C)(3)	5,292.	0.			GENERAL SUPPORT
ONONDAGA AUDUBON SOCIETY, INC. 9 THURLOW TERRACE STE.100 ALBANY, NY 12203	23-7037547	501(C)(3)	5,273.	0.			GENERAL SUPPORT
SOUTH SHORE AUDUBON SOCIETY P.O. BOX 31 FREEPORT, NY 11520	23-7300504	501(C)(3)	5,208.	0.			GENERAL SUPPORT
BEXAR AUDUBON SOCIETY P.O. BOX 6084 SAN ANTONIO, TX 78209	74-2287736	501(C)(3)	5,107.	0.			GENERAL SUPPORT
LOS ANGELES AUDUBON SOCIETY 3773 MOORE STREET LOS ANGELES, CA 90066	95-6093704	501(C)(3)	5,081.	0.			GENERAL SUPPORT
WARD FARMS INC 13427 AVENUE 328 VISALIA, CA 93292	94-2833133		5,075.	0.			GENERAL SUPPORT

Schedule I (Form 990)

**Part III Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.  
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
GRANTS/SCHOLARSHIPS	188	2,274,392.	0.		
AWARDS/APPRECIATION	20	26,930.	0.		

**Part IV Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

THE PROGRAM DEPARTMENT IS RESPONSIBLE FOR SELECTING THE RECIPIENTS OF GRANTS, CREATING A GRANT AGREEMENT AND TRAINING GRANTEEES WITH RESPECT TO PROGRAM REQUIREMENTS. GRANTEEES ARE REQUIRED TO SUBMIT FINANCIAL AND PROGRAM REPORTS ON A TIMELY BASIS TO PARTICIPATE IN AN EVALUATION PROCESS.

WITH RESPECT TO INDIVIDUAL AWARDS, GRANTS AND SCHOLARSHIPS, AUDUBON HAS VARIOUS PROGRAMS IN PLACE TO RECOGNIZE THE ACHIEVEMENTS OF INDIVIDUALS WORKING TO IMPROVE CONSERVATION ISSUES IMPACTING THEIR LOCAL COMMUNITIES. AUDUBON AWARDS THESE GRANTS BASED ON A DEMONSTRATION OF SUSTAINED CONSERVATION PRACTICES AND IMPROVEMENTS TO HABITATS/INFRASTRUCTURE. NO FURTHER MONITORING OF INDIVIDUAL GRANTS ARE REQUIRED SINCE THE FUNDS ARE ONLY AWARDED BASED ON INDIVIDUAL'S MEETING THE CRITERIA ESTABLISHED BY AUDUBON.

**SCHEDULE J  
(Form 990)**

(Rev. December 2024)  
Department of the Treasury  
Internal Revenue Service

**Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest  
Compensated Employees  
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.  
Attach to Form 990.  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**Open to Public  
Inspection**

Name of the organization <b>NATIONAL AUDUBON SOCIETY, INC.</b>	Employer identification number <b>13-1624102</b>
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**Part I Questions Regarding Compensation**

	Yes	No
<b>1a</b> Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. <input checked="" type="checkbox"/> First-class or charter travel <input type="checkbox"/> Travel for companions <input type="checkbox"/> Tax indemnification and gross-up payments <input type="checkbox"/> Discretionary spending account <input type="checkbox"/> Housing allowance or residence for personal use <input type="checkbox"/> Payments for business use of personal residence <input type="checkbox"/> Health or social club dues or initiation fees <input type="checkbox"/> Personal services (such as maid, chauffeur, chef)		
<b>b</b> If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain .....	<b>1b</b>	X
<b>2</b> Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? .....	<b>2</b>	X
<b>3</b> Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. <input checked="" type="checkbox"/> Compensation committee <input type="checkbox"/> Independent compensation consultant <input checked="" type="checkbox"/> Form 990 of other organizations <input type="checkbox"/> Written employment contract <input checked="" type="checkbox"/> Compensation survey or study <input checked="" type="checkbox"/> Approval by the board or compensation committee		
<b>4</b> During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:		
<b>a</b> Receive a severance payment or change-of-control payment? .....	<b>4a</b>	X
<b>b</b> Participate in or receive payment from a supplemental nonqualified retirement plan? .....	<b>4b</b>	X
<b>c</b> Participate in or receive payment from an equity-based compensation arrangement? .....	<b>4c</b>	X
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		
<b>Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.</b>		
<b>5</b> For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:		
<b>a</b> The organization? .....	<b>5a</b>	X
<b>b</b> Any related organization? .....	<b>5b</b>	X
If "Yes" on line 5a or 5b, describe in Part III.		
<b>6</b> For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:		
<b>a</b> The organization? .....	<b>6a</b>	X
<b>b</b> Any related organization? .....	<b>6b</b>	X
If "Yes" on line 6a or 6b, describe in Part III.		
<b>7</b> For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III .....	<b>7</b>	X
<b>8</b> Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III .....	<b>8</b>	X
<b>9</b> If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? .....	<b>9</b>	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) (Rev. 12-2024)

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

**Note:** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) ELIZABETH M. GRAY CHIEF EXECUTIVE OFFICER	(i)	689,753.	312,188.	1,795.	29,869.	719.	1,034,324.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) MAXINE G. SOMERVILLE CHIEF PEOPLE AND CULTURE OFFICER	(i)	322,573.	70,000.	2,755.	29,685.	27,283.	452,296.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) CHARLOTTE D. YOUNG VP & GENERAL COUNSEL	(i)	338,064.	50,000.	4,481.	31,577.	24,661.	448,783.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) MARSHALL JOHNSON CHIEF CONSERVATION OFFICER	(i)	366,195.	30,000.	376.	19,641.	22,730.	438,942.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) LISETTE M. PEACOCK, CHIEF EQUITY, DIVERSITY, INCLUSION OFFICER	(i)	313,029.	60,000.	1,014.	25,754.	22,750.	422,547.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) INGRID M. MILNE CHIEF FINANCIAL OFFICER	(i)	336,009.	25,000.	1,916.	29,306.	21,828.	414,059.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) SARAH M. ROSE VP, CLIMATE ACTION, NORTH AMERICA	(i)	276,760.	71,565.	1,795.	24,986.	719.	375,825.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) JUSTIN E. STOKES DEPUTY CHIEF CONSERVATION OFFICER	(i)	322,722.	0.	417.	26,082.	9,698.	358,919.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) ALLISON E. VOGT CHIEF STRATEGY INTEGRATION OFFICER	(i)	304,979.	25,000.	657.	26,264.	736.	357,636.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) NEETA D. HATLEY VP, CONTROLLER, TREASURY & FIN OPS	(i)	244,793.	9,476.	626.	19,926.	719.	275,540.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

**Part III Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

AUDUBON'S TRAVEL POLICY AUTHORIZES BUSINESS CLASS TRAVEL FOR THE CHIEF EXECUTIVE OFFICER DUE TO THE FREQUENCY AND LENGTH OF TRAVEL; FIRST CLASS IS PERMITTED IF BUSINESS CLASS IS NOT AVAILABLE OR THE COST OF A REFUNDABLE TICKET IS EQUIVALENT TO FIRST CLASS. IN CALENDAR YEAR 2024, CHIEF EXECUTIVE OFFICER DR. ELIZABETH GRAY DID TRAVEL VIA FIRST-CLASS IN CERTAIN CIRCUMSTANCES.

PART I, LINE 7:

DURING CALENDAR YEAR 2024, CHIEF EXECUTIVE OFFICER DR. ELIZABETH GRAY RECEIVED A BONUS OF \$312,188 IN RECOGNITION OF HER EXCEPTIONAL PERFORMANCE AND SUSTAINED LEADERSHIP DURING HER TENURE AT AUDUBON. THE BONUS HAS TWO COMPONENTS: \$100,000 AUTHORIZED IN 2023 AND PAID IN 2024, AND \$212,188 AUTHORIZED AND PAID IN 2024. THE BONUS WAS REVIEWED AND RECOMMENDED BY THE COMPENSATION COMMITTEE AND APPROVED BY THE BOARD, REFLECTING THE CEO'S DECISIVE AND VISIONARY LEADERSHIP AND DELIVERING A MEANINGFUL AND MEASURABLE IMPACT ON AUDUBON'S MISSION AND ORGANIZATIONAL SUCCESS. THROUGH A STRONG EMPHASIS ON SCIENCE BASED CONSERVATION, COLLABORATION, AND A HEMISPHERIC APPROACH, DR. GRAY HAS ADVANCED EFFORTS TO PROTECT BIRDS AND THE PLACES THEY NEED ACROSS THE AMERICAS. UNDER HER LEADERSHIP, AUDUBON HAS CONTINUED TO ENHANCE ITS CREDIBILITY, PARTNERSHIPS, GLOBAL VISIBILITY, AND FINANCIAL SUPPORT, ENABLING THE ORGANIZATION TO SUSTAIN AND EXPAND ITS PROGRAMS WHILE EFFECTIVELY ADDRESSING THE DUAL CRISES OF BIODIVERSITY LOSS AND CLIMATE CHANGE.

FOR ALL OTHER BONUSES REPORTED IN SCHEDULE J, BONUSES ARE AWARDED BASED ON MERIT AND AWARDED AT THE DISCRETION OF MANAGEMENT OR THE BOARD.

**SCHEDULE M  
(Form 990)**

**Noncash Contributions**

OMB No. 1545-0047

**2024**

Open to Public Inspection

Complete if the organizations answered "Yes" on Form 990, Part IV, line 29 or 30.  
Attach to Form 990.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Department of the Treasury  
Internal Revenue Service

Name of the organization: NATIONAL AUDUBON SOCIETY, INC. Employer identification number: 13-1624102

Part I	Types of Property	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1	Art - Works of art	X	4	104,325.	FAIR MARKET VALUE
2	Art - Historical treasures				
3	Art - Fractional interests				
4	Books and publications				
5	Clothing and household goods	X		400.	FAIR MARKET VALUE
6	Cars and other vehicles	X	1	8,000.	FAIR MARKET VALUE
7	Boats and planes				
8	Intellectual property				
9	Securities - Publicly traded	X	121	11,339,032.	FAIR MARKET VALUE
10	Securities - Closely held stock				
11	Securities - Partnership, LLC, or trust interests				
12	Securities - Miscellaneous				
13	Qualified conservation contribution - Historic structures				
14	Qualified conservation contribution - Other				
15	Real estate - Residential				
16	Real estate - Commercial				
17	Real estate - Other				
18	Collectibles				
19	Food inventory				
20	Drugs and medical supplies				
21	Taxidermy				
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts				
25	Other (EQUIPMENT)	X	1	3,775.	FAIR MARKET VALUE
26	Other ( )				
27	Other ( )				
28	Other ( )				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement: 29

	Yes	No
30a During the year, did the organization receive by contribution any property reported on Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	X	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	X	
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2024

**Part II Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

AUDUBON RESERVES THE RIGHT TO DECLINE ANY CONTRIBUTIONS, VERIFY THE SOURCES OF ANY FUNDS AND, IN THE CASE OF NON-MARKETABLE ASSETS, REQUIRE AN INDEPENDENT APPRAISAL OF VALUE.

SCHEDULE M, PART I, LINE 32B:

TO THE EXTENT THAT AUDUBON RECEIVES DONATIONS OF SECURITIES, IT UTILIZES ITS INVESTMENT MANAGER/BROKER TO LIQUIDATE THOSE SECURITIES INTO CASH.

**SCHEDULE O  
(Form 990)**

(Rev. December 2024)

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**Open to Public  
Inspection**

Name of the organization

NATIONAL AUDUBON SOCIETY, INC.

Employer identification number

13-1624102

FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION:

AUDUBON'S NEW STRATEGIC PLAN FOR FISCAL YEARS 2023-2028 ORIENTS AUDUBON  
TOWARD ACHIEVING A SINGULAR GUIDING STAR: HALTING, AND ULTIMATELY  
REVERSING, THE PRECIPITOUS DECLINE OF BIRDS ACROSS THE AMERICAS.

AUDUBON WORKS ACROSS 11 COUNTRIES IN THE WESTERN HEMISPHERE, WITH 15  
STATE AND REGIONAL U.S. OFFICES, 32 CONSERVATION ACTION CENTERS, AND 29  
SANCTUARIES. THE ORGANIZATION SUPPORTS OVER 400 INDEPENDENT ACTIVE  
COMMUNITY CHAPTERS AND 100 CAMPUS CHAPTERS AND COLLABORATES WITH  
HUNDREDS OF PARTNERS ACROSS THE WESTERN HEMISPHERE. AUDUBON WORKS  
THROUGHOUT THE AMERICAS USING SCIENCE, PUBLIC ENGAGEMENT, EDUCATION,  
AND ON-THE-GROUND CONSERVATION. STATE, REGIONAL, AND COUNTRY PROGRAMS,  
CONSERVATION ACTION CENTERS AND SANCTUARIES, CHAPTERS, AND PARTNERS  
GIVE AUDUBON AN UNPARALLELED WINGSPAN THAT REACHES MILLIONS OF PEOPLE  
EACH YEAR TO INFORM, INSPIRE, AND UNITE COMMUNITIES IN CONSERVATION  
ACTION.

FORM 990, PART III, LINE 4A, DESCRIPTION OF PROGRAM SERVICE:

AUDUBON HAS NOW REACHED THE MIDPOINT OF FLIGHT PLAN, OUR BOLD AND  
TRANSFORMATIVE 2023-2028 STRATEGIC VISION TO FORGE A FUTURE WHERE BIRDS  
THRIVE ACROSS THE AMERICAS WHILE MAXIMIZING BENEFITS FOR PEOPLE AND THE  
PLANET. AUDUBON'S CONSERVATION PROGRAMS ADDRESS THE DUAL CHALLENGES OF  
CLIMATE CHANGE AND BIODIVERSITY LOSS BY DRIVING IMPACT IN FOUR KEY  
AREAS: CONSERVING PRIORITY HABITATS, ADVANCING CLIMATE SOLUTIONS,  
CHAMPIONING TRANSFORMATIONAL PUBLIC POLICY, AND GROWING AND BROADENING  
THE COMMUNITY OF BIRD ENTHUSIASTS ACROSS THE WESTERN HEMISPHERE WHO  
TAKE CONSERVATION ACTION.

GUIDED BY SCIENCE AND STRENGTHENED BY PARTNERSHIPS, AUDUBON'S  
CONSERVATION EFFORTS ARE DEDICATED TO PROTECTING BIRDS AND THE PLACES  
THEY NEED, TODAY AND TOMORROW. AS A HEMISPHERIC ORGANIZATION, WE BRING  
OUR COLLECTIVE POWER TO "BEND THE BIRD CURVE" - HALTING AND ULTIMATELY  
REVERSING THE SHARP DECLINE OF BIRD POPULATIONS ACROSS THE AMERICAS.

AUDUBON'S CONSERVATION EFFORTS ARE CARRIED OUT THROUGH ITS NORTH  
AMERICAN AND LATIN AMERICAN AND CARIBBEAN TEAMS, EACH LED BY MANAGING  
DIRECTORS. NORTH AMERICA ENCOMPASSES 15 STATE AND REGIONAL OFFICES IN  
THE U.S., THE CANADA PROGRAM, AND TEAMS DEDICATED TO HABITAT AND  
CLIMATE STRATEGIES FOR THE REGION. ADDITIONALLY, THE TEAM INCLUDES 32  
CONSERVATION ACTION CENTERS AND 29 SANCTUARIES ACROSS THE U.S.  
AUDUBON'S LATIN AMERICA AND CARIBBEAN PROGRAM OVERSEES THE  
ORGANIZATION'S HABITAT AND CLIMATE INITIATIVES ACROSS CENTRAL AND SOUTH  
AMERICA AND THE CARIBBEAN.

TEAMS FOCUSED ON COMMUNITY BUILDING AND POLICY, UNDER THE GUIDANCE OF  
MANAGING DIRECTORS, ARE DEVELOPING UNIFIED ORGANIZATIONAL STRATEGIES  
FOR OUR GOALS ACROSS THE WESTERN HEMISPHERE. THEY PARTNER CLOSELY WITH  
TEAMS IN NORTH AMERICA, LATIN AMERICA, AND THE CARIBBEAN.

COMMUNITY BUILDING GUIDES THE ORGANIZATION'S APPROACH TO CONSERVATION  
ACTION CENTERS AND SANCTUARIES, OVERSEES OUR COLLABORATION WITH OVER  
400 ACTIVE COMMUNITY CHAPTERS AND 100 CAMPUS CHAPTERS, AND DRIVES

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Schedule O (Form 990) (Rev. 12-2024)

LHA 432211 01-15-25

Name of the organization NATIONAL AUDUBON SOCIETY, INC.	Employer identification number 13-1624102
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PROGRAMMATIC OPPORTUNITIES AND COMMUNITY SCIENCE INITIATIVES IN COMMUNITIES ACROSS THE AMERICAS.

POLICY DEVELOPS STRATEGIES FOR POLICY PRIORITIES AT ALL LEVELS OF GOVERNMENT, LEVERAGING OUR SCIENCE AND POLICY EXPERTISE TO ADVANCE OUR OBJECTIVES. THE TEAM ALSO BUILDS AND ACTIVATES THE AUDUBON COMMUNITY TO DEMONSTRATE PUBLIC SUPPORT FOR THESE PRIORITIES.

CONSERVATION FUNDING, EQUITABLE CONSERVATION, PARTNERSHIPS, AND SCIENCE ARE PROGRAMS THAT SPAN THE CONSERVATION TEAM, DRIVING IMPACT TOWARD THE CONSERVATION MILESTONES AND SUPPORTING THE NORTH AMERICAN AND LATIN AMERICAN AND CARIBBEAN TEAMS AND OUR COMMUNITY BUILDING AND POLICY PRIORITIES.

AUDUBON IS ACHIEVING MEASURABLE PROGRESS TOWARD ITS CONSERVATION MILESTONES:

HABITAT CONSERVATION: TO DATE UNDER FLIGHT PLAN, AUDUBON IS INFLUENCING MORE THAN 200 MILLION ACRES (80.9M HA) - AN EXTRAORDINARY ACHIEVEMENT THAT INCLUDES OVER 80.3 MILLION ACRES (32.5M HA) ALREADY CONSERVED AND ANOTHER 152.2 MILLION ACRES (61.5M HA) IN THE PIPELINE. THIS PROGRESS ADVANCES OUR AMBITIOUS GOAL OF CONSERVING 300 MILLION ACRES OF BIRD HABITAT BY 2028.

KEY HIGHLIGHTS INCLUDE:

A HISTORIC MILESTONE WAS ACHIEVED IN JULY WITH THE DECLARATION OF THE LOMA SANTA INDIGENOUS CONSERVATION AREA IN BOLIVIA, WHICH SPANS NEARLY 500,000 ACRES, SHELTERS 250 BIRD SPECIES, AND SAFEGUARDS THE CULTURAL HERITAGE OF FIVE INDIGENOUS GROUPS. IT IS THE LARGEST PROTECTED AREA ESTABLISHED TO DATE THROUGH CONSERVA AVES, A PARTNERSHIP LED BY AUDUBON, AMERICAN BIRD CONSERVANCY, BIRDLIFE INTERNATIONAL, BIRDS CANADA, AND THE LATIN AMERICAN AND CARIBBEAN NETWORK OF ENVIRONMENTAL FUNDS (REDLAC). CONSERVA AVES CONNECTED AND CONSERVED MORE THAN 660,000 ACRES IN 2025 ALONE.

MARYLAND'S SALT MARSH LANDSCAPE IS DECLINING AT AN ALARMING RATE, WITH SIGNIFICANT IMPACTS TO FISH, SHELLFISH, BIRDS, AND LOCAL COMMUNITIES - A CRISIS WITH PARALLELS IN MANY COASTAL AREAS. TO COUNTER IT, AUDUBON COLLABORATED WITH LOCAL PARTNERS AND PUBLIC AGENCIES TO LAUNCH THE MARSHES FOR TOMORROW PROJECT. THE PROJECT HAS IDENTIFIED 29,000 PRIORITY ACRES OF SALT MARSH FOR PROTECTION AND RESTORATION AND SECURED A \$13.2 MILLION GRANT FROM THE MARYLAND DEPARTMENT OF NATURAL RESOURCES TO ADVANCE PROJECTS THAT WILL SUPPORT THIS HABITAT. THESE EFFORTS WILL NOT ONLY HELP PROTECT VULNERABLE SPECIES LIKE THE SALT MARSH SPARROW, BUT ALSO STRENGTHEN THE ECONOMIES AND RESILIENCE OF COASTAL COMMUNITIES THAT RELY ON AGRICULTURE, TOURISM, AND FISHING.

IN 2025, AUDUBON'S COASTAL PROGRAMS IN TEXAS PROTECTED 175 COASTAL ROOKERY ISLANDS ACROSS THE GULF COAST - CRITICAL HAVENS FOR MORE THAN 60,000 BREEDING PAIRS OF WATERBIRDS FROM 27 SPECIES. AUDUBON'S CONSERVATION EFFORTS ALONG THE GULF COAST DELIVER MEASURABLE BENEFITS FOR BIRDS AND LOCAL COMMUNITIES - SUPPORTING BIODIVERSITY AND PROTECTING NATURAL SYSTEMS THAT BUFFER STORMS AND STORE CARBON FOR A MORE RESILIENT TEXAS COAST. THROUGH ISLAND OWNERSHIP, LONG-TERM LEASES, COLLABORATIVE PARTNERSHIPS, AND PROACTIVE STEWARDSHIP, WE ARE

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MINIMIZING HUMAN DISTURBANCE AND HELPING ENSURE SAFE NESTING CONDITIONS IN THIS HEMISPHERICALLY SIGNIFICANT ECOSYSTEM THAT ANCHORS THE CENTRAL FLYWAY.

AUDUBON PROTECTED NEARLY 200,000 ACRES IN FLORIDA THIS YEAR, INCLUDING MORE THAN 60,000 ACRES WITHIN THE GREATER EVERGLADES ECOSYSTEM. AS A CULMINATION OF AUDUBON'S RESEARCH ON LONG-TERM CHANGES AT CORKSCREW SWAMP SANCTUARY, THE SOUTH FLORIDA WATER MANAGEMENT DISTRICT LAUNCHED A THREE-YEAR RESTORATION PLANNING EFFORT. THE PUBLICLY FUNDED CORKSCREW WATERSHED INITIATIVE IS EXPECTED TO DIRECT MORE THAN \$2 BILLION TOWARD RESTORATION PROJECTS ACROSS OVER 640,000 ACRES - WITH CORKSCREW SWAMP SANCTUARY AT ITS CORE.

CLIMATE ACTION: TO DATE, AUDUBON HAS ADVANCED 70 PROJECTS THAT ACCELERATE DECARBONIZATION WHILE PROTECTING IMPORTANT HABITAT, MOVING FORWARD NEARLY 40 GIGAWATTS OF RENEWABLE GENERATION AND 10 GIGAWATTS OF TRANSMISSION. WE HAVE ALSO SEQUESTERED AND STORED 6.1 BILLION TONS OF CARBON, WITH AN ADDITIONAL 14.7 BILLION TONS PROJECTED FROM LANDSCAPES WHERE LASTING PROTECTION AND RESTORATION ARE ALREADY UNDERWAY - A POWERFUL REFLECTION OF THE IMPACT OF CONSERVATION ACTION TODAY.

THIS MOMENTUM POSITIONS US TO HELP DEPLOY 100 GIGAWATTS OF RENEWABLE ENERGY BY 2028 AND TO ACHIEVE OUR AMBITIOUS GOAL OF STORING 30 BILLION TONS OF CARBON THROUGH NATURAL CLIMATE SOLUTIONS BY 2028.

KEY HIGHLIGHTS INCLUDE:

RICH IN BIODIVERSITY AND HIGHLY ADAPTABLE, MANGROVE HABITATS HAVE LONG BEEN ESSENTIAL TO COASTAL COMMUNITIES THROUGHOUT THE TROPICS. FINANCED BY THE UK BLUE CARBON FUND THROUGH THE INTER-AMERICAN DEVELOPMENT BANK, AND IMPLEMENTED BY AUDUBON AND THE PANAMA AUDUBON SOCIETY, THE BLUE NATURAL HERITAGE PROJECT ASSESSED THE CAPACITY OF MANGROVES IN PANAMA'S BAY OF PANAMA AND PARITA BAY TO SLOW CLIMATE CHANGE. FINDINGS SHOW THAT OVER THE NEXT CENTURY, THESE MANGROVES ARE PROJECTED TO STORE AND CAPTURE 26.6 MILLION TONS OF CO2 - GENERATING AN ESTIMATED \$155 MILLION ANNUALLY IN ECONOMIC BENEFITS WHILE STABILIZING COASTLINES AND MITIGATING SEA-LEVEL RISE. THIS WORK MAKES A POWERFUL CASE FOR RESTORING AND SAFEGUARDING MANGROVE ECOSYSTEMS WORLDWIDE.

AUDUBON TOOK CENTER STAGE AT CLIMATE WEEK NYC IN SEPTEMBER, BRINGING THOUGHT LEADERSHIP GROUNDED IN ROBUST SCIENCE. OUR EXPERTS PRESENTED A NEW FRAMEWORK FOR IDENTIFYING AREAS WHERE CONSERVATION CAN ADDRESS CLIMATE CHANGE WHILE BENEFITING BIRDS AND PEOPLE, AND HIGHLIGHTED AUDUBON CONSERVATION RANCHING AS A MODEL FOR NATURAL CLIMATE SOLUTIONS WITH SIGNIFICANT ECOLOGICAL AND ECONOMIC GAINS. A BILLBOARD FEATURING AN 80-FOOT-TALL HUMMINGBIRD IN NEARBY TIMES SQUARE CAUGHT THE ATTENTION OF TENS OF THOUSANDS OF PASSERSBY, SHINING A SPOTLIGHT ON THE CRITICAL ROLE BIRDS PLAY AS INDICATORS OF CLIMATE CHANGE.

IN JANUARY 2025, AUDUBON RELEASED ITS BIRDS AND OFFSHORE WIND REPORT, OUTLINING A SCIENCE-BASED PATH TO ENVIRONMENTALLY RESPONSIBLE ENERGY DEVELOPMENT IN A CHANGING CLIMATE. THE REPORT EXAMINED THE UNIQUE ROLE AND ADVANTAGES OF OFFSHORE WIND RELATIVE TO OTHER ENERGY SOURCES AND IDENTIFIED STRATEGIES TO REDUCE POTENTIAL RISKS. IN CALIFORNIA, AUDUBON SUPPORTED THE ALLOCATION OF NEARLY \$240 MILLION FROM THE STATE'S CLIMATE BOND FOR PORT UPGRADES AHEAD OF OFFSHORE WIND IMPLEMENTATION.

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THESE UPGRADES INCLUDE COMMITMENTS TO REDUCE PORT EMISSIONS AND WILL LAY THE GROUNDWORK FOR AN ADDITIONAL 4.5 GIGAWATTS OF OFFSHORE WIND ENERGY ON THE CALIFORNIA GRID.

IN WISCONSIN, AUDUBON WORKED CLOSELY WITH A RENEWABLE ENERGY DEVELOPER TO ENSURE THAT PLANS FOR THE STATE'S LARGEST SOLAR ENERGY PROJECT - A 9,500-ACRE INSTALLATION CAPABLE OF PRODUCING 1.3 GIGAWATTS, ENOUGH TO POWER NEARLY 1 MILLION HOMES - PROCEEDED IN ALIGNMENT WITH STATE AND FEDERAL CONSERVATION GOALS. DORAL RENEWABLES AGREED TO IMPLEMENT AN APPROACH AT ITS PROPOSED VISTA SANDS SOLAR FARM THAT CREATES CONNECTED HABITAT FOR SPECIES LIKE THE GREATER PRAIRIE CHICKEN AND COMMITTED \$2.1 MILLION TO SUPPORT WISCONSIN'S GREATER PRAIRIE CHICKEN RESTORATION PLAN. TOGETHER, THESE COMMITMENTS CLEARED THE PATH FOR PROJECT APPROVAL AND SET A GOLD STANDARD FOR COLLABORATIVELY ADVANCING CLIMATE SOLUTIONS.

POLICY LEADERSHIP: BOLD POLICY ACTION AND SUSTAINED PUBLIC FUNDING ARE ESSENTIAL FOR REVERSING BIODIVERSITY LOSS AND ADDRESSING CLIMATE CHANGE. SINCE FLIGHT PLAN LAUNCHED, AUDUBON HAS CONTRIBUTED TO THE ADOPTION OF 100 POLICIES SHAPING A HEALTHIER FUTURE FOR BIRDS AND PEOPLE.

KEY HIGHLIGHTS INCLUDE:

AUDUBON MOBILIZED OUR MEMBERS TO SUPPORT THE BIRD BANDING LAB AND THE NORTH AMERICAN BREEDING BIRD SURVEY - PROGRAMS THAT HAVE QUIETLY POWERED CONSERVATION ACROSS THE UNITED STATES AND CANADA FOR DECADES BY PROVIDING CRITICAL DATA ON THE HEALTH OF THE NATURAL WORLD, INFORMING ENVIRONMENTAL DECISIONS, AND TRACKING PROGRESS TOWARD CONSERVATION GOALS. IN PARTNERSHIP WITH DUCKS UNLIMITED, THE AMERICAN BIRD CONSERVANCY, AND THE ASSOCIATION OF FISH & WILDLIFE AGENCIES, AUDUBON HOSTED A STATE OF THE BIRDS POLICY BRIEFING FOR 30 HOUSE AND SENATE STAFF FROM BOTH PARTIES TO HIGHLIGHT THE IMPORTANCE OF THESE PROGRAMS. NEARLY 24,000 COMMUNITY MEMBERS SENT MORE THAN 81,000 MESSAGES TO ELECTED OFFICIALS URGING THEM TO PROTECT FUNDING FOR THESE ESSENTIAL EFFORTS.

SINCE 1988, MINNESOTA'S ENVIRONMENT AND NATURAL RESOURCES TRUST FUND HAS PROVIDED MORE THAN \$1 BILLION FOR CONSERVATION EFFORTS, INCLUDING HABITAT PROTECTION, ENVIRONMENTAL RESEARCH, AND CLEAN WATER INITIATIVES. AUDUBON COLLABORATED WITH LEGISLATORS, TRIBAL COMMUNITIES, AND BLACK-LED, LATINO, AND HMONG ORGANIZATIONS TO MOBILIZE VOTERS AND BUILD SUPPORT FOR ITS RENEWAL. VOTERS OVERWHELMINGLY APPROVED THE FUND'S REAUTHORIZATION FOR ANOTHER 25 YEARS - THIS TIME INCLUDING A COMMUNITY GRANTS PROGRAM TO BENEFIT SMALLER ORGANIZATIONS. FINANCED BY THE MINNESOTA STATE LOTTERY, THE FUND IS PROJECTED TO GENERATE AN ADDITIONAL \$2 BILLION BY 2050, SERVING AS A MODEL FOR HOW AUDUBON SCALES CONSERVATION IMPACT THROUGH PUBLIC FUNDING.

TO HELP SECURE \$16 BILLION FOR AGRICULTURAL CONSERVATION PROGRAMS, AUDUBON BROUGHT FARMERS AND RANCHERS FROM SEVEN STATES TO WASHINGTON, D.C., WHERE THEY MET WITH 38 CONGRESSIONAL OFFICES. IN A POWERFUL DISPLAY OF DIPLOMACY IN ACTION, THESE LANDOWNERS DELIVERED A CLEAR AND UNIFIED MESSAGE: CONSERVATION WORKS, AND THESE PROGRAMS MAKE IT POSSIBLE AND PROFITABLE TO CONTINUE THEIR RANCHING HERITAGE. IN JULY, KEY PROGRAMS SUPPORTING HABITAT, ACCESS, AND SOIL AND WATER QUALITY ON

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WORKING IN PARTNERSHIP WITH CHILE'S MINISTRY OF THE ENVIRONMENT, AUDUBON HAS PLAYED A CENTRAL ROLE IN SHAPING AND IMPLEMENTING THE COUNTRY'S NATIONAL BIRD CONSERVATION STRATEGY. IN OCTOBER 2025, CHILE LAUNCHED ITS FIRST-EVER ACTION PLAN FOR THE CONSERVATION OF SEABIRDS, A NATIONWIDE EFFORT THAT COMPLEMENTS AUDUBON'S ONGOING HABITAT CONSERVATION WORK IN THE COUNTRY. DEVELOPED IN COLLABORATION WITH AUDUBON AND MORE THAN 20 NGOS, ACADEMIC INSTITUTIONS, AND CIVIL SOCIETY ORGANIZATIONS, THE PLAN WILL ADVANCE SUSTAINABLE PRACTICES, STRENGTHEN CONSERVATION ALLIANCES, AND EMPOWER COMMUNITIES TO PLAY AN ACTIVE ROLE IN PROTECTING SEABIRD HABITATS.

COMMUNITY BUILDING: FLIGHT PLAN UNITES AUDUBON'S COMMUNITY WORK, LINKING CONSERVATION ACTION CENTERS, SANCTUARIES, COMMUNITY AND CAMPUS CHAPTERS, NEXT GENERATION PROGRAMS, COMMUNITY SCIENCE INITIATIVES, AND MILLIONS OF MEMBERS AND SUPPORTERS INTO A POWERFUL NETWORK OF ACTION. IN 2025 ALONE, AUDUBON DIRECTLY ENGAGED 2.3 MILLION BIRD LOVERS AND CONSERVATIONISTS THROUGH THIS NETWORK.

KEY HIGHLIGHTS INCLUDE:

AUDUBON SUPPORTS MORE THAN 65 MOTUS STATIONS THAT TRACK RADIO-TAGGED BIRDS ACROSS THEIR MIGRATIONS. THIS YEAR, AUDUBON STAFF INSTALLED A MOTUS TOWER AT CLAFLIN UNIVERSITY - THE OLDEST HISTORICALLY BLACK COLLEGE AND UNIVERSITY IN SOUTH CAROLINA AND HOME TO AN AUDUBON ON CAMPUS CHAPTER.

IN AUGUST, THE CINAGA DE MALLORQUIN ECOPARK IN BARRANQUILLA, COLOMBIA, INAUGURATED ITS FIRST EDUCATIONAL BIRD GALLERY, MADE POSSIBLE WITH SUPPORT FROM AUDUBON. THE SERIES OF 50 INFORMATIONAL PLAQUES HIGHLIGHTS THE ECOLOGICAL RICHNESS OF THE WETLAND, HOME TO MORE THAN 150 BIRD SPECIES, AND PROMOTES ENVIRONMENTAL EDUCATION AND CONSERVATION AMONG ITS MORE THAN 300,000 ANNUAL VISITORS. THE ECOPARK - A "SISTER CENTER" TO THE AUDUBON CENTER & SANCTUARY AT FRANCIS BEIDLER FOREST IN SOUTH CAROLINA - ALSO GENERATES ECONOMIC BENEFITS FOR COMMUNITY MEMBERS, WHO SERVE AS DOCENTS AND OPERATE LOCAL BUSINESSES.

AUDUBON SUPPORTS BUDDING CONSERVATIONISTS THROUGH A CONSTELLATION OF PROGRAMS - FROM EARLY EDUCATION AT AUDUBON CENTERS TO CAMPUS CHAPTERS AND PROFESSIONAL FELLOWSHIPS WITHIN OUR ORGANIZATION. THESE PATHWAYS OFTEN LEAD TO REWARDING CAREERS IN CONSERVATION. FOR EXAMPLE, BRIAN CAMMARANO FIRST CONNECTED WITH AUDUBON THROUGH OUR CONSERVATION LEADERSHIP INITIATIVE IN FLORIDA, A UNIQUE CO-MENTORING PROGRAM LINKING COLLEGE STUDENTS WITH EXPERIENCED CHAPTER LEADERS. HE WENT ON TO LAUNCH A CAMPUS CHAPTER AT THE UNIVERSITY OF CENTRAL FLORIDA, JOIN PROJECT PUFFIN IN MAINE, AND RETURN TO FLORIDA AS A SENIOR COORDINATOR. TODAY, HE LEADS COASTAL STEWARDSHIP ACROSS THE PANHANDLE AND MENTORS THE NEXT GENERATION - JUST AS HE WAS ONCE MENTORED.

FOR FOUR DAYS EACH FEBRUARY, MORE THAN 800,000 PEOPLE AROUND THE WORLD HEAD INTO WOODS, FIELDS, WETLANDS, AND BACKYARDS TO RECORD THE BIRDS THEY SEE AND HEAR FOR THE GREAT BACKYARD BIRD COUNT - A TALLY THAT REACHED 8,078 SPECIES THIS YEAR. SINCE ITS FOUNDING IN 1998, THE GREAT BACKYARD BIRD COUNT HAS HELPED AUDUBON, THE CORNELL LAB OF ORNITHOLOGY, AND BIRDS CANADA TRACK LONG-TERM CHANGES IN BIRD POPULATIONS BY

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CAPTURING A SNAPSHOT JUST BEFORE MIGRATION. IT HAS GROWN INTO THE WORLD'S LARGEST BIODIVERSITY-RELATED COMMUNITY SCIENCE EFFORT.	

## FORM 990, PART VI, SECTION A, LINE 6:

UNDER THE BYLAWS, ANY INDIVIDUAL OR ORGANIZATION APPROVING THE PURPOSES AND OBJECTIVES OF AUDUBON IS ELIGIBLE FOR MEMBERSHIP. THE MEMBERS ELECT THE BOARD OF DIRECTORS AT THE ANNUAL MEETING. THE BOARD OF DIRECTORS HAVE DEFINED A MEMBER AS ANYONE WHO CONTRIBUTES \$20 OR MORE TO NATIONAL AUDUBON SOCIETY PER YEAR.

## FORM 990, PART VI, SECTION A, LINE 7A:

AUDUBON'S BYLAWS AUTHORIZE ITS MEMBERS TO ELECT THE INDIVIDUALS THAT SHALL SERVE ON THE BOARD OF DIRECTORS.

## FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PREPARED BY AUDUBON STAFF IN CONJUNCTION WITH A NATIONALLY RECOGNIZED TAX FIRM. THE FORM 990 IS PRESENTED TO THE AUDUBON AUDIT, RISK, AND ETHICS COMMITTEE BY ITS INDEPENDENT TAX FIRM AND REVIEWED BY MANAGEMENT TO ENSURE ACCURACY AND COMPLETENESS. THE AUDIT, RISK, AND ETHICS COMMITTEE REVIEWS THE 990 FOR SHARING WITH THE FULL BOARD OF DIRECTORS. THE 990 IS MADE AVAILABLE ELECTRONICALLY TO THE BOARD AND THE DIRECTORS ARE GIVEN A WEEK TO PROVIDE FEEDBACK, AND ANY COMMENTS OR QUESTIONS ARE REVIEWED WITH THE AUDIT, RISK, AND ETHICS COMMITTEE. COMMENTS ARE INCORPORATED, AND THE FORM 990 IS FILED WITH THE INTERNAL REVENUE SERVICE.

## FORM 990, PART VI, SECTION B, LINE 12C:

AUDUBON'S CONFLICT OF INTEREST AND DISCLOSURE POLICY COVERS ALL EMPLOYEES, DIRECTORS, AND OFFICERS OF THE CORPORATION. DIRECTORS, OFFICERS, AND KEY EMPLOYEES ARE REQUIRED TO COMPLETE AN ANNUAL QUESTIONNAIRE WHICH ELICITS INFORMATION WITH RESPECT TO POTENTIAL CONFLICTS. THE OFFICE OF GENERAL COUNSEL REVIEWS ANY POTENTIAL CONFLICTS IDENTIFIED ON THE QUESTIONNAIRE. IN THE EVENT OF A CONFLICT THE OFFICE OF GENERAL COUNSEL WILL ASSURE THE CONFLICT IS EITHER PROPERLY MITIGATED, OR THE TRANSACTION WILL NOT GO FORWARD. THE AUDIT, RISK AND ETHICS COMMITTEE, WITH THE ASSISTANCE OF AUDUBON'S GENERAL COUNSEL, MONITORS ADHERENCE TO AND COMPLIANCE WITH AUDUBON'S CONFLICT OF INTEREST AND DISCLOSURE POLICY.

## FORM 990, PART VI, SECTION B, LINE 15A:

THE CHIEF EXECUTIVE OFFICER'S ANNUAL COMPENSATION IS ESTABLISHED PURSUANT TO A WRITTEN EMPLOYMENT CONTRACT THAT DEFINES HER BASE COMPENSATION, AS WELL AS ANY INCENTIVE PAYMENTS SHE MAY BE ENTITLED TO BY VIRTUE OF MEETING CERTAIN OBJECTIVE PERFORMANCE METRICS. THE ORGANIZATION UTILIZES VARIOUS SOURCES OF INDUSTRY DATA TO ENSURE THAT HER COMPENSATION IS REASONABLE AND COMMENSURATE WITH THE SALARIES PAID TO EXECUTIVES AT SIMILARLY SIZED NOT-FOR-PROFITS WITHIN AUDUBON'S GEOGRAPHIC REGION. ANNUAL INCREASES TO THE CHIEF EXECUTIVE OFFICER'S COMPENSATION ARE REVIEWED AND APPROVED BY THE AUDUBON BOARD OF DIRECTORS AND THOSE DECISIONS ARE MEMORIALIZED IN MEETING MINUTES.

COMPENSATION, INCLUDING MERIT AND THE BONUS POOL, IS INCLUDED IN THE ANNUAL BUDGET, WHICH IS APPROVED BY THE AUDUBON BOARD OF DIRECTORS. BONUSES ARE AWARDED BASED ON MERIT AND AWARDED AT THE DISCRETION OF MANAGEMENT OR THE BOARD.

THE CHIEF EXECUTIVE OFFICER HAS THE AUTHORITY TO DETERMINE THE ANNUAL COMPENSATION FOR THOSE OFFICERS WHO DIRECTLY REPORT TO HER ON A DAY-TO-DAY

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BASIS. COMPENSATION TIERS ARE BUDGETED BY THE AUDUBON BOARD OF DIRECTORS, BUT ULTIMATELY THE CHIEF EXECUTIVE OFFICER HAS THE DISCRETION TO DETERMINE THE ANNUAL RAISES AND BONUSES (IF OFFERED) FOR HER DIRECT REPORTS.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AL, AK, AR, CA, CO, CT, DC, FL, GA, HI, IL, IN, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, NV, NH, NJ  
NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI

FORM 990, PART VI, SECTION C, LINE 19:

AUDUBON'S FORM 990, AUDITED FINANCIAL STATEMENTS AND ANNUAL REPORT ARE AVAILABLE TO THE PUBLIC ON AUDUBON'S WEBSITE. THE CONFLICT OF INTEREST AND DISCLOSURE POLICY AND OTHER GOVERNING DOCUMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST AND AT MANAGEMENT'S DISCRETION.

FORM 990, PART IX, LINE 11G, OTHER FEES:

TECHNOLOGY:

PROGRAM SERVICE EXPENSES	5,218,396.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	10,838.
TOTAL EXPENSES	5,229,234.

RECRUITING AND EMPLOYMENT FEES:

PROGRAM SERVICE EXPENSES	636,204.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	178,563.
TOTAL EXPENSES	814,767.

EXPENSE REIMBURSEMENTS:

PROGRAM SERVICE EXPENSES	564,634.
MANAGEMENT AND GENERAL EXPENSES	21,202.
FUNDRAISING EXPENSES	27,253.
TOTAL EXPENSES	613,089.

HONORARIUM:

PROGRAM SERVICE EXPENSES	158,894.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	6,650.
TOTAL EXPENSES	165,544.

AUDIO VISUAL PRODUCTIONS:

PROGRAM SERVICE EXPENSES	38,157.
MANAGEMENT AND GENERAL EXPENSES	10,253.
FUNDRAISING EXPENSES	32,498.
TOTAL EXPENSES	80,908.

ALL OTHER PROFESSIONAL FEES:

PROGRAM SERVICE EXPENSES	17,776,705.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	1,853,008.
TOTAL EXPENSES	19,629,713.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	26,533,255.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

CHANGE IN VALUE OF CHARITABLE TRUSTS	4,267,084.
CHARITABLE TRUST ADDITIONS	360,257.
PENSION AND POSTRETIREMENT RELATED CHANGES	-825,483.

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TOTAL TO FORM 990, PART XI, LINE 9	3,801,858.

FORM 990, PART XII, LINE 2C:

AUDUBON'S AUDIT, RISK, AND ETHICS COMMITTEE OF THE BOARD OF DIRECTORS  
ASSUMES RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT OF ITS FINANCIAL  
STATEMENTS AND SELECTION OF AN INDEPENDENT ACCOUNTANT. THE AUDIT, RISK,  
AND ETHICS COMMITTEE HAS A CHARTER THAT REQUIRES PERIODIC ROTATION OF  
ENGAGEMENT PARTNERS, AND REVIEW OF THE AUDITOR ENGAGEMENT.

**SCHEDULE R  
(Form 990)**

(Rev. January 2025)

Department of the Treasury  
Internal Revenue Service

**Related Organizations and Unrelated Partnerships**  
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.  
Attach to Form 990.

OMB No. 1545-0047

**Open to Public  
Inspection**

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Name of the organization <p align="center">NATIONAL AUDUBON SOCIETY, INC.</p>	Employer identification number <p align="center">13-1624102</p>
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**Part I Identification of Disregarded Entities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

**Part II Identification of Related Tax-Exempt Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
NATIONAL AUDUBON SOCIETY OF COASTAL CT - 23-7263861, 225 VARICK STREET, 7TH FLOOR, NEW YORK, NY 10014	LAND HOLDING	CONNECTICUT	501(C)(3)	LINE 7	NAS, INC.	X	
NATIONAL AUDUBON SOCIETY OF SHARON INC. - 23-7245359, 225 VARICK STREET, 7TH FLOOR, NEW YORK, NY 10014	LAND HOLDING	CONNECTICUT	501(C)(3)	LINE 7	NAS, INC.	X	
LINCOLN AUDUBON SOCIETY - 51-0196442 225 VARICK STREET, 7TH FLOOR NEW YORK, NY 10014	LAND HOLDING	MAINE	501(C)(3)	LINE 7	NAS, INC.	X	
NATIONAL AUDUBON SOCIETY OF GREENWICH - 23-7245358, 225 VARICK STREET, 7TH FLOOR, NEW YORK, NY 10014	LAND HOLDING	CONNECTICUT	501(C)(3)	LINE 7	NAS, INC.	X	

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SEE PART VII FOR CONTINUATIONS





**Part V Transactions With Related Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

**Note:** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

**1** During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

	Yes	No
<b>a</b> Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity .....		X
<b>b</b> Gift, grant, or capital contribution to related organization(s) .....		X
<b>c</b> Gift, grant, or capital contribution from related organization(s) .....		X
<b>d</b> Loans or loan guarantees to or for related organization(s) .....		X
<b>e</b> Loans or loan guarantees by related organization(s) .....		X
<b>f</b> Dividends from related organization(s) .....		X
<b>g</b> Sale of assets to related organization(s) .....		X
<b>h</b> Purchase of assets from related organization(s) .....		X
<b>i</b> Exchange of assets with related organization(s) .....		X
<b>j</b> Lease of facilities, equipment, or other assets to related organization(s) .....		X
<b>k</b> Lease of facilities, equipment, or other assets from related organization(s) .....		X
<b>l</b> Performance of services or membership or fundraising solicitations for related organization(s) .....	X	
<b>m</b> Performance of services or membership or fundraising solicitations by related organization(s) .....		X
<b>n</b> Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) .....	X	
<b>o</b> Sharing of paid employees with related organization(s) .....	X	
<b>p</b> Reimbursement paid to related organization(s) for expenses .....		X
<b>q</b> Reimbursement paid by related organization(s) for expenses .....	X	
<b>r</b> Other transfer of cash or property to related organization(s) .....		X
<b>s</b> Other transfer of cash or property from related organization(s) .....	X	

**2** If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) NATIONAL AUDUBON SOCIETY ACTION FUND	O	325,384.	FMV
(2) NATIONAL AUDUBON SOCIETY ACTION FUND	L	26,036.	FMV
(3)			
(4)			
(5)			
(6)			



**Part VII Supplemental Information**

Provide additional information for responses to questions on Schedule R. See instructions.

PART II, IDENTIFICATION OF RELATED TAX-EXEMPT ORGANIZATIONS:

NAME, ADDRESS, AND EIN OF RELATED ORGANIZATION:

NATIONAL AUDUBON SOCIETY ACTION FUND POLITICAL ACTION

COMMITTEE

EIN: 88-2913233

1828 L STREET, NW SUITE 200

WASHINGTON, DC 20036

PART II, IDENTIFICATION OF RELATED TAX-EXEMPT ORGANIZATIONS:

AUDUBON ACTION FUND PAC SUPPORTS POLICIES AND ELECTED OFFICIALS WHO

PRIORITIZE COMMON-SENSE SOLUTIONS TO THE GREATEST CONSERVATION

CHALLENGES FACING BIRDS, PEOPLE, AND THE PLACES WE NEED.